2021 Annual Report

A Year of Sharing Kindness



"No act of kíndness, no matter how small, ís ever wasted." ~ Aesop





To Proclaim — To Glorify — To Equip — To Serve

Our Vision (who we are called by God to <u>be</u>) Vanderbilt Presbyterian Church is called by God and empowered by the Holy Spirit to be a Christ-like presence in the world:

A congregation

So grounded in scripture and sustained by prayer,

So committed to spiritual growth and faithful discipleship,

So inviting, welcoming and inclusive,

So nurturing and healing,

So mission-minded,

So vibrant, energetic and open to opportunities to share the Gospel

That lives are transformed by the love of Christ.

Our Mission (what we are called by God to do) Vanderbilt Presbyterian Church is called by God and empowered by the Holy Spirit to live like Christ in a broken world:

To proclaim the gospel.

To glorify God in worship and in deed.

To equip our congregation for ministry.

To serve others in Christ's name.

Vanderbilt Presbyterian Church is a member of the Peace River Presbytery, the Synod of South Atlantic, and the Presbyterian Church (USA).



Pastoral & Administrative Staff

The Rev. Robert J. Marrow, Pastor/Head of Staff

James Cochran, Director of Music

Michele Byrd-Gerlach, Assistant to Administration & Music

Heather Mikes, Director of Christian Education

Katherine Baron, Children's Ministry Assistant

David R. Dehnart, Business Administrator

Ruth Wade, Finance Manager

Barbara Bonavita, Office & Facility Coordinator/Membership Secretary

Lisa Lloyd, Communications/Financial Assistant

Joyce Geary, Parish Nurse

Norman Barillas, Custodian

Cesar Guzman, Custodian

Jackie Elmer, Vanderbilt Learning Center, Director

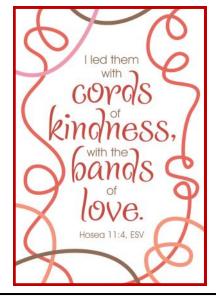




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From our Pastor—The Rev. Robert J. Marrow

Dear Friends in Christ,

We celebrate another year of ministry together and congratulate each other that we have made it through another year (hopefully the last) of the pandemic. When we ordain elders each year, we ask them to serve with "energy, intelligence, imagination, and love." As your pastor, I give thanks that many of our leaders and volunteers serve with these gifts. I should note that 2021 required the use of other gifts, too. Every activity, program, or ministry endeavor that we now pursue must be accomplished with an added measure of flexibility and grace. 2021 was a time when we were forced to quickly pivot and modify our plans as conditions rapidly changed



throughout the year. Thankfully, you graciously pivoted right along with us! Thank you for demonstrating the presence of Christ through your understanding, patience, and participation.

I would like to provide a special word of appreciation for the commitment and dedication displayed by the staff of VPC. Day in and day out, each staff member provided their best efforts to ensure that the ministry of Vanderbilt was done exceedingly well! Thank you, staff members!

VPC leadership took very seriously the challenge placed upon us to keep ALL of our members and friends engaged in ministry at the comfort level of each individual. One of our main goals during this time was ensuring that everyone felt respected and that all were treated in a manner that demonstrated the love of Jesus Christ. Thus, we sought to ensure the safety and well-being of "the other" in our daily lives. We sought to provide both "virtual" and "in-person" worship opportunities during the year. During this time of pandemic, we made every effort to ensure that you had the opportunity to engage in Vanderbilt's ministry at the level of comfort you deemed appropriate. We are a diverse people. Each one of us possesses a differing level of comfort with engaging other people during the pandemic. We at VPC understood this. Thus, we sought to provide various ways for the body to remain connected one to the other, AND with Christ. Those who were comfortable doing so continued serving the community, worshipping in-person, and gathering for fellowship. Those who were not yet comfortable doing so were invited to connect as they were able, to worship virtually, pray, and support our ministry in other important ways. Together, we navigated our way through a very difficult year.

In many ways, 2021 was not the church year we planned. Even so, we welcomed new members. We baptized babies. We studied the Bible together, proclaimed the Word and praised God with song. We supported our many mission partners. We reached out to transform the lives of individuals in need. We advocated for justice. We sought to keep the vulnerable safe. We sought to grow in our love for Jesus Christ and for one another. During this time of a pandemic, Vanderbilt even ran a successful Capital Campaign, obtaining commitments of \$1.9 million towards the elimination of debt! You are to be commended for your resilience.



The information provided on the pages of this annual report are messages of gratitude from your church leaders. These words offer the story of Christ's ministry in our midst over the past year. As you read these words, I hope that you also hear the call that God is placing upon each one of us to offer our time, talents and prayers to be Christ's hands and feet in the world. I look forward to engaging in ministry with you during 2022. In Christ,

Pastor Dob



From our Director of Music —Dr. Jim Cochran

The goal of the music department at Vanderbilt Presbyterian Church is to glorify God through carefully prepared musical presentations both within the services of worship and in our concert series.

2021 was a very challenging year for us all. I am glad that so many faithful choir members have sung the live services each week. We also produce a parallel virtual service, and we have had the pleasure of enjoying Michele Byrd's beautiful voice on those recordings. Sherry Hardgrove and Dave Curtiss have also helped us out with their beautiful voices, and you will be hearing more from them soon.

The Learning Center choir came together in the Fall and was able to present a delightful Christmas concert for their families. Special thanks to all of the Learning Center teachers and Directors for coordinating attendance at the two concerts that evening so we could all be socially distanced.

The Chancel Choir presented a really amazing Lessons and Carols service with Pastor Rob and the VandeReaders in December 2021. We all "needed a little Christmas" and the choir and readers provided a very cheerful concert with some sing-along carols at the end of the show. I was thrilled to have Matt Sonneborn and Stan Leonard join us for this concert.

I am super happy to announce that Julie Bearden Carver and her family have returned to Naples, and Julie is helping me by accompanying choir rehearsals and joining me on the hymns each Sunday morning. Her husband, Bryan, is now singing in the tenor section! Welcome home, Julie, Bryan and the kids!

Choir "Angels" handle the administrative details of maintaining the library and robes. Thank you, Angels! And a special thanks to Andrea Daggett, Archangel! Bob Martin and Linda Burwinkle provide end of rehearsal prayers and devotions weekly. They are very meaningful, and help us stay connected.

