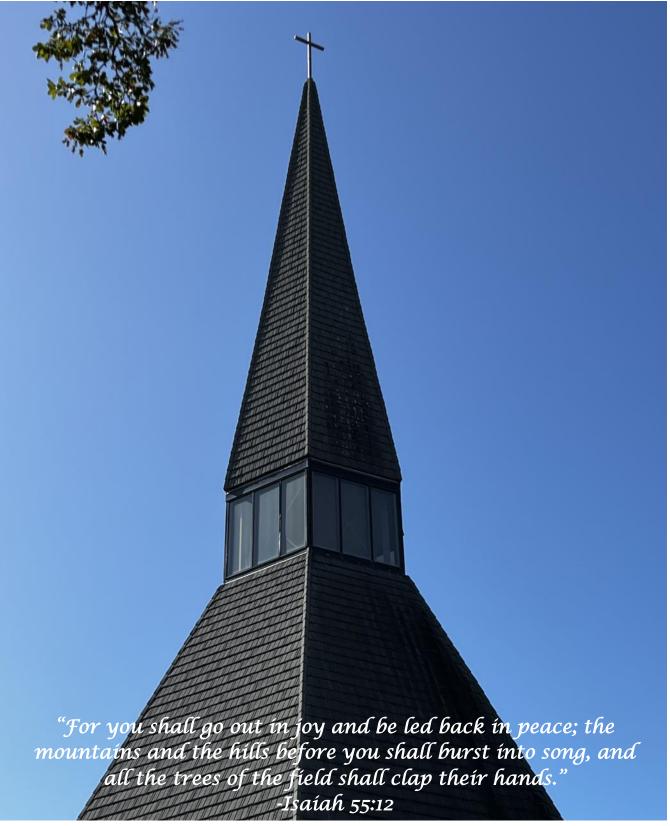
# 2022 Annual Report Leading in Peace



### To Proclaim — To Glorify — To Equip — To Serve

Our Vision: A congregation...

- so grounded in scripture and sustained by prayer,
- so committed to spiritual growth and faithful discipleship,
- so inviting, welcoming and inclusive,
- so nurturing and healing,
- so mission-minded,
- so vibrant, energetic and open to opportunities to share the Gospel that lives are transformed by the love of Christ.

Vanderbilt Presbyterian Church is a safe place for all people to worship regardless of race, creed, age, cultural background or sexual orientation. **Our Mission:** Vanderbilt Presbyterian Church is called by God and empowered by the Holy Spirit to live like Christ in a broken world.

- To Proclaim the Gospel
- To Glorify God in worship and deed
- To Equip our congregation for ministry
- To Serve others in Christ's name.

*Vanderbilt Presbyterian Church is a member of the Peace River Presbytery, the Synod of South Atlantic, and the Presbyterian Church (USA).* 

### \_ Pastoral & Administrative Staff

The Rev. Robert J. Marrow, Pastor/Head of Staff James Cochran, Director of Music Michele Byrd-Gerlach, Assistant to Administration & Music Heather Mikes, Director of Christian Education Katherine Baron, Children's Ministry Assistant David R. Dehnart, Business Administrator Ruth Wade, Finance Manager Barbara Bonavita, Office & Facility Coordinator/Membership Secretary Lisa Lloyd, Communications/Financial Assistant Joyce Geary, Parish Nurse Norman Barillas, Custodian Cesar Guzman, Custodian Jackie Elmer, Vanderbilt Learning Center, Director



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### From our Pastor—The Rev. Robert J. Marrow

Dear Friends in Christ,

Perhaps you have heard me say that for our ministry to grow, we need to bless what exists and add what is needed. That continues to be an apt saying for the past few years as we discover new ways to be the church following the impacts that Covid had on our ministry.

The leadership of Vanderbilt Presbyterian Church worked diligently to overcome the obstacles placed upon us. Worship attendance has been drastically reduced when compared to pre-Covid rates. For example, our 2022 in-person average worship attendance was approximately 55% of what it was pre-Covid in 2019 (220 vs. 410).

The good news is that participation rates in worship and other ministries are on the rise! Over the past year, virtual worship, virtual meetings, and outdoor activities gave way to face-to-face gatherings. Yes, some people grew more comfortable with being in group settings. We also know that not all of our church family held that same level of comfort. In May of 2022, VPC gained the ability to Livestream our worship and other events from our sanctuary! Those participating via virtual worship, which was minimal in 2019, grew to a weekly average of 220 views last year. It is interesting to note that this number was closer to 300 weekly views during the month of December. We are blessing what exists while adding what is needed.

There were also several staff transitions during 2022. Parish Associate, Rev. Dr. Louis Thompson and Parish Nurse, Joyce Geary retired from their positions. Kathryn Baron, our Children's Ministry Assistant, left to fill the position of full-time grandma. There were also staffing transitions in our Learning Center as well. While we are grateful for their wonderful presence in VPC's ministry over the years, it is appropriate that we also celebrate the next chapter of their lives with them! We also remember the impact that Hurricane Ian had on many of the residents of Southwest Florida. Vanderbilt responded by helping our neighbors in need. These items stand as evidence that change is in fact the only constant in life. In the face of such change, our task is to ensure that VPC's ministry continues to move forward.

In an effort to build a stronger sense of community and to increase involvement in our ministry, we added what we call "Adventures in Membership" (AIM) each month. We also added monthly "Vanderbilt Lunch Bunch" gatherings following worship. In an effort to increase awareness of our building and ministries, regularly scheduled facility tours are now offered. We also increased the number of "Moments for Mission" during worship in order to highlight opportunities for you to serve our community. We are constantly seeking new and exciting ways to increase our presence in the Naples community and your awareness of these opportunities. Your involvement in the ministry of VPC is vital if we are to succeed!

Serving as your pastor continues to be a delight. TOGETHER, we served God! The Session, Deacons, members, EVERYONE! I would like to provide a special word of appreciation for the commitment and dedication displayed by the staff of VPC. Each member of the staff gave their best efforts to ensure that the ministry of Vanderbilt was done exceedingly well! So, thank you staff members!

If we are to bless what exists and add what is needed, your involvement is crucial! My friends, God calls each of us to serve in ways that we are able. On that note, I look forward to serving Christ with you in 2023! Pray for God's continued blessing on our ministry in the coming year. Let us continue in our efforts to follow God's lead as we bless what exists and add what is needed during the coming year! In Christ,







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### From our Director of Music —Dr. Jim Cochran

The goal of the music department at Vanderbilt Presbyterian Church is to glorify God through carefully prepared musical presentations both within the services of worship and in our concert series.

2022 returned to a somewhat normal schedule after the enormous challenges of the Covid period. I am eternally grateful to the Chancel Choir for coming back in full force in the Fall, preparing and presenting meaningful weekly anthems for church services, and preparing an amazing and uplifting Christmas season for all of us. A highlight was the Christmas Concert, featuring Mary McDonald's Festival of Christmas for choir, VandeReaders, soprano soloist Michele Byrd, organ, trumpet, and timpani. In the Spring, the Chancel Choir presented a concert of music by British composer John Rutter, including parts of his Mass of the Children.

The Learning Center choir again presented the cutest Christmas concert ever, and also a beautiful Spring Concert in May. They rehearse each Monday through Thursday in Cochran Hall, learning songs and playing bells, boom whackers, and drums! Special thanks to all of the Learning Center teachers and Directors for helping with daily rehearsals and concert preparations.

Having Julie Carver back on the music department staff has been a GODSEND! The choir responds so much better to a conductor who can use both hands to conduct, instead of one (me) who is playing with two feet and one hand and waving the other hand and bobbing his head at them!! Julie is the

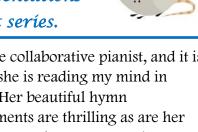


Choir "Angels" handle the administrative details of maintaining the library and robes. Thank-you, Angels! And a special thanks to Andrea Daggett, Archangel! Susie Hilton handles all of the electronic communications for the choir, and that is a big job. Thank you, Susie! Under Bob Martin's coordination, choir members prepare end of rehearsal prayers and devotions weekly. They are very meaningful, and help us stay connected.

Sadly, we have accepted Stanley Leonard's resignation as Director of Handbell Choirs. He will continue to play timpani in our services, but will pass the baton on to someone else for hand bell anthems. His leadership for eighteen years has been exemplary, and we are so lucky to have all of the anthems that he wrote for both our Carillon Ringers and Campanile Ringers, and of course, the number of pieces he wrote for organ, trumpet, timpani in all combinations! A great big THANK YOU to Stan. We will miss your leadership in the bell department, but cannot wait to hear the drums again soon!



