

# NOMINATIONS

## 2024 ANNUAL CONGREGATIONAL MEETING

### Nominees for Elder – Class of 2027:



**GORDON BLACK** is a retired band director/music teacher from Ohio. He was also organist/ Director of Music for 46 years at First Congregational United Church of Christ in Wellington, Ohio. Currently, he is the summer organist at Emmanuel Lutheran Church in Elyria, Ohio. Gordon is a member of the Chancel Choir at VPC and is director of the Carillon Handbell Ringers. He holds a Bachelor & a Masters in Music Education from Baldwin-Wallace College and Akron University, respectively.



**JANICE (JAN) FERN:** Jan came to Naples in 2006 and began attending VPC. In 2017 she and husband, Don, joined VPC. She was a high school business teacher, a board member of a community bank and an active volunteer in many philanthropic organizations. She has served on the Membership and Involvement Team, Deacons and Friends in Faith. Jan and Don have three married children and six grandchildren. She enjoys volunteering with people and looks forward to being an even more active part of the VPC community.



**AMBER GRIDER:** Amber was born in Midland, MI and raised in KS. She went to Texas Christian University to get her BA in Elementary Education where she met her husband, Craig. She taught for 7 years – 3 in VA and 4 in FL. Amber was raised in the ELCA Lutheran church but in VA they both became Presbyterians. Amber has battled brain cancer twice, has been a very integral part of VLC as a Spanish teacher, parent volunteer, & a parent of two kids, also teaching Sunday School, being involved with the Middle School Youth Group and so many other things. In her free time, she loves traveling with her boys, Devon and Riley!



**PRICE LINDSAY** grew up in Kansas City and Chicago. He received his Bachelor of Business Administration/Economics degree from Washburn University of Topeka, KS. Moving to Chicago, he started a 40-year career in real estate, including Corporate, project management and commercial companies. With his wife, Carol, he has two daughters and three grandsons. As volunteers at AVOW Hospice, Price and his therapy dog, Lacey, have met with hundreds of people throughout Naples, providing emotional support and comfort. He also volunteers for Collier Harvest. Hobbies include reading, golf and antique cars. He is a member of the

Buildings and Grounds team and serves as an Usher at VPC.



**PENNY O'KELLEY** is a US Army Veteran and West Point graduate. She met her husband, Paul in London while in Business School following 2 years working for President George W. Bush. They married in 2012 in Kent, England and then relocated to Dubai for 3 years. Callum and Connor were born in Boston on May 12, 2016. The family lived in Winchester, MA and moved to Naples in July 2022 to be closer to family. Penny works in the financial services industry. She joined the church in August 2023.



**BILL SHOULDICE** and his wife, Harriet, moved to Naples from Miami. They have two sons, Will & Don, and four grandchildren, Kyle, Harry, Marley, and Caroline. Both Bill & Harriet have a background in education. Bill enjoys wood-working and is looking forward to serving at VPC. He and Harriet joined VPC in October 2022.

### Nominees for Deacon – Class of 2025:

**BEN HOOD** joined VPC as a full-time member and currently lives in Palm River. Ben was in the oil and gas industry as co-owner. His hobbies include golf and history. Daughter, Heather, and one grandchild live in Naples; a second grand-daughter lives in Alabama. Ben has participated in the Disciples Bible Study and he served on the Finance Committee in their former church.



### Nominees for Deacon – Class of 2027:



**JANIE BALLURIO** joined VPC in April 2023. She and her husband, Jack, have two grown sons and two grandsons. Janie owned a bookstore and enjoys community theater and choir (Janie is already in our choir and Handbell choir!) She enjoys playing Pickleball in her free time.



**MARTHA GATES** is from Hopewell, Virginia and moved to Naples 18 years ago when she and her late-husband, James, retired. Martha worked as a registered nurse and spends her free time gardening, quilting, and playing cards. She joined VPC in November 2022.



**ANN GRUNDSTROM** transferred her membership to VPC from North Carolina. She and her husband, Tom, met in Iowa and have been married for 28 years. They have four children and three grandchildren. Ann worked in computer software quality assurance. Ann served in small groups and congregational care. She likes to bake, take photographs and travel. She has become active on the Membership and Involvement Team at VPC.



**TIM RIGGERS** hails from Idaho where he was baptized and raised in the Presbyterian church. He graduated from West Point and served as an Army officer for 10 years. After his time in the Army, he worked for 32 years as an investment professional. Tim has been in the Catholic and Episcopal church through marriages and is looking forward to returning to his roots in the Presbyterian church. He moved to Naples in 2020 from Tacoma, WA.



**HARRIET SHOULDICE** and her husband, Bill, were residents of Miami for many years until they moved to Naples. They have two sons, Will & Don, and four grandchildren, Kyle, Harry, Marley, and Caroline. Harriet has a background in education and likes to garden, read and travel. Harriet was involved in her previous church as a Sunday School teacher, the book club, and as a helper in the kitchen for church events. They joined VPC in October 2022.



**ANNE SMITH** is a retired registered nurse originally from Providence, Rhode Island. She is an Army veteran with two children, four grandchildren and one great-grandchild. She enjoys quilting and reading. She is an expert cookie maker and would like to teach her skill to our members!