Our Concert Series returned to LIVE presentations in November 2021 and they have been very successful. If you would like to watch all of the virtual concerts presented since March 2019, please see the Sermon Library on the church website. A special thank you to all of the ushers and sound board operators who manage the crowds and make archival copies of the concerts for us.

Sincerely, **James Cochran**







From our Director of Christian Education —Heather Mikes

Now it's time for the Education

Moment in our Annual Report....so,
let's all gather around and I mean
everyone, because we're all God's
children!

On a recent Sunday as we concluded Worship together, a member of our church family stopped me for a quick chat. These are some of my favorite moments, when I get to see God at work and understand more about what our ministry means to you and how it speaks to you. They were kind and noted my repeated opening to the Children's Moment. It is with great love and care that I choose these words each week. I open my arms widely to embrace each and every heart during our virtual and in-person Worship together. We ARE all God's children and His words are meant for each and every one of us — to guide, to comfort, to teach, to love and so very much more.

Through Christian Education, we grow in our relationship with God and with one another. We find ways to learn, no matter what our age or ability. Our faith journeys are all different. Morning or night on any day of the week, there are ways to spend time in the Word. Our education team is here to support and encourage you, to provide tools and resources, to teach and equip you to teach others.



God calls all of us to be the body of Christ and lead by Christian example. The world needs you now more than ever, to reach out to a friend or neighbor and walk alongside them, as God does with us. If we have learned anything over the course of 2021, it is that through adversity, we can continue to connect and that God continues to provide abundant blessings. He walks with us when we think we can go no further, when our light dims or joy fades. When presented with challenges, we have answered with creativity! Jesus is the light of the world. He is my rock and my redeemer. You are my spark — the light that constantly rekindles the flame within. I am deeply grateful. Remember, that even on the hard days, there is joy in the work. Find it. Hold it tight and then keep going! Not because you have to, but because you can. God has blessed us and spurs us on to inspire others to good works. I fall, I fail and I falter, yet even through all my imperfections, God still loves me and I remember how amazing life truly is! Our church is a family who loves you in the way God loves all of us. You belong here. Keep shining your lights and do all things with love.

> In Christian Love, Heather Mikes

*Hear, O Israel: The LORD is our God, the LORD alone. 5 You shall love the LORD your God with all your heart, and with all your soul, and with all your might. 6 Keep these words that I am commanding you today in your heart. 7 Recite them to your children and talk about them when you are at home and when you are away, when you lie down and when you rise. 8 Bind them as a sign on your hand, fix them as an emblem on your forehead, 9 and write them on the doorposts of your house and on your gates.

Deuteronomy 6:4-9

From the Clerk of Session—Richard A. Hilton

The year 2021 began full of hope for us, our church, our community, and the world as we began the vaccination process that would surely, sometime in mid-year put the coronavirus known as COVID-19 behind us at last.

But, as we know, that was not to be. We kept the church open and slowly reintroduced a new normalcy by May. Then we had to deal with the summer surge of the Delta variant and, late in the year, the Omicron variant. All the while we kept going forward in faith while continuing to practice all the group gathering protocol recommended by the CDC.

And so, a year that began in hope had continuing challenges for the church, its ministries, and missions.

Along the way some members fell by the wayside and no longer attended or supported our church. Your Session addressed this issue in May and removed 68 members after making all the appropriate contacts and determining that they were not coming back.

As we began the Fall season, with the Delta variant receding, we found ourselves "bouncing back" and held a new members class that resulted in receiving 14 new members to our congregation. So, our total membership, at years' end is 627 which is a loss of 69 members over the year.

Throughout the year Pastor Rob and the worship team have continued the Sunday virtual worship

services reaching many of our members and visitors who have not yet returned to in-person worship.

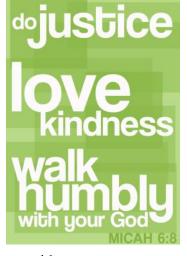
We are an active, mission-minded "Body of Christ" and once again moving forward with our ministries and missions as you will see as you read

this Annual Report.

Your church staff has continued to change, adapt, and grow as we have journeyed through another year of COVID ~19 and deserve our hearty thanks for a "job well done."

It has been my privilege to serve as the Clerk of Session this past year and I look forward to the continued return of our programs and the return of more members and friends in the coming year.

> Richard A. Hilton, Clerk of Session



CLASS-2021

(term ends 5/31/21)
Gerald Lefebvre
Carolyn Magarro
Jody Nowry
Judy Peabody
Mike Smith
Mary Thompson

CLASS—2022

(term ends 5/31/22)
Dixie Bibb
Cherie Baines
John Miles
Jim Muir
Jody Nowry
Max Gould

CLASS—2023

(term ends 5/31/23)
Molly Godley
Tim Hall
Tom Hurley
Jean Rawson
Carol Schwiers
Jerry Warnken

CLASS-2024

Pete DeBaun Amber Grider Mary Lynn Myers Pete Rodino Pat Rose Steve Schock

SESSION

Budget, Finance & Investment Oversight Team

Team's purpose:

2021 was another difficult year for the Church financially due to the uncertainty of Covid-19 and its impact on the membership. The Budget, Finance and Investment Oversight Committee was still able to carry out their purpose to ensure the "wise use of God's gifts." We were able to guide the Session and the Ministry Teams through the 2021 budget process, insure financial support for the church programs/projects while maintaining the financial integrity of all activities.

Description of Team's Work:

- Coordinate the 2021 annual budget process, working closely with the ministry teams and Session.
- Monitor VPC's financial operating performance vs. budget, reporting to Session monthly.
- Manage the disbursement of funds raised in the capital campaign "Splendid Giving," as well as capital reserve funds.
- Ensure the safety of the church's financial assets and adherence to accounting policies and procedures.
- Remain aware of and take advantage of opportunities for additional funding and recommend programs beneficial to VPC.
- Stay aware of and financially support the long range as well as short range VPC initiatives and goals.

2021 Accomplishments:

- Navigated the 2021 operating expenses, in order to stay within the available reduced revenue as a result of less membership and attendance because of Covid-19.
- Recommended a 2022 Budget to Session that was a reduction from the Ministry Teams' requests but still maintained a balanced budget.
- Obtained approval of our forgiveness application from the CARES government stimulus program. The \$208,500 grant for the church operating funds and The Learning Center eliminated the need to payback the CARES loan with interest.
- Reduced the PILP Mortgage from \$1,672,393 to \$232,002 in 2021. Memberships' generosity is recognized and enabled this to occur.
- Recommended Session approve a consultant to work with the church to increase membership. Session approved and we now have a Membership Marketing Committee implementing a membership campaign.