Sincerely, James Cochran





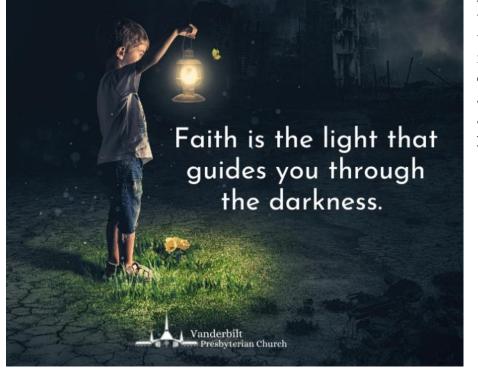
### From our Director of Christian Education —Heather Mikes

Each week in the Vanderbilt Learning Center, the students, staff and I end our time together at Chapel with our "campfire song," It's actually called "Pass It On." I am brave enough to say it's their favorite part. No matter how we begin, whether it's a Bible story or a Bible lesson contained in another story book we get to read together, we always end the same. We gather in a tightly-knit circle of strength and safety in a dimly lit room. There is a light at our center — the pretend campfire that glows so brightly, they can't help but want to reach out and touch it! What is it about the light that makes us want to run toward it and feel its warmth? We nestle in together and quiet our minds and focus our hearts on the message we are about to receive. When the song begins, I place a battery-operated tea light in the hands of an eager child and they hold it carefully in their palms. The light flickers. At first, we learned to just pass it gently. Over the course of the year, they have learned to pause and reflect on their own conversation with God in a moment of silence, just as we do together during Worship on Sunday. When they open their eyes, I am met with an expectant gaze, as if they have been filled with all kinds of love and goodness and are prepped and ready to leave our room to tackle something amazing. Small acts of love and kindness begin here. They spill out of our Student Center and into our school. They pour into our pews, roll out of our sanctuary and into the community. Then, these small acts become something much bigger than us, and they overflow into the world.

This activity is a visible demonstration of how we share God's love and light in the world. I want them, and you, to know that people see God's love and His light through you. What a gift! We have the opportunity each and every day, in every single moment, to be a model of Christian love. We can be the light that helps someone find their way out of the darkness.

Whether you are two or 12 or 20 or 42 or 92, the world can sometimes feel overwhelming. Sometimes we struggle. We trust God to help us do the next right thing. We pray with childlike faith and we ask God for the strength to live in a broken world, to hope for a brighter tomorrow, to love without bounds expecting nothing in return, to overflow with grace and peace. We adapt. We overcome. We grow and we bloom.

Christian Education comes in many forms with Christ at the center. Our faith journeys are all different.



Morning or night, on any day of the week, there are many ways to spend time in the Word that immerse you, inspire you and transform you. Our education team is here to support and encourage you, to provide tools and resources, to teach and equip you to teach others. So, go be great!

"Be strong and courageous. Do not be afraíd; do not be discouraged, for the Lord your God will be with you wherever you go." -Joshua 1:9 In Christian Love,

**Heather Mikes** 

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### From the Clerk of Session-Richard A. Hilton

The year 2022 was marked by a return to some degree of normalcy. The vaccination percentages were high enough that we began to have hybrid meetings, in that we used both the Zoom format and some in-person meetings as well.

Now, as the year has ended we are increasing our in-person attendance for worship services and have even introduced an 8:30 service for the winter "season." We have introduced "live streaming" of our Sunday service and eliminated the need for a pre-recorded service.

During the year we held three new members classes and added 31 people to our church family. We re-introduced many activities that fell by the wayside during the COVID-19 pandemic. In 2022 we started up our concert series once again with outside guest musicians and are on our way to a good year.

In the process of doing the church's business your Session held 10 Stated meetings, 6 Called meetings, and 3 Congregational meetings during 2022.

Throughout the course of the year we increased our return to normalcy in both church attendance and church activities. But one area has lagged behind the rest, and that is our Stewardship. While other parts of our experience together were returning, our offerings to the church operation

CLASS-2022 (term ends 5/31/22)Dixie Bibb Cherie Baines John Miles Jim Muir Jody Nowry Max Gould CLASS ~ 2025 <u>CLASS—2023</u> (term ends 5/31/23) Molly Godley Tim Hall Tom Hurlev Jean Rawson

Carol Schwiers Jerry Warnken

CLASS—2024 Pete DeBaun Amber Grider Mary Lynn Myers Pete Rodino Pat Rose Steve Schock

Greg Borden Joe Doggett Ann Foote Pat Peters Ron Shaffer Sue Van Fossen continued to fall behind. In November your Session brought the potential shortfall to the attention of the members and in December we reinstituted collection of the offering in the pews.

The result was that you responded and, although we finished the year with a deficit, it was not as bad as it could have been.

As you read this annual report think about all the activities we are supporting and all of the missions we support. It is truly amazing what we are accomplishing and looking forward to a great year in 2023.

Your church staff has done a wonderful job this year in supporting the members activities and keeping our facility in such great shape. We give them a heartfelt thanks for a job well done.

It has been my privilege to complete another year as your Clerk of Session and I look forward to our continued growth in the coming year.

> Richard A. Hilton, Clerk of Session



### Budget, Finance & Investment Oversight Team

#### Team's purpose:

2022 was another difficult year for the Church financially due to the uncertainty of Covid-19 and its impact on the membership. The Budget, Finance and Investment Oversight Committee was still able to carry out their purpose to ensure the "wise use of God's gifts." We were able to guide the Session and the Ministry Teams through the 2022 budget process, insure financial support for the church programs and projects while maintaining the financial integrity of all activities.

#### Description of Team's Work:

- Coordinate the 2022 annual budget process, working closely with the ministry teams and Session.
- Monitor VPC's financial operating performance vs. budget, reporting to Session monthly.
- Manage the disbursement of funds raised in the capital campaign "Splendid Giving," as well as capital reserve funds.
- Ensure the safety of the church's financial assets and adherence to accounting policies and procedures.
- Remain aware of and take advantage of opportunities for additional funding and recommend programs beneficial to VPC.
- Stay aware of and financially support the long range as well as short range VPC initiatives and goals.

#### 2022 Accomplishments:

- Navigated the 2022 operating expenses, in order to stay within the available reduced revenue as a result of less membership and attendance.
- Recommended a 2023 Budget to Session that was a reduction from the Ministry Teams' requests but still maintained a balanced budget.
- Supported the Capital Campaign which enabled us to pay off the PILP mortgage.
- Converted our account system from the server-based ACS to the Cloud-based REALM system.
- Transferred the Endowment accounts from the Church to the Endowment Trust.
- Supported the work to increase membership.

#### Looking Forward:

- Develop recommendations to balance the Church's budget.
- Complete the 2020 audit.
- Explore option to increase revenue and reduce expenses.

#### Team Membership:

Bob Bush—Moderator Steve Schock & Anne Parker Foote —Elder Liaisons Max Gould—Treasurer Debbie Dawley, Tim Hall, John Miles, Terry Mountford Staff—David Dehnart, Business Administrator Ruth Wade—Financial Manager Lisa Lloyd —Financial Assistant

# AND DO NOT FORGET TO DO GOOD AND TO Share with others

**HEBREWS 13:16** 

### Treasurer's Report-Max Gould, Treasurer

### Highlights

Vanderbilt Church (VPC) and Learning Center (VLC) had mixed results financially in 2022. Combined Net was a small deficit of \$7K. The Learning Center had a Net surplus of \$74. However, the Church had an operating deficit of \$81K. Total income was \$1,737K, less than plan by \$61K and less than 2021 by \$81K. Combined expenses were \$1,745K, less than budget by \$38K but higher than 2021 by \$135K.

#### Church

VPC income for the year was \$1,207K, less than the budget by \$101K and less than 2021 by \$84K. Congregational gifts of \$1,138K were less than plan by \$36K but higher than 2021 by \$6K. Other income was \$37K, less than plan by \$62K and less \$92K less than 2021. The short fall from budget was because the Other Income budget called for using \$93K from our investments, but the Budget, Finance and Investment team decided it was better to use surplus operating cash. The 2021 difference was because we received a \$126K PPP grant. Program income was \$33K, less than budget by \$2.5K but higher than 2021 by \$2K. VPC full year expenses were \$1,288K, less than budget by \$20K. The major variances less than plan were Education (\$14K), Worship (\$7K) and Administration and Personnel both (\$7K) less. Building and Grounds was over budget by \$13K. VPC Net for the year was a deficit of \$81K.

#### Vanderbilt Learning Center

VLC full year income was \$530K, better than plan by \$39K and \$3K higher than 2021. VLC expenses for the year were \$456K, less than budget by \$18K but higher than 2021 expenses by \$28K. VLC had a surplus for the year of \$74K.

#### Directed Gifts

We received \$92.5K of directed gifts, higher than last year by \$20K. These funds which disbursed to other charities or missions during the year. The Directed Gifts included Hurricane IAN relief funds.

#### Mortgage

In April we paid off our mortgage using Capital Campaign funds, the remaining Deo Gloria reserve, part of the money invested in PILP and some from operating cash. We still have \$93,385 invested in PILP.

#### Audit

In order to properly reflect the status of the Endowment Trust as a separate corporation, the Auditors instructed to move the Endowment funds of \$700K from the Church assets to the Endowment Trust. The Auditors then focused on completing four years of Tax Returns for the Endowment Trust. These efforts delayed work on the Church Audit. We expect to complete the audit in the first half of 2023.