**ELLEN TANNER** is a retired children's librarian who worked for the Collier County Library. She is a life-long Presbyterian and has been active in her former churches. She is a quilter, loves to sew, read and volunteer. She is a member of the VPC Quilting Sisters, Stewardship and is a Liturgist.

**Congregational Nominating Committee 2024:**  
**At Large Representatives:**

**ADAM DAY** and his family have been a part of VPC since they moved down to Naples in spring of 2021. He and his wife Kristin have three kids. Adam runs the Wealth Management office in Naples for his Cincinnati Ohio based firm. When they are not at church they are traveling or cheering on the kiddos in all of their sports & activities.



**SUSIE HILTON:** She and husband Dick joined VPC in 1999, where she joined the choir. She has served VPC as a Deacon, Elder, Stephen Minister and Stephen Leader, staff Membership Secretary, Worship-Music-&-Liturgical Arts, Evangelism & Membership, Small Groups, Nominating, Stewardship and Capital Campaign committees, Usher, Choir member and Choir Communications Coordinator.



**PRISCILLA KUTLER** and her husband, Steve, have been members of VPC since 2004 when they became permanent residents of Naples. They came to Florida from Bedford, NY. Priscilla has been key in decorating VPC for Christmas for many years, and has been active in the women's association, Bible study, Weekend Power Pack Program, Friends in Faith, and for the past 11 years has been a member and Team Leader of our Evangelism and Membership Team.



**MARI-BEA WARNKEN** was born in Jacksonville, FL. She obtained her Florida real estate license, and pursued that career for over 40 years. In Naples, Mari-Bea met her husband, Jerry, and together raised four children, all of whom grew up at VPC. They joined the Church in 1991 and she has served on many teams including: Elder, CE, Endowment Board, Memorial Garden Team, Church Trustee, and Usher Team.



**Deacon Representative:**



**JANE REPP** grew up in Columbus, IN, and graduated from Franklin College (IN) with a B.A. in English, History & Secondary Education. After studying ballet in New York, she returned to Columbus to teach English at Columbus High School and owned and operated a classical ballet school for many years. Jane was married to Robert Hoffmeister; and had four wonderful children – one girl and three boys. Robert passed away in 2001 and in 2003, she married Duane Repp, moved to Naples and became a member of VPC.

*Please plan to join us for our Annual Congregational Meeting on  
Sunday, March 10, 2024 following the 10:00 am worship service.*



**Vanderbilt**  
PRESBYTERIAN CHURCH

# PEACE RIVER PRESBYTERY

## Pastoral Terms of Call

The Vanderbilt Presbyterian Church, Inc. of Naples, Florida, being well satisfied with your qualifications for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, **Rev. Robert J. Marrow** to undertake the office of Pastor of this congregation, beginning **March 10, 2024** promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

That you may be free to devote full time to the ministry of the Word and Sacrament among us, we promise and obligate ourselves to provide you the following annually:

SALARY		2024	2023
1.	Salary	\$ 80,478	\$ 110,478
2.	Housing Allowance	\$ 70,000	\$ 40,000
3.	Bonus	\$	
4.	Deferred Income 403(b)	\$ 3,000	
5.	Special Income 403(b) Employer Contribution	\$ 3,000	
6.	Other Income	\$	
7.	<b>TOTAL CASH COMPENSATION</b>	<b>\$ 156,478</b>	<b>\$ 150,478</b>
BENEFITS			
	^^ Manse – Non Cash -Not included in Total Package	\$	\$<45,144>
	Total Effective Salary (Excludes VPC Contribution 403(b))	\$ 153,478	\$ 195,622
8.	Board of Pensions Dues+	\$ 51,348	\$ 54,562
9.	SECA Allowance	\$ 11,741	\$ 14,965
10.	*Auto Allowance	\$ 2,000	\$ 2,000
11.	*Continuing Education	\$ 1,500	\$ 1,500
12.	*Medical Deductible	\$ 3,500	\$ 3,500
13.	*Professional Expenses (Optional)	\$ 3,000	\$ 3,000
14.	<b>TOTAL PACKAGE - Cash Value</b>	<b>\$ 229,567</b>	<b>\$ 230,005</b>
15.	<b>TOTAL PACKAGE - Cash plus Manse Value</b>	<b>\$ 229,567</b>	<b>\$ 275,149</b>

\*Items marked with an asterisk (\*) are paid through an Accountable Reimbursement Plan.

+ BOP online dues calculator used to determine this line: <https://www.pensions.org/calc/dues>

- Professional Expense Allowance and Auto Allowance are set for budgeting purposes. Monies can be utilized as needed between the two. The combined amount cannot exceed a total of \$5,000.
- Auto Allowance includes travel that is vouchered and mileage reimbursed at the prevailing IRS rate as incurred (Presbytery minimum). The rate as of January 1, 2024 is set at 67.0 cents/mile.

### ALSO PROVIDED

- One (1) Month Vacation
- Two (2) Weeks of Study Leave

1225 Piper Blvd., Naples, Florida 34110 — [www.vpcnaples.org](http://www.vpcnaples.org)  
Office: 239-597-5410 — Learning Center: 239-594-9557  
The church is a member of the Peace River Presbytery, the Synod of South Atlantic,  
and the Presbyterian Church (USA) — OneLicense.net # A-719387