Looking Forward:

- Work to build funding to support an associate pastor and other personnel needs for now and into the future of the Church.
- Payoff the Church PILP mortgage in 2022 and utilize additional pledged funds to accomplish major capital projects.
- Financially support the maintenance of the Church in a safe and updated condition.
- Complete the 2020 Audit and 2021 Review.

Team Membership:

Bob Bush—Moderator
Tim Hall and Mary Lynn Myers—Elder Liaisons
Max Gould—Treasurer
John Miles—Elder
Debbie Dawley and Terry Mountford

Staff—David Dehnart, Business Administrator Ruth Wade—Financial Manager

Lisa Lloyd —Financial Assistant







Summary:

Even with the impact of a second year of Covid-19, Vanderbilt (Church and Learning Center) had a financially positive year. Net for 2021 was a surplus of \$210K, larger than 2020 surplus by \$130K. The Church contributed \$111K and the Vanderbilt Learning Center (VLC) provided \$100K. Total income, including Directed Gifts, was \$1.9M, better than 2020 by \$85K. Total expenses were \$1.7M, less than 2020 by \$44K. Included in income is a \$209K PPP grant. Excluding this one-time income, total entity Net would be a \$2K surplus, less than 2020 by \$79K; Church Net would be a deficit of \$15K and VLC's Net would be a surplus of \$17K.

Church:

Full Year (FY): Income for the year was \$1.3M, less than budget by \$71K and last year by \$16K. Congregational giving was less than planned by \$63K and 2020 by \$45K. Full Year expenses were \$1.2M, less than budget by \$182K. The major areas less than budget were: Capital Reserve not being funded (\$80K) and Personnel (\$41K). As noted above, Full Year Net was a \$111K. The Church's part of the PPP grant was \$125K. Excluding the one-time events of the PPP grant and our not funding the Capital Reserve, Net would have been a deficit of \$94K.

Vanderbilt Learning Center (VLC):

Full Year (FY): Full Year income was \$526K, \$164K higher than 2020. This improvement is because the Center was not open to students last fall. However, the staff were paid during the Fall. Full Year expenses were \$427K, higher than last year by \$36K. Net was a surplus of \$100K versus 2020 deficit of \$28K. VLC's share of the PPP Grant was \$83K. Without this one-time income, VLC's Net would be a surplus of \$17K.

Directed Gifts: Directed Gifts were \$72K, less than last year by \$63K.

Capital Campaign: We had a very successful Capital Campaign with Pledges of \$1.9 million to be used to pay off the mortgage and to provide funds for needed infrastructure projects.

Mortgage: Using funds received for the Capital Campaign and from investments, we reduced the mortgage by \$1,297,779. The year-end mortgage balance is \$232,002. We expect to be able to pay-off the mortgage in 2022.

Respectfully,

R. Max Gould, Treasurer

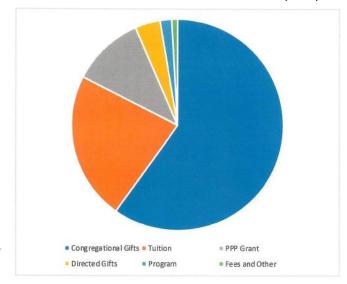
Give, and it will be given to you. A good measure, pressed down, shaken together, running over, will be put into your lap; for the measure you give will be the measure you get back."

Luke 6:38

Vanderbilt Church and Learning Center —2021 Income

Congregational Gifts	\$1,132,130
Tuition	\$426,558
PPP Grant	\$208,500
Directed Gifts	\$72,491
Program	\$33,704
Fees and Other	\$17,053

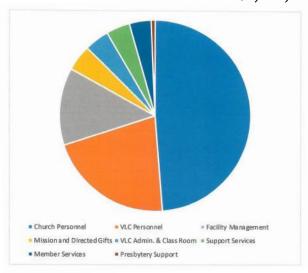
Total \$1,890,436



Vanderbilt Church and Learning Center—2021 Expense

Church Personnel	\$819,278
VLC Personnel	\$356,323
Facility Management	\$218,740
Mission and Directed Gifts	\$74,532
VLC Admin. & Class Room	\$70,319
Support Services	\$67,287
Member Services	\$61,853
Presbytery Support	\$11,681

Total \$1,680,073



Vanderbilt Church and Learning Center Income and Expenses Report

Account	2021	2020	2021	
			Over/(Under)	
			2020	
Income				
Church				
Congregational Gifts	\$1,132,130	\$1,176,692	(\$44,562)	
Program & Other	\$33,704	\$30,597	\$3,106	
PPP Grant 2021 - Bequest 2020	\$125,700	\$100,000	\$25,700	
Sub-Total	\$1,291,533	\$1,307,289	(\$15,756)	
Directed Gifts	\$72,491	\$135,000	(\$62,509)	
Church Total	\$1,364,024	\$1,442,289	(\$78,265)	
Learning Center				
Tuition	\$426,558	\$340,355	\$86,203	
Fees & Other	\$17,053	\$22,504	(\$5,450)	
PPP Grant	\$82,800	\$0	\$82,800	
Learning Center Total	\$526,411	\$362,859	\$163,552	
Total Income	\$1,890,435	\$1,805,148	\$85,287	
Expense				
Church				
Personnel	\$819,278	\$818,320	(\$958)	
Facility Manangement	\$218,740	\$272,769	\$54,029	
Member Services	\$61,853	\$33,810	(\$28,043)	
Support Services	\$67,287	\$55,964	(\$11,323)	
Mission	\$2,041	\$1,445	(\$596)	
Presbytery Supoort	\$11,681	\$16,229	\$4,548	
Sub-Total	\$1,180,880	\$1,198,537	\$17,657	
Directed Gifts	\$72,491	\$135,000	\$62,509	
Church Total	\$1,253,371	\$1,333,537	\$80,166	
Learning Center			1100	
Personnel	\$356,323	\$334,037	(\$22,286)	
Administration & Fin.	\$58,438	\$49,392	(\$9,046)	
Classroom Expense	\$11,941	\$7,641	(\$4,300)	
Learning Center Total	\$426,702	\$391,071	(\$35,631)	
Total Expense	\$1,680,073	\$1,724,608	\$44,535	
Net				
Church Net	\$110,653	\$108,752	\$1,901	
Learning Center Net	\$99,709	(\$28,212)	\$127,921	
Net Total	\$210,363	\$80,541	\$129,822	