#### **Balance Sheet**

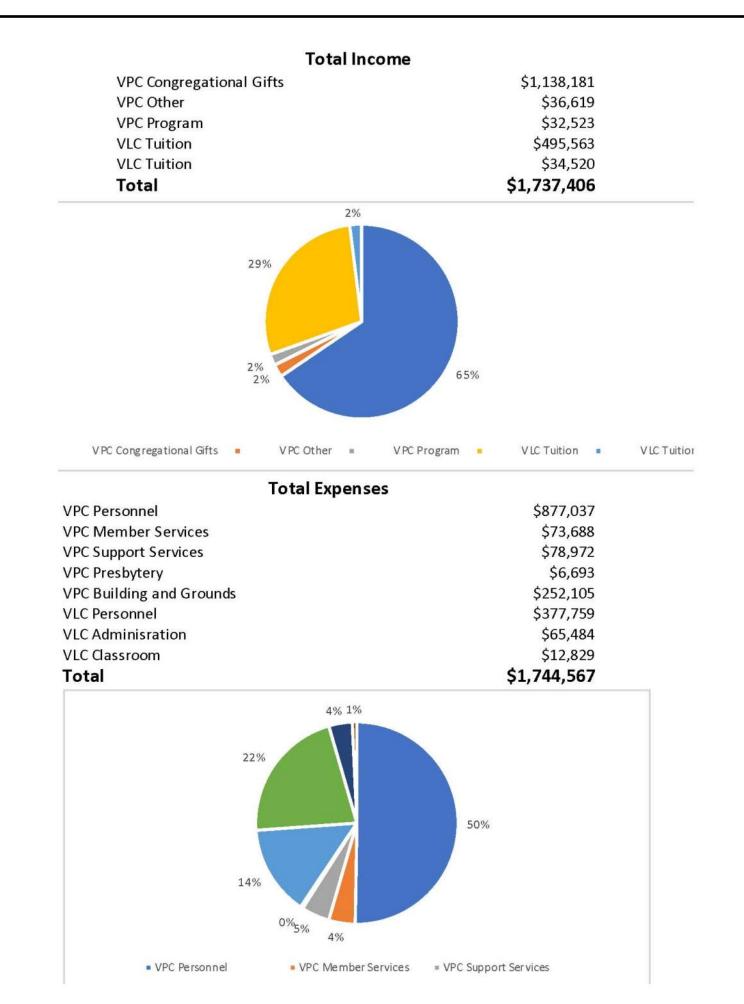
As of the end of 2022, the Church had total assets of \$10,523K. Of this, \$9,303K are in Fixed Assets (Buildings, Land, Furnishings). Of the remaining \$1,220K, \$92K is donor restricted.

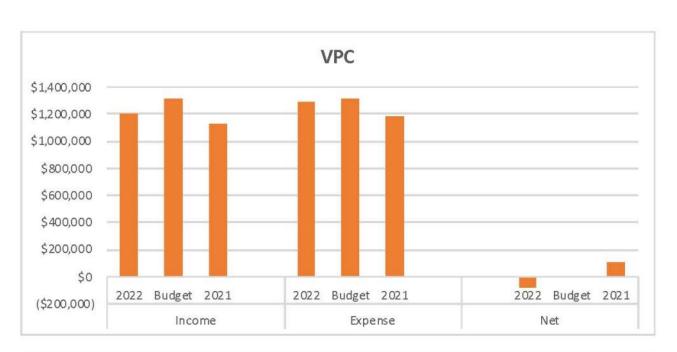
#### Respectfully, **R. Max Gould**, Treasurer

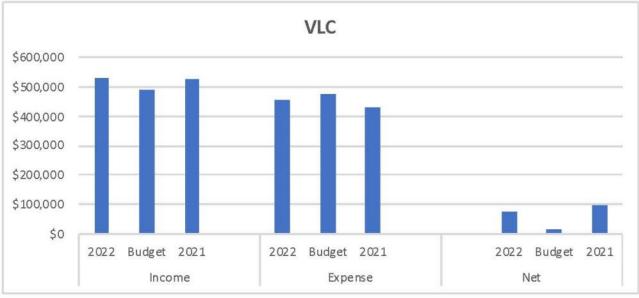


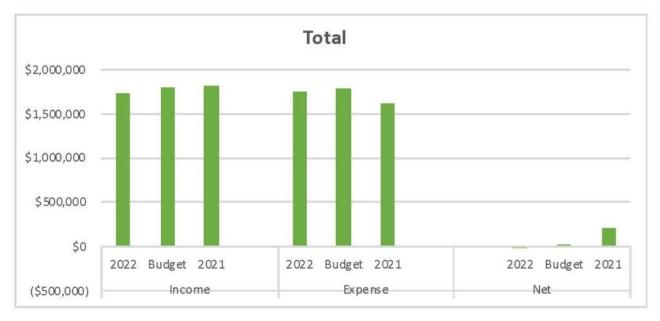
### Vanderbilt Church and Learning Center Income and Expense Report

Account	2022	2022	Over/	2021	Over/
	Actual	Budget	(Under)	Actual	(Under)
			Budget		2021
Income					
VPC (Church)					
Congregational Gifts	\$1,138,181	\$1,174,000	(\$35,819)	\$1,131,830	\$6,351
Other	\$36,619	\$99,000	(\$62,381)	\$128,694	(\$92,075)
Program	\$32,523	\$35,000	(\$2,477)	\$30,709	\$1,814
VPC Total	\$1,207,323	\$1,308,000	(\$100,677)	\$1,291,233	(\$83,910)
VLC (Learning Center)					
Tuitiion	\$495,563	\$472,600	\$22,963	\$426,558	\$69,005
Fees and Other	\$34,520	\$18,084	\$16,436	\$100,605	(\$66,085)
VLC Total	\$530,083	\$490,684	\$39,399	\$527,163	\$2,920
Total Income	\$1,737,406	\$1,798,684	(\$61,278)	\$1,818,396	(\$80,990)
Expense					
VPC (Church)					
Personnel	\$877,037	\$884,000	(\$6,963)	\$819,278	\$57,759
Building and Grounds	\$252,105	\$239,000	\$13,105	\$218,740	\$33,365
Member Services	\$73,688	\$104,000	(\$30,312)	\$57,927	\$15,761
Support Services	\$78,971	\$74,000	\$4,971	\$73,260	\$5,711
Presbytery	\$6,693	\$7,000	(\$307)	\$11,681	(\$4,988)
VPC Total	\$1,288,494	\$1,308,000	(\$19,506)	\$1,180,886	\$107,608
VLC (Learning Center)	<i><i>q</i>=<i>y</i>=<i>v</i>=<i>y</i>+<i>v</i>+<i>v</i>+<i>v</i>+<i>v</i>+<i>v</i>+<i>v</i>+<i>v</i>+<i>v</i>+<i>v</i>+<i>v</i></i>	<i><i><i>q</i>_<i>jcccjccc</i></i></i>	(+_0)000)	+=,===,===	+===,===
Personnel	\$377,759	\$394,480	(\$16,721)	\$356,323	\$21,436
Administation	\$65,484	\$66,560	(\$1,076)	\$60,063	\$5,421
Classroom	\$12,829	\$13,274	(\$445)	\$11,941	\$888
VLC Total	\$456,072	\$474,314	(\$18,242)	\$428,327	\$27,745
<b>T</b> , 15	<u> </u>	64 700 044	(627.740)	64 600 040	64 25 252
Total Expense	\$1,744,566	\$1,782,314	(\$37,748)	\$1,609,213	\$135,353
Net					
VPC Net	(\$81,171)	\$O	(\$81,171)	\$110,347	(\$191,518)
VLC Net	\$74,011	\$16,370	\$57,641	\$98,836	(\$24,825)
Total (Combined) Net	(\$7,160)	\$16,370	(\$23,530)	\$209,183	(\$216,343)









		VAN	DERBILT PRES	BYTERIAN CHU	RCH			
			Operat	ing Fund				
	[	Month	-to-date, Thr	ough Decembe	r 2022			
		1		P	1		,	
Accounts	December	MTD Budget	Variance	YTD 2022	YTD Budget	Variance	YTD 2021	Annual Budget
Revenues						Variance	THE LOLL	Dauger
Pledged Offerings	115,829.81	78,300.00	37,529.81	984,318.36	875,000.00	109,318.36	835,981.09	875,00
Non pledged	0.00	8,200.00	(8,200.00)		254,000.00	(180,605.75)		254,00
Prior Year Pledge Payment	0.00	0.00	0.00	906.00	0.00	906.00	1,390.00	0.00
Plate Offerings	27,625.00	6,300.00	21,325.00	79,562.74	45,000.00	34,562.74	42,095.43	45,00
Total Offering	143,454.81	92,800.00	50,654.81	1,138,181.35	1,174,000.00	(35,818.65)	Contraction of the second second	1,174,00
Other Income	1,950.16	2,100.00	(149.84)	36,619.32	99,000.00	(62,380.68)	128,694.23	99,00
Program Income		1,000.00	(1,000.00)	0.00	11 000 00	(11 000 00)		11.00
Education	162.00	0.00	162.00	1,896.00	11,000.00 0.00	(11,000.00) 1,896.00	1,065.93	11,00
Music & Worship	201.00	0.00	201.00	4,735.00	0.00	the second s		
Parish Life	460.00	0.00	460.00	1,842.00	0.00	4,735.00	5,393.50 250.00	
Kitchen	0.00	0.00	0.00	1,842.00	0.00	0.00	0.00	
Stephen Ministry	0.00	0.00	0.00	50.00	0.00	50.00	0.00	
TLC	2,000.00	2,000.00	0.00	24,000.00	24,000.00	0.00	24,000.00	24,00
Total Program Income	2,823.00	3,000.00	(177.00)	32,523.00	35,000.00	(2,477.00)	30,709.43	35,00
Total Revenues	148,227.97	97,900.00	50,327.97	1,207,323.67	1,308,000.00	(100,676.33)		1,308,000
Expenses								
Administration	3,472.82	4,300.00	(827.18)	39,021.42	46,000.00	(6,978.58)	39,037.35	46,00
Building & Grounds	12,466.42	23,000.00	(10,533.58)	252,105.25	239,000.00	13,105.25	218,740.08	239,00
Education & Family	1,767.32	and the second second	(1,932.68)	the second s	the second s	territoria de la construcción de la	21,279.79	38,00
Worship, Music & Liturgical A	2,344.81	3,700.00	444.81	24,361.02	38,000.00	(13,638.98) (8,502.44)	26,750.27	33,00
Stephen Ministry	2,544.81	1,900.00 0.00	0.00	24,497.56 2,014.78	33,000.00 2,000.00	(8,502.44)	20,730.27	2,00
Membership & Involvement	36.64	100.00	(63.36)	15,346.56	21,000.00	(5,653.44)	900.66	21,00
Parish Life	215.74	200.00	15.74	2,476.55	2,000.00	476.55	116.24	2,00
Kitchen	1,294.54	300.00	994.54	4,250.16	2,000.00	2,250.16	2,022.96	2,00
Congregational Nominating	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Mission Involvement	1,873.89	0.00	1,873.89	2,211.53	3,000.00	(788.47)	2,041.10	3,00
Stewardship	126.80	600.00	(473.20)	2,777.87	4,000.00	(1,222.13)	6,499.39	4,00
Session Activities	119.05	400.00	(280.95)	1,227.35	2,000.00	(772.65)	745.04	2,00
Presybtery Support	0.00	0.00	0.00	6,692.84	7,000.00	(307.16)	11,681.36	7,00
Personnel & Payroll	84,860.91	74,200.00	10,660.91	877,036.55	884,000.00	(6,963.45)	819,278.34	884,00
Budget, Finance & Invest.	1,056.29	1,000.00	56.29	13,404.93	7,000.00	6,404.93	18,986.99	7,00
Communications	1,581.70	2,700.00	(1,118.30)	19,703.43	17,000.00	2,703.43	12,465.68	17,00
Wholistic Health Ministry	0.00	100.00	(100.00)	0.00	1,000.00	(1,000.00)		1,00
Endowment	0.00	0.00	0.00	1,365.67	0.00	1,365.67	0.00	says: Sector
Total Expenses	111,216.93	112,500.00	(1,283.07)		1,308,000.00		1,180,885.53	1,308,00
Net Total	37,011.04	(14,600.00)	51,611.04	(81,169.80)	0.00	(81,169.80)	110,348.38	

1/16/202



#### Date Range: Dec 1st 2022 - Dec 31st 2022 | Includes Open Transactions | Filtered by: Fund

#### **Fund: Learning Center**

Accounts	Actual Dec 01, 2022 - Dec 31, 2022	-	Budget Remaining Dec 01, 2022 - Dec 31, 2022	Actual This Year Year to Date	This Year	This Year	Actual Last Year Year to Date		Budget Remaining This Year
Revenues	the second s								. eur
Other Income									
410003 Interest Income	15.39	7.00	(8.39)	62.02	84.00	21.98	53.45	0400	
Total Other Income	15.39	7.00	(8.39)		84.00			84.00	21.98
TLC Revenue	15.57	7.00	(0.37)	02.02	84.00	21.98	53.45	84.00	21.98
401023 Tuition 401033 Registration Fee 401043 Other Income 401063 Parent Team Donations	42,580.00 800.00 0.00 0.00	48,700.00 1,500.00 0.00 0.00	6,120.00 700.00 0.00 0.00	495,563.25 24,341.25 313.44 9,802.62	472,600.00 18,000.00 0.00 0.00	(22,963.25) (6,341.25) (313.44) (9,802.62)	17,000.00	472,600.00 18,000.00 0.00 0.00	(22,963.25 (6,341.25 (313.44 (9,802.62
Total TLC Revenue	43,380.00	50,200.00	6,820.00	530.020.56	490,600.00		527,109.10	490,600.00	the second
Total Revenues	\$ 43,395.39	\$ 50,207.00	\$ 6.811.61	\$ 530,082,58		(\$ 39,398.58)		and the second se	(39,420.56) (\$39,398.58)
Expenses		and an individual state				(+ 07,070.00)	\$ 527,102.55	\$ 470,004.00	( \$ 39,398.58
Administration									
500053 Monthly classroom allowances	288.00	0.00	(288.00)	2,060.00	0.00	(2,060.00)	306.00	0.00	(2,060.00)
500103 Office Supplies	0.00	200.00	200.00	1,363.43	2,400.00	1.036.57	1.183.26	2,400.00	1.036.57
500153 Telephone	131.46	180.00	48.54	1,575.21	2,160.00	584.79	1,570.07	2,160.00	584.79
500203 Equipment Service	0.00	0.00	0.00	0.00	0.00	0.00	190.11	0.00	0.00
500253 Service contracts	3,529.82	2,080.00	(1,449.82)	31,629.70	30,450.00	(1,179.70)	30,394.82	30,450.00	(1,179.70)
500503 Office Equipment	0.00	50.00	50.00	0.00	600.00	600.00	0.00	600.00	600.00
500553 Miscellaneous	79.45	75.00	(4.45)	1,234.41	900.00	(334.41)	783.57	900.00	(334.41)
500563 VPC - monthly	2,000.00	2,000.00	0.00	24,000.00	24,000.00	0.00	24,000.00	24,000.00	0.00
500573 Parent Team Expenses	0.00	0.00	0.00	3,324.08	0.00	(3,324.08)	1,625.71	0.00	(3.324.08)
500583 Professional Development	0.00	50.00	50.00	240.00	5,950.00	5,710.00	0.00	5,950.00	5,710.00
Total Administration	6,028.73	4,635.00	(1,393.73)	65,426.83	66,460.00	1,033.17	60.053.54	66,460.00	1.033.17
Personnel & Payroll									1,000.17
577051 Teachers	1,732.56	0.00	(1,732.56)	1.732.56	0.00	(1,732.56)	0.00	0.00	(170054)
577101 Classroom Assistants	1,299.36	0.00	(1,299.36)	1,299.36	0.00	(1,299.36)	0.00	0.00	(1,732.56)
600103 Exempt Staff - VLC	29,165.76	34,500.00	5,334.24	346,643.52	362,500.00	15,856.48	329,560.52	362,500.00	(1,299.36)
600153 Non-Exempt - VLC	100.00	0.00	(100.00)	100.00	0.00	(100.00)	0.00	0.00	15,856.48
600501 Employer Payroll Tax	231.92	0.00	(231.92)	231.92	0.00	(231.92)	0.00	0.00	(100.00)
600503 Employer Payroll Tax- VLC	2,211.45	2,500.00	288.55	26,352.53	30,000,00	3,647.47	24,997.51	30,000.00	(231.92) 3.647.47

	Actual Dec 01, 2022 -	Budget Dec 01, 2022 -	Budget Remaining Dec 01, 2022 -	Actual This Year			Actual Last Year	Annual Budget Dec 01, 2022 -	Annual Budget Remaining This Year
Accounts	Dec 31, 2022	Dec 31, 2022	Dec 31, 2022	Year to Date	Year to Date	Year to Date	Year to Date	Dec 31, 2022	Year
600563 Workmans Comp	116.17	180.00	63.83	1,399.14	1,980.00	580.86	1,764.97	1,980.00	580.86
Total Personnel & Payroll	34,857.22	37,180.00	2,322.78	377,759.03	394,480.00	16,720.97	356,323.00	394,480.00	16,720.97
Finance	1					10,720.77	050,020.00	074,400.00	10,720.77
516003 Bank Fees	16.00	10.00	(6.00)	58.00	100.00	42.00	10.00	100.00	42.00
· Total Finance	16.00	10.00	(6.00)	58.00	100.00	42.00	10.00	100.00	42.00
Classroom Expenses TLC						i litere	20100	100.00	12.00
520043 Curriculum	0.00	0.00	0.00	370.76	1,000.00	629.24	960.49	1.000.00	629.24
520053 Snacks	0.00	0.00	0.00	40.08	0.00		6.68	0.00	(40.08)
520063 Supplies	38.30	200.00	161.70	5,269.45	2,000.00		1,755.81	2.000.00	(3,269,45)
520073 License & Permits	13.68	300.00	286.32	1,218.49	1,700.00		1,710.80	1.700.00	481.51
520083 Equipment	0.00	0.00	0.00	503.81	0.00	(503.81)		0.00	(503.81)
520093 Advertising	0.00	25.00	25.00	0.00	300.00	300.00	0.00	300.00	300.00
521023 Cleaning Supplies	248.11	260.00	11.89	2,498.19	3,120.00	621.81	2,681.64	3,120.00	621.81
521033 Maintenace	0.00	50.00	50.00	389.37	600.00	210.63	403.77	600.00	210.63
521043 Pest Control	42.50	142.00	99.50	1,663.00	1,704.00	41.00	1,995.00	1,704.00	41.00
521053 Class Allotment	0.00	285.00	285.00	876.00	2,850.00	1,974.00	2,427.00	2,850.00	1.974.00
Total Classroom Expenses TLC	342.59	1,262.00	919.41	12,829.15	13,274.00	444.85	11,941.19	13,274.00	444.85
Total Expenses	\$41,244.54	\$ 43,087.00	\$ 1,842.46	\$456,073.01	\$ 474,314.00	\$ 18,240.99	\$ 428,327.73	\$474,314.00	\$ 18,240.99
Net Total	\$ 2,150.85	\$ 7,120.00	\$ 4,969.15	\$ 74,009.57	\$ 16,370.00	(\$57,639.57)	\$ 98,834.82	\$ 16,370.00	(\$57,639.57)