VANDERBILT PRESBYTERIAN CHURCH **Operating Fund** Month-to-date, Through December 2021 Annual December MTD Budget Variance YTD 2021 YTD Budget Variance YTD 2020 Budget Accounts Revenues 1,040,000.00 **Pledged Offerings** 114,213.68 125,000.00 (10,786.32) 836,281.09 (203,718.91)1,034,157.36 1,040,000 Non pledged 29,033.05 17,200.00 11,833.05 252,363.73 90,000.00 162,363.73 87,350.70 90,000 **Prior Year Pledge Payment** 0.00 0.00 0.00 1,390.00 0.00 1,390.00 1,059.00 **Plate Offerings** 11,289.00 8,400.00 2,889.00 42,095.00 65,000.00 (22,905.00)54,125.00 65,000 **Total Offering** 154,535.73 150,600.00 3,935.73 1,132,129.82 1,195,000.00 (62,870.18) 1,176,692.06 1,195,000 1,952.73 Other Income 2,500.00 (547.27)128,694.23 135,000.00 (6,305.77)104,631.68 135,000 Program Income 3,800.00 33,000.00 33,000 (3,800.00)0.00 (33,000.00)0.00 Education 654.93 0.00 654.93 1,065.93 0.00 1,065.93 1,379.33 Music & Worship 182.00 0.00 182.00 586.20 5,393.50 0.00 5,393.50 Parish Life 150.00 0.00 150.00 250.00 0.00 250.00 0.00 Kitchen 0.00 0.00 0.00 0.00 0.00 0.00 0.00 Stephen Ministry 0.00 0.00 0.00 0.00 0.00 0.00 0.00 TLC 2,000.00 0.00 2,000.00 24,000.00 0.00 24,000.00 24,000.00 Total Program Income 2,986.93 3,800.00 (813.07) 30,709.43 33,000.00 (2,290.57 25,965.53 **Total Revenues** 159,475.39 156,900.00 2,575.39 1,291,533.48 1,363,000.00 (71,466.52)1,307,289.27 1,363,000 Expenses Administration 1,178.11 4,000.00 (2,821.89)39,033.05 46,000.00 46,000 (6,966.95)42,198.97 **Building & Grounds** 24,481.75 29,000.00 (4,518.25)218,740.08 223,000.00 (4,259.92)170,969.46 223,000 **Education & Family** 5,117.42 2,227.88 5,100.00 (2,872.12)21,279.79 37,000.00 (15,720.21)37,000 Worship, Music & Liturgical 2,682.34 1,600.00 1,082.34 26,750.27 30,000.00 (3,249.73)17,290.16 30,000 Stephen Ministry 0.00 0.00 0.00 228.15 800.00 (571.85)56.60 800 Membership & Involvement 73.93 200.00 (126.07) 900.66 1,500.00 (599.34)1,688.12 1,500 Parish Life 96.25 100.00 116.24 600.00 173.41 600 (3.75)(483.76)Kitchen 155.58 100.00 55.58 2,022.96 700.00 1,322.96 2,581.71 700 Congregational Nominating 0.00 7,000.00 (7,000.00)0.00 10,000.00 (10,000.00)11.10 10,000 Mission Involvement 0.00 3,600.00 (3,600.00)2,041.10 10,700.00 1,444.82 10,700 (8,658.90)56.00 3,000 Stewardship 300.00 (244.00)6,499.39 3,000.00 3,499.39 4,077.17 **Session Activities** 46.10 100.00 (53.90)745.04 4,000.00 1,968.10 4,000 (3,254.96)**Presybtery Support** 5,000.00 0.00 5,000.00 11,681.36 12,000.00 (318.64)16,229.00 12,000 Personnel & Payroll 68,338.66 73,000.00 (4,661.34)819,278.34 860,000.00 818,319.74 860,000 (40,721.66) Budget, Finance & Invest. 578.71 400.00 178.71 18,986.99 27,000.00 (8,013.01) 5,138.42 27,000 80,000 Capital Reserve Fund 0.00 45,000.00 (45,000.00)0.00 80,000.00 (80,000.00)101,800.00 Communications 1,860.90 2,600.00 16,000.00 16,000 (739.10)12,465.68 (3,534.32)9,374.40 Wholistic Health Ministry 112.13 100.00 12.13 112.13 700.00 (587.87)100.00 700 **Total Expenses** 106,888.34 172,200.00 (65,311.66) 1,180,881.23 1,363,000.00 (182, 118.77)1,198,538.60 1,363,000 **Net Total** 52,587.05 (15,300.00) 67,887.05 110,652.25 0.00 110,652.25 108,750.67 0



* Other Income includes \$125,700 from PPP Forgiveness.

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VANDERBILT PRESBYTERIAN CHURCH

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Analysis of Revenues & Expenses - Detail Fund: Learning Center December 2021

Note: The Report Option to include Open Transactions is selected.