THE ALL AND

#### As of: Dec 31st 2022 | \*Inactive Account | Includes Open Transactions

Assets	
Checking	
Operating Checking	
100001 Operating CK - Operating	93,991.43
100011 FH Sweep - Operating	233,823.89
Total Operating Checking	327,815.32
Restricted Other	
100002 Operating CK - Restricted	225,528.19
100012 First Horizon - Restricted Checking	12,113.16
100242 First Horizon Sweep - Restricted	30,369.14
100272 FH Sweep - Capital Campaign	1,612.54
Total Restricted Other	269,623.03
TLC	
100003 Operating CK - VLC	(33,667.83)
100033 First Horizon - VLC	172,087.96
100343 First Horizon - Sweep - VLC	148,042.76
100353 First Horizon - Parent Team - VLC	8,856.75
Total TLC	295,319.64
Restricted Capital Reserve	
100022 First Horizon - Capital Reserve	2,126.49
100122 Operating CK - Capital Reserv	138,165.44
100252 First Horizon Sweep - Cap Repl	576.85
Total Restricted Capital Reserve	140,868.78
Endowment	
100145 Operating CK - Endowment Fund	9,290.60
Total Endowment	9,290.60
Total Checking	1,042,917.37
Other Current Assets	
101511 Petty cash	300.00
101513 VLC Petty Cash	100.00
Total Other Current Assets	400.00
Current Assets	
Investments	
100076 Presbyterian Investment & Loan	93,738.94
100282 New Covenant - Mem Garden Fund	44,964.48
Total Investments	138,703.42
Endowments	
101401 Presbyterian Foundation	1,448.31
102005 Charitable Gift Annuity	36,539.05
Total Endowments	37,987.36
Total Current Assets	176,690.78
Fixed Assets	
101521 Building & Improvements	5,847,602.73
101531 Parking Lot	613,108.36
101541 Land	445,000.00
101551 1301 Piper House	266,930.27
101581 Furniture & Equipment	457,457.01
101601 Vehicles	66,719.50
101611 Organ	1,606,500.00

Total Fixed Assets		9,303,317.87
otal Assets		\$ 10,523,326.02
iabilities & Net Assets		
Liabilities		
Short Term Liabilties		
Payroll Liabilties		
Taxes Payable		
223021 Fica Payable		(200.43
223031 Medicare Payable		(33.97
Total Taxes Payable		(234.40)
Other Payroll Liabilties		Company and the second
224021 Annuity Payable		1,818.84
224031 BOP - Optional		(543.28
224041 Pension Payable		559.24
224081 Roth Payable		125.00
Total Other Payroll Liabilties		1,959.80
Total Payroll Liabilties		1,725.40
Total Short Term Liabilties		1,725.40
Total Liabilities		1,725.40
Net Assets		
Without Donor Restrictions		9,184,569.58
With Donor Restrictions		1,337,031.04
Total Net Assets		10,521,600.62
fotal Liabilities & Net Assets	in the state of the second	\$ 10,523,326.02



### Buildings & Grounds Team

The Vanderbilt Presbyterian Church Buildings and Grounds Team oversees the maintenance and care of the church facility, property, and furnishings. This includes the church campus grounds, parking lots, and the residential house (manse) located next door at 1301 Piper Blvd. The team is also involved with developing the annual operational budget, deciding capital replacement needs and recommending an annual capital budget allocation. As of the end of December 2022, Buildings and Grounds was operating over budget by (\$13,105).

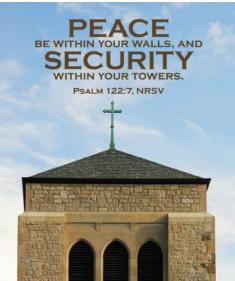
### Highlights of projects conducted in 2022:

- Updated the fire protection panel and added addressable duct smoke detectors for enhanced control and safety. Replaced older and incompatible duct fire detectors.
- Installed the now operational "live streaming" system, bringing worship services *live* into homes.
- Repaired eroded/unstable sidewalk (with guardrail) outside of the Student Center west entrance door.
- Replaced water fountains in west wing through donations to allow more sanitary bottle filling.
- Installed a half basketball court in the west parking lot for church youth and community use.
- Replaced sod in VLC playground
- Arranged and participated in Active Shooter Training with CC Sheriff's Office, reviewed safety plans.
- Replaced irrigation pump and updated irrigation system.
- Hurricane Ian; steeple was inspected in detail and found to have no structural damage. Backlot fence (700 feet) needs to be replaced.

### Plans and considerations in 2023:

- Repair the AC condenser pan located over kitchen
- Replace the VLC door locks
- Repair chancel steps
- Replace backlot fencing
- Repair paver blocks in a limited area
- Replace ice maker in kitchen
- Further expand our digital footprint in the church and explore items such as:
  - $\Rightarrow$  expand Wi-Fi nodes throughout
  - $\Rightarrow$  convert to fiber optic cable for internet
  - $\Rightarrow$  increase bandwidth for consistent internet speed
  - $\Rightarrow$  replace telephone system with VOIP devices
  - $\Rightarrow$  obtain a digital security system for the entire church campus
  - $\Rightarrow$  update exterior storefront doors with new locking mechanisms
- Wish list items, needing funding:
  - $\Rightarrow$  a security system with cameras campus wide
  - $\Rightarrow$  security related attention to all storefront doors that often do not latch properly
  - ⇒ consider making some storefront doors egress only as there are simply too many access points in the church.
- Always present:
  - $\Rightarrow$  building complete patching and caulking and repainting

**Elder Liaisons:** Pete DeBaun (also Team Moderator) and Pete Rodino, Steve Schock, Jerry Warnken **Team Members:** Dave Curtiss, Doug Dunn, Price Lindsay, Norm Parker and Becky Wheat. **Ex-Officio Members:** David Dehnart (Business Administrator) & Rev. Rob Marrow



### Congregational Nominating Committee

The Congregational Nominating Committee is charged with choosing members of our congregation to fulfill the responsibilities of the Session, the Board of Deacons, the Endowment Board, and the congregational members-at-large of this committee. It meets on a monthly basis, sometimes twice a month, until this important work is completed. The result of this work is shared with the congregation during the annual meeting in March when the formal nomination, vote and approval process of the individuals chosen takes place.

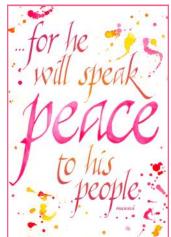
**Purpose:** In accordance with the Book of Order, the committee serves as the official nominating committee of the congregation, to provide nominees for all vacancies, either annually or when vacancies occur, on the Session, the Board of Deacons, the Endowment Board, and the Nominating Committee itself ("At-Large" members only). It is the committee's responsibility to prayerfully consider those individuals who possess those "Gifts of the Spirit" that are essential to the mission and the ministry of

Vanderbilt Presbyterian Church.

**Accomplishments:** The Congregational Nominating Committee presented the list of nominees for the Session, the Board of Deacons, the Endowment Board and the congregational members-at-large of the Nominating Committee at the annual congregation meeting in March.

### The members of the committee:

Deacon Representative: Michael Bevilacqua, Moderator Session Representative: Sue Van Fossen Session Liaison: Mary Lynn Myers Members-at-large: Susie Hilton, Mari-Bea Warnken, Bill Payne, Adam Day



### Education & Family Ministry Team



We are all God's children, growing together in Christ and answering God's call to love each other and share God's love with the world. The Education Ministry Team is constantly creating, implementing and evaluating programs based on the needs of our congregation and our community. We are a family — all of us together — young and old, near and far, in-person or virtual!

Our team includes of a number of dedicated volunteers who strive to support, encourage and equip all people to be faith

leaders in the mission field where God plants us — church, school, office, neighborhood, car, soccer field, gym...anywhere! While we encourage corporate worship on Sundays, we also recognize that ministry happens 24 hours-a-day and seven days each week. It is a job for ALL and not the few. We truly are a "Community Built on Christ." Be the church!

Planting Seeds & Blooming with Grace:

- Continued Family Led Worship opportunities monthly.
- VPC Children and Youth rallied for the Annual Souper Bowl of Caring and VPC delivered a check in the amount of \$1,156.00, plus non-perishable food to help tackle hunger and homelessness in our community.

- Offered Vacation Bible School again to 96 students in PreK-2 through kindergarten at the Vanderbilt Learning Center, with the help of our teaching team and volunteers to facilitate "Rocky Railway."
- Joyfully returned to traditional Vacation Bible School for children ages three through fifth grade during "Food Truck Party." Hosted more than 60 chefs, plus youth and volunteers. Created opportunities for lunch and fellowship with visiting food trucks.
- Celebrated ministry, fellowship and community outreach opportunities for God's glory through Graduation Sunday, Blessing of the School Year and Teacher Commissioning, Fall Education Kick Off, Trunk or Treat, Chalk the Lot, Flowering of the Cross, Holy Week and Easter activities.
- Taught Chapel weekly in our Student Center with Mrs. Mikes and our VLC students and staff. Worked closely with our preschool ministry at the Vanderbilt Learning Center.
- Fostered small group study through Friends In Faith, Wisdom Seekers and Pastor Rob's Bible Study.
- Kicked off another successful year of Sunday school for children, youth and nursery ministry.
- Served Meals of Hope and Hurricane Ian recovery efforts.
- Thanked our Children's Ministry Assistant, Katherine Baron, as she retired from VPC and VLC, to become Mimi.
- Advent activities included creation of a VPC devotional, family Advent readings and the beloved Unrehearsed Christmas Pageant. The Family Gingerbread House building contest is an annual favorite for everyone!
- Welcomed children, youth and families with children ages two through high school to "Wednesday Night Lights." Average attendance has grown to about 40 students every other week, with the addition of a lovely group of engaging volunteers.
- Collaborated with other ministry teams and staff members to accomplish our goals together.

We are blessed by the many hands and hearts that serve — staff, friends, family, volunteers and community. Thank you for all the ways you support and encourage this very special ministry.

Session Liaison: Amber Grider Team Members: Carol Schwiers and Reggie Smith



## The Vanderbilt Learning Center

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. - Ephesians 2:10 NIV



The Vanderbilt Learning Center (VLC) is a ministry of Vanderbilt Presbyterian Church (VPC). The Learning Center Team works closely with church staff and operates under the watchful eye and loving heart of our Director, Jackie Elmer, with support from our Director of Christian Education, Heather Mikes, and the VLC Parent Team led by Lindsay Manring and Kristin DePaola. The team consists of parents, teachers and staff working together to support school operations, raise funds for educational initiatives, generate opportunities for student enrichment, and create a nurturing environment for both the enrolled students







and their families. There is great joy in the daily work of building strong academic foundations and positive attitudes toward God, self, friends, family and learning.

#### Vision Statement

The Vanderbilt Learning Center provides young children ages two through six with meaningful opportunities to grow and develop with their peers in a high-quality, nurturing, faith-based environment. Its small group instruction, artistic enrichments and family-oriented programming ensure every child and family a joyful learning experience.

#### Mission Statement

s

The students, families and staff of the Vanderbilt Learning Center, a ministry of Vanderbilt Presbyterian Church, are committed to becoming more thoughtful, caring and intelligent as we delight in our educational journey. We are getting to know God in our lives and

working toward creating a more compassionate world. The Learning Center is a program for the whole child — providing a service to the community through the highest early childhood education to meet the physical, emotional, social and intellectual needs of each individual child in a loving, Christian environment.

The 2022 VPC Annual Report encompasses two consecutive school years at VLC: 2021-22 (January to July) and 2022-2023 (August to December).

VLC Team Efforts and Accomplishments:

- Instructed, loved, supported and encouraged 96 amazing hearts and minds in our student body.
- Commissioned more than 20 staff members during our Back to School Blessing.
- Attended Chapel with Heather Mikes and Music with Dr. James Cochran.
- Honored our dedicated teachers and staff during Teacher Appreciation Week.
- Nurtured our relationship with God at Vacation Bible School ~ Rocky Railway.
- Hosted monthly open house opportunities for VPC/VLC leadership and church family.
- Produced and performed two concerts for students and families Christmas and Spring/Graduation.
- Graduated 12 bright, shining kindergarten students and 31 pre-kindergarten students.
- Celebrated the ministry of Ms. Katherine Baron, PreK-4 teacher and Children's Ministry Assistant, as she retired in December.
- Learned about the importance of our community connections with visits from CCSO, NNFD and Collier County Waste Management (Recycling) and others throughout the year.
- Joyfully participated in Wednesday Night Lights, Chalk the Lot, Trunk or Treat, the Unrehearsed Christmas Pageant and so many more exciting events in the life of Vanderbilt Presbyterian Church and Vanderbilt Learning Center!
- Led by example in charitable giving to missions of VPC including the Hurricane Ian Recovery Efforts, Presbyterian Disaster Assistance Fund, Salvation Army and Mision Peniel Christmas Toy Drive, Collier Harvest and the Shelter for Abused Women and Children. VLC families collected supplies for Humane Society Naples following instructional visits to the school in January. Little by little, we are making a big difference and helping our students understand that small acts of kindness turn into something really big. We see God's light through them and encourage them to share it with others!





### Membership & Involvement Team

As the year began our Team was still taking attendance by checking people's names off as they entered the church. We continued this procedure but moved inside the Narthex during the colder months. In-person church attendance definitely improved as the year began.

In March we resumed using the green attendance folders which were put back in the pews so the parishioners can mark their attendance. We added updated blue cards to be used by the first time and newer visitors. We continue to use the information we receive on the cards to contact people.

On February 27 we had a new member class where eight active members and three affiliate members joined our church.

During March and April, members of the team contacted all church members who had not been attending in-person church services. We found that most had been attending our virtual church services and were still not comfortable going out into crowded places. They really did enjoy the online connection and also our follow-up calls. This information was shared with the staff and appropriate committees.

In June we began working with Soukup Strategic Solutions, a marketing & sales promotion consultant the Session had engaged to help us seek new ways to encourage new membership. It was suggested that we expand upon some of the things we were already doing.

- Greeters would return to the Narthex at the end of the service to encourage folks into Fellowship Hall.
- Goodie bags were given out to visitors: Hershey bars wrapped in picture of the church plus a newly designed welcome flyer and crocheted prayer square.
- Soukup subsequently worked with Pastor Rob, Lisa Lloyd and staff encouraging more Facebook and video use. Rob's "Under the Spire" weekly video is a result of these suggestions. Also our weekly Constant Contact notices are all examples of the increased media coverage we have added

to VPC"s outreach program.

• Tours of the church were another suggestion which we instituted. We now conduct them monthly.

AIM (Adventures In Membership) is the new format which we introduced for the new members class. Instead of one or two large classes during the year, we



decided to try smaller, shortened monthly meetings right after church in the sanctuary. So far we have had two of these and they have been very well received.

On October 2, 14 new members joined as active members. At that time, we also introduced our Lunch Bunch where Rob invites the new members to join Beth & him for lunch. Session members host other groups at various restaurants near church. The response to these outings has been very positive.

M & I hosted a reception after the choir Christmas concert. It was a joyous occasion enjoyed by all.

We continue to sell our blue shirt and caps with the VPC logo.

We are encouraged as more people are returning to our services. We hope this will continue as we come back from the effects of Covid.

#### Membership & Involvement Team:

Kay Beernink, Joan Butler, Jan Fern, Ruth Felipe, Nadine Gaylord, Tim Hall Session liaison, Priscilla Kutler, Leader, Beth Lee, Nancy Miller, Geri Payne, Twila Rowe, Carol Schwiers, & Becky Wheat.



### Frank T. Mohr, Jr. Memorial Garden

The Memorial Garden was created as a place of peace and repose in which to inter the "cremains" of those who have expressed their desire to do so, either under the pavers or scattered. The Garden was dedicated 24 years ago to the glory of God and in honor of former Associate Pastor Frank T. Mohr, Jr.

The Memorial Garden committee's purpose is to manage the Garden, the interments, ordering and installing name plates for the Garden wall, maintaining the Book of Remembrance in the Library, landscaping and maintenance. In 2022 there were 2 interments of "cremains."

The Memorial Garden, with its bench, flowers, and trees may be used by anyone for Meditation and Remembrance. The Garden is located in front of the church facing Piper Blvd. Access to the Memorial Garden is through the Church Library.

Thank you to Barbara Bonavita for office assistance and to Norman and Cesar for their assistance in the Garden. If you need information or a brochure about the Memorial Garden, contact the church office. Memorial Garden brochures are also available in the Narthex.

#### We welcome additional members to our committee.

The 2022 Memorial Garden members: Lynn Greenblatt (until July 2022) and Becky Wheat—Co-Chairs Mari-Bea Warnken—Vice Chair Ron Shaffer, Fran Lauriat & Loren Dawley Rev. Rob Marrow—Ex-Officio David Dehnart—Advisor





### Mission Involvement Team

The goal of the Mission Team is to lead and support the congregation in serving the needs of our community. Each mission we serve has a VPC "point person" to guide us in fulfilling our duties with our missions.

#### 2022 Mission Giving

-	
Café of Life	\$200
Collier Community Foundation	\$8,466
Collier Harvest	\$2,517
Grace Place	\$200
Guadalupe Center	\$5,000
Habitat for Humanity	\$35,300
Harry Chapin Food Bank	\$1,200
Heifer	\$5,645
Immokalee Fair Housing Alliance	\$200
New Horizons of SW FL	\$400
Peace River	
Disaster Assistance	\$16,416
Joy	\$0
Mision Peniel	\$7,375
OGHS	\$1,260
Pinecrest Elementary School	\$200
Salvation Army	\$200
Salvation Army-Camp Keystone	\$3,000
St. Matthew's House	\$250
Weekend PowerPack Purchase	\$8,005
Zwenslava Hayda (Ukraine)	\$5,000
TOTAL	\$100,834

Café of Life is a mission located in Bonita Springs. We provide a hot meal, which we cook and serve, to between 100~120 people on the last Friday of the month. Habitat for Humanity of Collier County is part of a worldwide non -profit organization. We send workers to help build homes in Collier County each Wednesday morning from October-April. Helps Outreach has a collection box in the church office area and the food is delivered periodically to them. New Horizons is a faith based mission to help children and first generation Americans by providing tutoring and helping mentor them. Through the Peace **River Presbytery**, VPC participants help migrant workers in Immokalee by supporting them spiritually and with material care. We have congregants volunteer there at least 5 times a year. We work with the Salvation Army's summer camp by sponsoring children who can't afford to attend, and also the Toys for Tots program. Weekend **Power Packing** has volunteers who pack approximately 1400 bags of meals a year for 40 children who are either at the poverty level or below it who attend Sabal Palm Elementary in Collier County. We keep up with Grace Place through our members who are on the board and support their projects. It was great to welcome back the Heifer Fair this year. It was very successful, and it is well supported by our congregation. We have reconnected with our fellow church in Cuba and there will be a church led mission there in May.