Accounts		M	ITD Actual	MTD Actual (Last Year)	YTD Actual	YTD Actual (Last Year)
Revenues						
Other Income						
41000-3 - Interest Income			\$0.58	\$11.35	\$53.45	\$83.82
Total Other Income			\$0.58	\$11.35	\$53.45	\$83.82
TLC Revenue						
40102-3 - Tuition 40103-3 - Registration Fee			\$40,718.00	\$30,955.00	\$426,557.50	\$340,355.00
40104-3 - Other Income			(\$200.00) \$0.00	\$1,000.00 \$0.00	\$17,000.00 \$82,800.00	\$21,975.00
40105-3 - Key Fob Deposits			\$0.00	\$0.00	\$0.00	\$375.00 \$70.00
Total TLC Revenue			\$40,518.00	\$31,955.00	\$526,357.50	\$362,775.00
Total Revenues		_	\$40,518.58	\$31,966.35	\$526,410.95	\$362,858.82
Expenses						
Administration						
50005-3 - Monthly classroom allowand	es		\$0.00	\$306.00	\$306.00	\$306.00
50010-3 - Office Supplies			(\$12.99)	\$0.00	\$1,183.26	\$423.26
50012-3 - Insurance 50015-3 - Telephone			\$0.00	\$0.00	\$0.00	\$0.00
50020-3 - Equipment Service			\$128.90 \$0.00	\$128.12	\$1,570.07	\$1,531.32
50025-3 - Equipment Service 50025-3 - Service contracts			\$3,285.88	\$0.00 \$2,504.00	\$190.11 \$30,394.82	\$0.00 \$20,994.74
50030-3 - Postage			\$0.00	\$0.00	\$0.00	\$35.00
50035-3 - Mileage Expense			\$0.00	\$0.00	\$0.00	\$0.00
50050-3 - Office Equipment			\$0.00	\$0.00	\$0.00	\$594.09
50055-3 - Miscellaneous			\$171.80	\$50.45	\$783.57	\$1,417.90
50056-3 - VPC - monthly			\$2,000.00	\$2,000.00	\$24,000.00	\$24,000.00
Total Administration			\$5,573.59	\$4,988.57	\$58,427.83	\$49,302.31
Personnel & Payroll						
Compensation 60010-3 - Exempt Staff - TLC			\$29,181.92	\$28,215.95	¢220 E60 E2	#200 001 7E
60015-3 - Exempt Staff - TEC			\$0.00	\$0.00	\$329,560.52 \$0.00	\$308,801.75 \$0.00
Total Compensation		-	\$29,181.92	\$28,215.95	\$329,560.52	\$308,801.75
Other personnel expenses			423/202132	420/213.33	4525,500.52	4500,001175
60050-3 - Employer Payroll Tax- TLC			\$2,215.82	\$2,149.57	\$24,997.51	\$23,516.05
60051-3 - Medical Insurance - TLC			\$0.00	\$0.00	\$0.00	\$0.00
60052-3 - Death/Disability - TLC			\$0.00	\$0.00	\$0.00	\$0.00
60053-3 - Dental - TLC			\$0.00	\$0.00	\$0.00	\$0.00
60056-3 - Workmans Comp			\$156.43	\$151.70	\$1,764.97	\$1,719.45
Total Other personnel expenses Total Personnel & Payroll			\$2,372.25	\$2,301.27	\$26,762.48	\$25,235.50
Finance			\$31,554.17	\$30,517.22	\$356,323.00	\$334,037.25
51600-3 - Bank Fees			\$0.00	\$0.00	\$10.00	\$90.00
Total Finance		-	\$0.00	\$0.00	\$10.00	\$90.00
Classroom Expenses TLC						
52004-3 - Curriculum			\$0.00	\$0.00	\$960.49	\$105.45
52005-3 - Snacks			\$0.00	\$0.00	\$6.68	\$0.00
52006-3 - Supplies 52007-3 - License & Permits			\$599.54	\$0.00	\$1,755.81	\$1,538.81
52007-3 - Elcense & Permits 52008-3 - Equipment			\$0.00 \$0.00	\$0.00 \$0.00	\$1,710.80 \$0.00	\$519.08 \$0.00
52009-3 - Advertising			\$0.00	\$0.00	\$0.00	\$0.00
52102-3 - Cleaning Supplies			\$37.19		\$2,681.64	\$1,570.30
52103-3 - Maintenace			\$0.00	\$0.00	\$403.77	\$426.49
52104-3 - Pest Control			\$202.50	\$77.50	\$1,995.00	\$1,645.00
52105-3 - Class Allotment			\$306.00	\$0.00	\$2,427.00	\$1,836.00
Total Classroom Expenses TLC			\$1,145.23	\$219.59	\$11,941.19	\$7,641.13
Total Expenses			\$38,272.99	\$35,725.38	\$426,702.02	\$391,070.69
			\$2,245.59	(\$3,759.03)		

Date: 01/13/2022 Time: 3:11:29 PM

VANDERBILT PRESBYTERIAN CHURCH

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Balance Sheet December 2021

Note: The Report Option to include Open Transactions is selected.

Accounts

Asse	ets	
Checking		
Operating Checking		
10000-1 - Operating CK - Operating	\$171,820.57	
10001-1 - Iberia Sweep - Operating	\$308,707.93	
Total Operating Checking	\$480,528.50	
Restricted Other		
10000-2 - Operating CK - Restricted	\$218,689.13	
10001-2 - Iberia Restricted Checking	\$12,086.74	
10024-2 - Iberia Sweep - Restricted	\$20,339.69	
10027-2 - Iberia Sweep - Capital Campaign	\$1,612.04	
Total Restricted Other	\$252,727.60	
Restricted Deo Gloria		
10018-6 - Iberia - Deo Gloria Checking	\$6,292.06	
10026-6 - Iberia Sweep - Deo Gioria	\$83,456.57	
Total Restricted Deo Gloria	\$89,748.63	
TLC		
10000-3 - Operating CK - TLC	(\$38,672.99)	
10003-3 - Iberia - TLC	\$187,903.48	
10034-3 - Iberia Sweep - TLC	\$67,980.74	
10035-3 - Iberia Parent Team - TLC	\$2,378.21	
Total TLC	\$219,589.44	
Restricted Capital Reserve		
10002-2 - Capital Reserve	\$6,421.87	
10012-2 - Operating CK - Capital Reserv	\$8,461.53	
10025-2 - Iberia Sweep-Cap Repl	\$88,562.15	
Total Restricted Capital Reserve	\$103,445.55	
Endowment		
10014-5 - Operating Ck- Endowment Fund	\$2,221.76	
Total Endowment	\$2,221.76	
Total Checking	^ 	\$1,148,261.48
Other Current Assets		
10151-1 - Petty cash	\$300.00	
10151-3 - TLC Petty Cash	\$100.00	
Total Other Current Assets	···	\$400.00
Current Assets		
Investments		
10007-6 - Presbyterian Investment & Loan	\$93,316.15	
10028-2 - New Covenant - Mem Garden Fund	\$53,737.48	
Total Investments	\$147,053.63	
Endowments		
10140-1 - Presbyterian Foundation	\$1,737.25	
10200-5 - Charitable Gift Annuity	\$36,539.05	
Total Endowments	\$38,276.30	
Total Current Assets		\$185,329.93
Fixed Assets		*,
10152-1 - Building & Improvements	\$5,847,602.73	
10153-1 - Ballaling & Improvements	\$613,108.36	
10154-1 - Land	\$445,000.00	
10155-1 - 1301 Piper House	\$266,930.27	
10158-1 - Furniture & Equipment	\$457,457.01	
10160-1 - Vehicles	\$66,719.50	
10161-1 - Organ	\$1,606,500.00	
Total Fixed Assets		\$9,303,317.87
Total Assets		\$10,637,309.28

Date: 01/13/2022 Time: 3:11:29 PM VANDERBILT PRESBYTERIAN CHURCH

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Balance Sheet December 2021

Note: The Report Option to include Open Transactions is selected.

Accounts

Liabilities, Fund Principal (Net Assets), & Restricted Funds		
Liabilities		material base
Short Term Liabilties		
Payroll Liabilties		
Taxes Payable		
22302-1 - Fica Payable	(\$200.43)	
22303-1 - Medicare Payable	(\$33.97)	
Total Taxes Payable	(\$234.40)	
Other Payroll Liabilties		
22403-1 - BOP - Optional	(\$4.30)	
Total Other Payroll Liabilties	(\$4.30)	
Total Payroll Liabilties	(\$238.70)	
Other Current Liabilities		
22510-6 - PILP Loan	\$232,002.13	
Total Other Current Liabilities	\$232,002.13	
Total Short Term Liabilties		\$231,763.43
Total Liabilities		\$231,763.43
Fund Principal (Net Assets)		
30000-1 - Fund Principal - Unrestricted	\$7,053,801.78	
30000-2 - Fund Principall- Rest	(\$128,146.37)	
30000-3 - Fund Principal - TLC	\$122,793.66	
30000-5 - Fund Principal - Endowment	\$39,951.05	
30000-6 - Fund Principal - Deo Gloria	\$1,886,843.00	
Excess Cash Received	\$209,487.07	
Total Fund Principal (Net Assets) and Excess Cash Receive		\$9,184,730.19
Restricted Funds		
Total Temporary Restricted	\$1,219,078.41	
Total Permanent Restricted	\$1,737.25	
Total Restricted Funds		\$1,220,815.66
Total Liabilities, Fund Principal (Net Assets), & Restricted Fund		\$10,637,309.28



Buildings & Grounds Team



The Vanderbilt Presbyterian Church Buildings and Grounds Team oversees the maintenance and care of the church facility, property, and furnishings. This includes the church campus grounds, parking lots, and the residential house (manse) located next door at 1301 Piper Boulevard. The team is also involved with developing the annual operational budget, deciding capital replacement needs and recommending an annual capital budget allocation. As of the end of December 2021, Buildings and Grounds was operating under budget by \$4,260.

Highlights of projects conducted in 2021:

- Continued to implement Covid~19 sanitization protocols.
- Replaced the AC unit that serves Schock Chapel.
- Updated the fire protection panel and added addressable duct smoke detectors for enhanced control and safety.
- Conducted a thorough clean out of outdoor sheds and indoor storage areas to dispose of items no longer used/needed.
- Added a new light pole outside Cochran Music Hall to eliminate the prominent and long-standing dark area there.
- Sold the older and rarely used Ford church van, thus reducing church liability expenses.

Plans and considerations in 2022:

- Complete the plan to install upgraded and live-streaming audio and visual equipment in the Sanctuary. A \$10,000 Presbytery "Virtual Church" grant will be used to fund some of this expense.
- Further expand our digital footprint in the church and explore items such as: expand Wi-Fi nodes throughout; convert to fiber optic cable for internet; increase bandwidth for consistent internet speed; replace telephone system with VOIP devices; obtain a digital security system for the entire church campus; and update exterior storefront doors with new locking mechanisms.
- Replace older duct fire detectors still being used so they work with the new fire protection panel.
- Repair eroded/unstable sidewalk outside of the Education Center west entrance door, caused by rain gutter overflow and rodent tunneling intrusions.
- Assess and upgrade water fountains in the church and Learning Center as needed.
- Install a half basketball court in the West parking lot for church youth and community use.



Elder Liaisons:

Pete DeBaun (also Team Moderator) & Pete Rodino

Team Members:

Dave Curtiss, Doug Dunn, Price Lindsay, Ron Nowry, Steve Schock, Dan Westerlund & Becky Wheat

Ex-Officio Members:

David Dehnart (Business Administrator) & Rev. Rob Marrow



Congregational Nominating Committee

The Congregational Nominating Committee (CNC) is charged with choosing members of our congregation to fulfill the responsibilities of the Session, the Board of Deacons, and the congregational members-at-large of this committee. CNC also receives nominations from the Endowment Board to bring forward nominees for election by the congregation. This committee meets on a monthly basis, on occasion more frequently, until this important work is completed. The result of this work is shared with the congregation during the Annual Meeting in March when the formal nomination, vote and approval process of the individuals chosen takes place. Called Congregational Meetings are also scheduled if vacancies occur.

Purpose: In accordance with the Book of Order, the committee serves as the official nominating committee of the congregation to provide nominees for all vacancies, either annually or when vacancies occur on the Session, the Board of Deacons, the Endowment Board (names received from the Board), and the Nominating Committee itself ("at-large" members only). It is the committee's responsibility to prayerfully consider those individuals who possess those "Gifts of the Spirit" that are essential to the mission and the ministry of Vanderbilt Presbyterian Church.

Accomplishments: The Congregational Nominating Committee presented the list of nominees for the Session, the Board of Deacons, the Endowment Board and the congregational members-at-large of the Nominating Committee at the Annual Congregational Meeting in March. It called Congregational Meetings in May and December due to vacancies.

The members of the committee are:

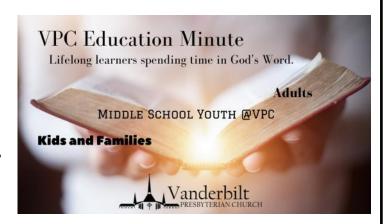
Dixie Bibb (Moderator and Elder Representative)
Jody Nowry (Session Liaison)
Sue Van Fossen (Deacon Representative)
Members-at-large:
Kay Beernink, Susie Hilton, Bill Payne, John Monda
Rev. Rob Marrow - Ex Officio



Education & Family Ministry Team

We are all God's children, growing together in Christ and answering God's call to love each other and to share God's love with the world. The Education Ministry Team is constantly creating and evaluating programs based on the needs and wants of our congregation and our community.