### Mission Involvement Team Members:

Becky Wheat and Toni Keefer, Co-Chairs

Molly Godley Pete Rodino Karen Chappler Eliza Nevin Leslie Loughran John Paalman Sara Smith Ron Shaffer-Elder Liaison



### Parish Life Ministry Team

**Mission:** The mission of the Parish Life Ministry Team is to organize and facilitate events that bring our church together in food, fun and fellowship.

#### Goals:

- Provide ongoing coordination of our weekly Sunday fellowship
- Maintain kitchen organization, making sure the kitchen is adequately supplied with needed items
- Maintain table coverings and decorations for Fellowship Hall
- Assist other ministry teams throughout the calendar year to provide fellowship events that meet the needs of our congregation

#### Accomplishments:

- Provide Sunday fellowship for the congregation
- Hosted the Heifer Fair
- Helped with family picnics, Fall Educational Ministry Team Kickoff
- Support Bereavement Team with needed supplies
- Maintain kitchen supplies
- Maintain and change table decorations for the seasons

#### Challenges:

Getting new members for the team and members/teams to sponsor Sunday fellowship

### Team Members: Pat Rose ~ Elder liaison, Leslie Loughran ~ Chair

Sue Van Fossen, Bill Van Fossen, Jill Peterson, Beth Marrow, Carol Jorgensen, Pat Rose

## Personnel Oversight Team

The purpose of the Personnel Oversight Team is to provide the Pastor and all church staff with the structure and support necessary for them to perform, with excellence, their job duties and responsibilities.

During 2022 the Personnel Oversight Team:

- Conducted monthly reviews of Personnel finances and the work of the church staff, making relevant decisions as necessary.
- Helped to organize Open House events at the Vanderbilt Learning Center for church leaders and the congregation.
- Initiated monthly Staff Spotlight emails to the congregation.
- Approved the proposed 2023 Personnel Budget.

Respectfully submitted, Pete Rodino, Moderator



Team Members:

Class of 2023: Bob Bush, Toni Keefer, Janet Minch (Deacon Rep.) Class of 2024: Karen Chappler, Greg Borden, Jean Rawson (Elder Liaison) and Pete Rodino (Elder Liaison and Moderator) Class of 2025: Debbie Dawley, Steve Blad Ex Officio: Rev. Rob Marrow, David Dehnart (Business Administrator)

### Stephen Ministry

Stephen Ministry has a long and successful history

at VPC offering quality Christian care to our congregation. It began here in 1998 under the direction and active participation of *Rev. Dr. Thomas P. Harp* and two members of our congregation. Over the following years, an additional -----95 VPC members have been trained and commissioned to serve as Stephen

Ministers. Our stated Mission is: To offer confidential and distinctively Christian care by providing equipped lay ministers to those who are experiencing life changing circumstances.

### "Bear one another's burdens and in this way you will fulfill the law of Christ." Galatians 6:2.

#### Changes during 2022:

Stephen Leaders – Jon White retired after twentyfour years of service and Cherry Jacobus retired after nineteen years of service, both highly valued as Stephen Ministers and, subsequently, Stephen Leaders. Karen Chappler and Jody Nowry successfully completed Stephen Leader training in November and, as you read this, have been Commissioned as such in early January, 2023.

Stephen Ministers – *Finley and Jean Lee* died on February 13 and November 25, respectively. The following Stephen Ministers completed Stephen Minister Training in early 2022: *Dixie Bibb* (who subsequently moved away before her Commissioning), *Joan Butler, Barbara Green, Jody Nowry, and Lee Weeks.* 

Our monthly Supervision/Continuing Education meetings usually took place on the first Thursday of the month and for part of the year were conducted by Zoom due to the Covid-19 pandemic. Since May of 2014, thanks to the efforts of Bob and

Doris Martin, Stephen Ministry has provided a series of four booklets to those who have lost loved ones. These Journeying through Grief booklets are distributed on a timely basis over an eleven-month period and were written by Kenneth Haugk, the founder of Stephen Ministry. Additional booklets were distributed

by our Stephen Ministers to other grieving family members.

Should you have any interest in serving our congregation through Stephen Ministry, we welcome your participation and invite you to contact any of our Stephen Leaders to find out more about it.

#### 2022 Stephen Leaders:

Kay Beernink Karen Chappler *(as of December)* Cherry Jacobus *(until October)* Carolyn Magarro Jody Nowry *(as of December)* Jill Peterson Twila Rowe Jon White *(until September)* 

#### 2022 Stephen Ministers:

Joan Butler Barbara Green Judy Jacobs Sandra Johnson Finley Lee *(died February 13)* Jean Lee *(died November 25)* Roberta McMaster Karen Negri Eliza Nevin Jody Nowry Geri Payne Pat Peters Lee Weeks



**STEPHEN** 

MINISTRY

### Stewardship Team

From the Vanderbilt Presbyterian Church's Session Handbook: *The mission of the Stewardship Ministry Team is to equip and motivate the members of our congregation with the desire to be good stewards of the gifts God has provided...Time, Talents, and Financial Resources.* 

During 2022, the Stewardship Ministry Team conducted VPC's annual stewardship campaign under the theme: **Giving: An Expression of Faith**. God blessed VPC with an increase in the number of families making Estimates of Giving who in turn committed a greater portion of God's resources to the work of



Christ's church through Vanderbilt Presbyterian Church. The Holy Spirit has clearly been at work in our lives as we have faithfully, wisely, and responsibly participated in the work of God with the resources God has entrusted to us. Praise God from whom all blessings flow. A special *Thank You* goes to the members of the church staff who continue to provide us with excellent and much-needed support.

We invite you to consider serving on this Ministry Team that is so vital to our congregation. Stewardship is a ministry that depends on everyone's time, talent, and treasure.

<u>Team Members for 2022 included</u>: Tom Hurley—Moderator (until 5/31/2022) and Elder Co-Liaison (all year), Greg Borden—Moderator and Elder Co-Liaison (effective 6/1/2022 for both), John Miles—Elder Co-Liaison (until 5/31/2022), and Alicia Farman, Carol Schwiers, and Ron Addaman



### Wholistic Health Ministry Team

The Wholistic Health Ministry Team has disbanded due to the retirement of Rev. Dr. Louis S. Thompson and Joyce Geary. The pandemic created many barriers for the team, since they relied on in-person events. Vanderbilt Presbyterian Church thanks all the dedicated volunteers and leaders of this group.



### Worship, Music & Liturgical Arts Team

The Worship, Music and Liturgical Arts Committee supports the Ministerial and Music Departments in their work in making worship experiences at Vanderbilt a welcoming experience for all. We thank God that the COVID pandemic lessened, allowing worship to be both in person and available by the new on-line streaming. We rejoice at the return of the young ones and their families. The Alleluia Choir is again a part of our church music program. The Chancel Choir, providing inspiring vocal music, includes a greater number of choristers this past year. The Sunday afternoon Concert Series, bringing many talented musicians to our church, not only serves our church members, but is an outreach to the Naples Community.



We have begun to use ushers in their traditional role of serving as the welcoming face of our congregation, and are grateful for the young people who assist as acolytes and youth ushers. Special thanks to Claudia Polzin and Carolyn Magarro, who worked tirelessly for many months welcoming worshipers in the Narthex when many ushers were unavailable. We would welcome more ushers as we plan to add a second service in January, 2023. We praise the Lord for these many positive steps out of the dark days of the pandemic, and we thank God that more worshippers have been able to return to our church.

Respectfully submitted, Pat Peters

#### The members of the Committee are:

Rev. Rob Marrow, Dr. James Cochran, Heather Mikes, Steve Kutler, Robert Martin, Nancy Miller, Pat Peters, Jean Rawson, Sue Van Fossen

#### Worship the LORD with gladness; come into his presence with singing. Psalm 100

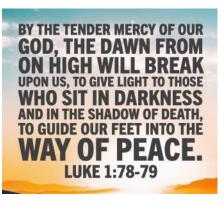


Let there be peace on earth, and let it begin with me. Let there be peace on earth the peace that was meant to be. With God as our Father, children all are we; Let us walk with each other in perfect harmony. Let peace begin with me let this be the moment now. With every step I take let this be my solemn vow. To take each moment and live each moment in peace, eternally. Let there be peace on earth, and let it begin with me.

### From the Board of Deacons—Janice Fern, Moderator

Deacons serve the church body and support the church staff in whatever ways they are called. Deacons are the "servants" or "caregivers" of the congregation.

The specific ministries are: Assisted Living Visitations, Bereavement Receptions, Blood Drives, Communion Preparation, Flower Delivery, Hospital Calls, and Sunday Letters of Joys and Concerns.



While in-person hospital visits continued to be suspended, members signed up to be Deacon of the Day and reached out by telephone and card ministries to those who were hospitalized. Each Sunday church members signed prepared letters that were sent to those on our prayer list. Monthly Communion continued using the packaged elements. Easter Lilies and Christmas Poinsettias were personally delivered to members. From our four Blood Drives, 82 pints

of blood were collected with the equivalent of saving approximately 216 lives. Three Bereavement Receptions were served following memorial services, and we sponsored four Fellowship Hours. The Deacons sponsored eight children to the Salvation Army's Camp Keystone. After Hurricane Ian members assisted Faith Presbyterian Church in Cape Coral by cleaning up the yard and then coming back on a Sunday to cook and serve dinner (see photo below).