We are a family — all of us together — young and old, near and far, in-person or virtual!

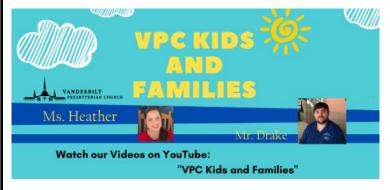




Covid continued to challenge all of our normal operating procedures. We focused on maintaining connectivity and finding creative ways to continue our ministry and outreach in meaningful ways.

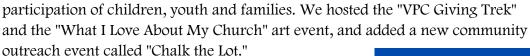
The team created digital faith formation resources and updated the website in collaboration with VPC communications staff: Sunday School, Bible Story readings and Growing With God Story Time. A Kids and Families table was created in the Narthex when in-person Worship resumed, supplying take-home ministry tools for children and adults to use and to teach. Small group meetings continued via Zoom until Fall 2021.







We created new, outdoor ministry events for the health and safety of all. Educational lessons on giving were distributed in conjunction with the "Splendid Giving" Capital Campaign to encourage



A Lenten Devotional was made available to download in the VPC Education Minute for adults and youth.

"Journey to the Cross" was designed and completed by multiple ministry teams together with staff to create an immersive Holy Week experience for our congregation and community. Cards were made by the Learning Center students, and an outdoor worship service with music was enjoyed by many.

/PC Giving Trek

VPC Youth rallied for the Annual Souper Bowl of Caring, and VPC delivered a check in the amount of \$2,049, plus non-perishable food items to the Hunger and Homeless Coalition of Collier County.



With Covid protocols in place and a shortage of volunteers, we found an innovative way to offer Vacation Bible School to 94 students in PreK-2 through kindergarten at the Vanderbilt Learning Center, using teachers to facilitate "Discovery on Adventure Island." We reached three times the normal number of students accommodated at VBS in recent years.

The EMT proposed Family Led Worship opportunities to support and encourage our

ministry to children, youth and their families. One Sunday each month featured a youth acolyte, youth and/or family liturgists and family fellowship activities after Sunday school.

Vanderbilt

Graduation Sunday was recognized during both the virtual and in-person worship services on June 13. The Blessing of the School Year and **Teacher Commissioning** occurred on August 15.





Chapel occurred weekly in our Sanctuary with VLC students, Mrs. Mikes and music with Dr. Jim, until a rise in Covid cases required an additional pause.

"Do All Things With Love" Fall Education Kick Off was Sunday, September 12, including Family Led Worship and the start of a

new Sunday school season for children, youth and an added nursery ministry.



As we rebuilt and reimagined ministry opportunities, we kicked off mid-week faith formation at "Wednesday Night Lights" in October for children and youth in PreK-3 through high school. An average of 25 students attended weekly.

Pastor Rob's Bible Study was conducted via Zoom in 2021, much like other small groups. The group paused for a brief summer break and resumed in person meetings in October to

discuss the week's Lectionary scripture during Wednesday Night Lights. Men's Bible Study resumed with Dr. Lou Thompson in Nov. on Tuesdays at 9:00am - "Journey with Matthew as he leads us from Birth to Death of Jesus, The Messiah."



Fall was also an energetic season at VPC! October included Third Grade Bible Sunday and our annual Trunk or Treat returned with dinner, dessert, fun, fellowship and a DJ. Our church family was invited to enjoy a festive coffee truck and breakfast during VLC costume parades. In conjunction with Family Led Worship, we also recognized Children's Sabbath on Oct. 17, Hunger and

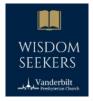
Homelessness Sunday with a food collection on Nov. 14 and Heifer activities on Dec. 12. The team, led by Elder Grider, initiated "Overflow" - a campaign to recruit new volunteers, but Covid has made those efforts challenging in all ministry areas.

Gingerbread House Decorating family Advent readings for in-person and virtual Contest!

Advent activities included creation of a VPC devotional, worship services, Angel Tree with our Mission team, the Unrehearsed Christmas Pageant. New ministry

outreach events included "Advent Movie Night," "Christmas Coffee, Music and Giving!" with VPC/VLC, Green Tree Center Christmas Tree Lighting and a Family Gingerbread House building contest.

Friends in Faith began a number of years ago by Laurie White and Lynn Schneider. They saw a need for a Women's Study/Prayer/Support Group. Leadership was later assumed by Twila Rowe and is currently shared by Twila, Lois Ann Folliard, Reggie Smith and Kay Beernink. In 2021, the group met by Zoom to study "The Friendship of Women" by Joan Chittister during the winter session and the Presbyterian Women's study, "Into the Light" from July-November. Sessions are the 2nd and 4th Wednesdays of each month from 10:00am until 11:30am. All women are welcome.



The Wisdom Seekers came together during Covid as a safe space to discuss important social issues. The group is rooted in faith and connected by friendship, and continues to grow as they explore current affairs through topical authors. Meetings in 2021 were the first and third Wednesdays of each month via Zoom and resumed in person for monthly meetings beginning in September. All are welcome!

In August, we thanked Drake DeBaun for his good works as our Education Intern since 2019. We wished him well and sent him off on a new adventure. Katherine Baron joined the education team as our Children's Ministry Assistant in September. She has been a member of the Vanderbilt Learning Center teaching team since 2010.

We are blessed by the many hands and hearts that serve - staff, friends, family, volunteers and community. Thank you for all the ways you support and encourage this very special ministry.

The Vanderbilt Learning Center

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. - Ephesians 2:10 NIV

Vanderbilt Presbyterian Childcare & Learning Center (VLC) is a ministry of Vanderbilt Presbyterian Church (VPC). The Learning Center Team operates under the watchful eye and loving heart of Jackie Elmer, Director. The team consists of parents, teachers and staff working together to support school operations, raise funds for educational initiatives, generate opportunities for student enrichment, and create a nurturing environment for both the enrolled students and their families. There is great joy in the daily work of building strong academic foundations and positive attitudes toward God, self, friends, family and learning.