#### BOARD OF DEACONS

<u>Class of 2023</u> Asia Elsbree Debbie Hamilton Geri Payne Janet Minch Cynthia Schock Reggie Smith Margaret Waters

<u>Class of 2024</u> Becca Acx Michael Bevilacqua Jan Fern Judith Jacobs Jill Peterson Todd Truax Lee Weeks

<u>Class of 2025</u> Karen Chappler Sharon Doggett Jill Dunn Jerry Grandey Carol Lindsay Price Lindsay Barbara McElwaine

As we look to 2023, we will be resuming hospital visits, visiting members at assisted living facilities, serving communion in a more traditional fashion, continuing offering home communion, and continuing to work with Pastor Rob in positively and actively serving others in Christ's name.

Respectfully submitted, Jan Fern, Moderator



### From the Endowment Trust Board

**Purpose.** In 2015, the Endowment Trust concept was authorized by the Session and the Trust was incorporated in Florida. The current By Laws are designed to provide funds outside of the operating budget to further the ministry of Vanderbilt Presbyterian Church. Ordinarily, to conserve the purchasing power of the trust assets, annual distributions cannot exceed 5% of the total assets. Five of the six funds have donor guidelines about how the distributions can be utilized. Distribution requests are submitted to the Session and the Board for approval.

**Portfolio Management.** All six Endowment Funds are managed by the New Covenant Trust at the Presbyterian Foundation and are invested in mutual funds. The asset allocation is presently 65% equity and 35% fixed income. Financial markets had a very difficult 2022. The U.S. stock and bond indexes had negative total returns of 19% and 13%. The value of our Endowment Funds declined 15.8% after adjustments for distributions and inflows. New Covenant's benchmark return declined 16.2% and their performance was slightly positive when compared to the benchmark.

#### **Current Trustees:**

Julie Borden, Chair Steve Blad Debbie Dawley Doug Dunn Don Fern Steve Kutler Jon White, Treasurer Jackie Woodring, Secretary Ex-Officio: Pastor Rob Marrow David Dehnart Max Gould Bill Beynon Ruth Wade Session Liaison: Mary Lynn Myers

**Distributions.** During 2022, the Board approved and distributed the following amounts for ministry projects approved by Session: \$20,000 for Membership outreach assistance, \$4,200 to Habitat for Humanity, \$5,000 to inform Naples schools about our Youth Ministry, and \$5,000 to fund the Christmas Brass Concert. In addition, the Board expended \$6,000 to improve our Legacy Gift outreach.

**Gifts to the Endowment Funds.** The Endowment received over \$12,500 in Legacy Gifts from estate settlements in 2022. If any members have an interest in contributing to one of the Endowment Funds, either now or through their will or other arrangements, please contact the Church Business Administrator David Dehnart at 239-597-5410 ext. 305 or email him at DDehnart@vpcnaples.org

Endowment board fund Market values as of 12/51	<u> </u>
GENERAL FUND	\$275,642
BIRTHDAY CLUB (Youth and Education ministry)	188,650
JAMES CRAIG LECTURE FUND	98,673
FORS HABITAT FOR HUMANITY FUND	67,330
CINDY CRAIG THEOLOGICAL ED. FUND	22,586
SOUND BOARD AND MUSIC FUND	<u>8,791</u>
TOTAL	\$661,672

Endowment Board Fund Market Values as of 12/31/2022

### Additional Ministry Groups

### Book Club

The VPC Monday Afternoon Book Club is a group of women who enjoy reading and discussing together what they have read. We meet at 1:30 pm on the third Monday of the month, October through April. The meetings are usually at the church. However, luncheons are scheduled at a local restaurant in December and April in lieu of the regular meeting. The group decides on the books to read each season. Most choices are recent fiction. Occasionally, we read nonfiction or a classic. The group welcomes all interested readers to join them for discussion and camaraderie.



Respectfully submitted, Peggy Landon

### Boy Scouts ~ Troop 274



Troop 274 continued to adjust meeting times around the busy schedules of its high school boys. Even in the midst of the restrictions imposed by Covid-19, two of the Scouts earned their Eagle Scout badges just before their 18<sup>th</sup> birthdays. Assistant Scoutmaster Michael "Sparky" Meador provided the primary leadership while Scoutmaster Cory Smith was often out of town flying for Southwest Airlines. **VPC Chartered Organization Representative for 2022 was Elder Thomas E. Hurley** and as such is VPC's voting member of the Southwest Florida Council, BSA and its local Alligator District.

Respectfully submitted, Thomas E. Hurley

### Bridge Club

Vanderbilt Presbyterian Church bridge club started in August 2022.We provide a club to meet and enjoy the company of other church members with similar interests. We meet twice a month at the church on the first and third Monday at 1pm.We play "Party Bridge" and enjoy our time together when we play. Scheduling has been a problem because we need a specific number of players for each game. We have a new scheduling plan for the future. We need more available players! Join us!



Respectfully submitted, Nadine Gaylord

### Chicks with Sticks



VPC's knitting ministry, Chicks with Sticks, is on an indefinite hiatus. In spring of 2022, a few of our members returned to Naples for the first time since the pandemic. Most were very leery of gathering, due to the continuing fear of Covid exposure. By late April, we were down to 2 or 3 active members, and a couple members actually returned north for good. In addition, the charities that had been accepting our work stopped taking such donations because of Covid. We attempted to meet in fall of 2022,

but turnout was very low, due to seasonal residents not returning. In light of dwindling membership and interest, as well as challenges of finding a charity that would accept our handiwork with Covid still looming, we decided, regretfully, to go on hiatus in early fall 2022.

Respectfully submitted, Molly A. Cochran

### **Comfort Quilting Sisters**

The Quilting Sisters of Vanderbilt Presbyterian continued their good works in 2022, donating many quilts to Habitat for Humanity and one special quilt to the refugees of the Ukraine. The sky blue and yellow quilt was presented in the Ukraine as pictured, due to the tireless efforts of one of the Sisters. We are so proud of her! The Sisters sewing and prayer group meets bimonthly on Thursday mornings. New sewers are welcomed. All materials and machines are available for use and we teach. If you are interested in learning how to create a quilt, please drop by. If you would like to sew at home, we have ample fabric to share with you. Please consider joining this outreach ministry.



Respectfully submitted, Sharon Messmore

### Mah Jongg Club



The VPC Mah Jongg Group was formed in August 2022 in response to several women asking to play Mah Jongg. Over the past 6 months there have been 18 players who have enjoyed playing Mah Jongg, as well as getting to know each other in Christian fellowship. We meet on Thursday afternoons at VPC to learn, improve and play the game. Sometimes we are deep in concentration and other times we are chatting and laughing. I want to thank Reggie Smith and my friend, Ethel Vilt, for helping me coordinate and teach Mah Jongg!! We are a welcoming group of women who share in fellowship and playing Mah Jongg!!!!! Respectfully submitted, Geri Payne

### **Recycled Card Ministry**

We have a dedicated group of volunteers, headed by Sonja Cookson, who used to come to the church every Monday morning to spend time together in fellowship and friendship making all the beautiful recycled cards found in the office. These amazing ladies continue to re-make the cards at home and Sonja comes in regularly to update the display. They are always looking for new people that are creative and want to help. They also accept donations of cards. You can pick up a recycled card in the office (across from the receptionist's desk) for almost any occasion.



Respectfully submitted, Sonja Cookson

### VandeReaders



VandeReaders is a readers theater group which means we do not memorize but read. In 2022, we prepared and performed a program for an assisted living facility and as speakers for memorial services. We also participated in the Christmas Choir program. Most of us are also liturgists.

Respectfully submitted, Sue Van Fossen

### New Members

We give thanks to God for those members who joined Vanderbilt Presbyterian Church in 2022.

- Kit Chamberlain
- Pat Baker
- Paul Higbee
- Gordon & Peg Black
- Nancy Diederich
- Al & Linda Teti
- Phyllis Sharp
- Henry & Nadine Gaylord
- Rob & Wendi-Anne MacKinlay
- Ellen Crown

- Anne Smith
- Norman & Linda Parker
- David & Karen Lawrence
- Dave & Stacia Hinkler
- Russell & Kathleen Vance
- Bill & Harriet Shouldice
- Martha Jean Gordon
- Gisela Yingst
- Edward & Martha Gates





In Memoriam

We grieve the loss of church members who died in 2022.



- **†** Gene Blanchard
- Mason Colby
- Gordon Cooper
- Gretchen Davison
- Loren Dawley
- † Jim Fligg
- † Jean Hahm
- Bev Hill
- † Byna Hood
- † Jean Lee
- † J. Finley Lee
- † Judy Oehler
- Reid Richmond

- † John Rist
- + Ernie Sartorius
- Kay Schoenfuss
- † Phyllis Sharp
- † Clark Smith
- + Eric Steiner
- † Spiridon (Dan) Suciu
- + Al Tatarunis
- † Doffy Teasdale
- † Lillian Walker
- + Alfred Williams
- † James Winemiller

"Peace I leave with you; my peace I give to you. I do not give to you as the world gives. Do not let your hearts be troubled, and do not let them be afraid."



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