The 2021 VPC Annual Report straddles two consecutive school years at VLC: 2020-21 (January to July) and 2021-2022 (August to December). Covid continued to present significant challenges to daily operations. The administrative team has worked tirelessly to keep the school building open, maintain instructional continuity for our children via classroom or online, and serve our neighbors and families with love. Life has certainly presented us with some new challenges, but it brings us great joy to see our Vanderbilt family meet the challenges with faith, hope and love!

VLC Team Efforts and Accomplishments:

- ☐ Graduated 12 bright, shining kindergarten students and 31 pre-kindergarten students.
- Instructed, loved, supported and encouraged 94 amazing hearts, minds, bodies and spirits in our student body and 20 staff members.
- Attended Chapel and Music Ministry with Heather Mikes, Dr. James Cochran and Michele Byrd.
- Honored our dedicated teachers and staff during Teacher Appreciation Week.
- Nurtured our relationship with God at Vacation Bible School Discovery on Adventure Island.
- Hosted a church-wide costume parade and Treat Trail for Halloween with a coffee truck for parents and families. Co-hosted a church-wide Christmas event for charitable giving, fellowship and music with the VPC Education Ministry team.
- Produced and performed two Christmas concerts for students and families.
- Joyfully participated in Chalk the Lot, Trunk or Treat, Advent Movie night and so many more exciting events in the life of Vanderbilt Presbyterian Church and Vanderbilt Learning Center!
- Led by example in charitable giving to missions of VPC including the Presbyterian Disaster Assistance Fund, Salvation Army Angel Tree and the Shelter for Abused Women and Children. VLC staff and

families volunteered at Collier Harvest. Students created cards for the VPC Easter event. VLC families collected supplies for Humane Society Naples following instructional visits to the school in January.

Little by little, we are making a big difference and helping our students understand that though they are small....they are mighty!



































Membership & Involvement Team

As 2021 began, the Membership & Involvement Team was still meeting via Zoom. Church services were held both in-person and virtually. We realized that both options were important to our parishioners. Our activities were directed toward fulfilling and improving these goals.

Greeters and Attendance takers:

We continue to serve this task outside the church entrance at a Welcome Table for the in-person worship services. Visitors are encouraged to fill out blue information cards. The Team follows up with a phone call or email.

Birthday Cards:

We continue to send birthday cards to our members.

Postcards:

We continue to send hand addressed postcards to new home owners in the 5 zip codes nearest the church.

Our Team met with web designer, Jill Schwartz. She suggested that we use testimonials to promote VPC. Whenever we heard something positive said about the church, we encouraged people to write a testimonial which was put on our website. Our Team has continued to work with the church staff on optimizing our social media exposure which includes the use of more photos and visuals. These can be seen on the church's weekly notices on Constant Contact, the website and Facebook.

Beginning in June, families served as Greeters in monthly Family Led Worship services.

All agreed that as the year progressed and people felt more confident about going "out," in-person

church attendance began to increase. Congregants were happy to be worshipping together again.

On October 10, we organized a **New Member class and luncheon**. 19 prospective members attended. Of those, 14 joined along with 2 from a

previous class. On October 14, 16 new members were introduced to the congregation. They were presented a VPC mug along with their name badges. Our Team works with new members to get them involved in church activities.

Trunk or Treat was a fun event on the church parking lot on October 27. Our team served at the church table, giving out water, treats, and information. It is always a fun event for all! Thanks to Heather Mikes and her group of volunteers.

In November our Team began working with the Elders from Session and the church staff to contract a marketing and sales promotion consultant to help us plan a membership campaign. Meetings and interviews were held throughout December. We look forward to working with Samantha Scott and her firm, Pushing the Envelope (PTE).

December brought the Annual Ladies Christmas Luncheon. 45 ladies were delighted to enjoy a delicious Leslie Loughran lunch, holiday spirit, entertainment by the VandeReaders, and joyous singing with Jim Cochran at the piano.

Despite the ups and downs brought on by the Covid pandemic, we continue to welcome more old and new folks to our worship services. We are prayerfully hopeful this trend will continue.

Membership & Involvement Team:

Kay Beernink, Dixie Bibb, Ruth Felipe, Jan Fern, Lois Ann Folliard, Priscilla Kutler (Team Leader), Beth Lee, Heather Mikes, Nancy Miller, Geri Payne, June Peterson, Twila Rowe, Carol Schwiers, & Becky Wheat.





Frank T. Mohr, Jr. Memorial Garden

The Memorial Garden was created as a place of peace and repose in which to inter the "cremains" of those who have expressed their desire to do so, either under the pavers or scattered. The Garden was dedicated 23 years ago to the glory of God and in honor of former Associate Pastor Frank T. Mohr, Jr.

The Memorial Garden committee's purpose is to manage the Garden, the interments, ordering and installing name plates for the Garden wall, maintaining the Book of Remembrance in the Library, landscaping and maintenance. In 2021 there were 4 interments of "cremains."

The Memorial Garden, with its bench, flowers, and trees may be used by anyone for Meditation and Remembrance. The Garden is located in front of the church facing Piper Blvd. Access to the Memorial Garden is through the Church Library.

Thank you to Barbara Bonavita for office assistance and to Norman and Cesar for their assistance in the Garden. If you need information or a brochure about the Memorial Garden, contact the church office. Memorial Garden brochures are also available in the Narthex.

We welcome additional members to our committee. Please call the church office.



The 2021 Memorial Garden members:

Lynn Greenblatt and Becky Wheat—Co-Chairs
Mari-Bea Warnken—Vice Chair
Ron Shaffer, Fran Lauriat & Loren Dawley
Rev. Rob Marrow—Ex-Officio
David Dehnart—Advisor





Mission Involvement Team

The goal of the Mission Involvement Team is to lead, influence, energize, and support the congregation in serving the basic needs of those in our community and the world at large, all in Christ's name.

We are directed in 1 Peter 4:10 to serve our fellow man.

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."

In Hebrews 13:16, it is written:

"Don't forget to do good and to share what you have because God is pleased with these kinds of sacrifices."

Until October 2020, VPC was still under restrictions from Covid and we were prohibited from gathering in the sanctuary. This limitation greatly affected all church programs, especially fundraising and volunteering with our partner missions. Despite these constraints, our church was able to raise and distribute funds to many charities which are listed below. In March, the Session approved a motion to send funds to the Mantanzas Presbyterian Church to provide some relief to the Cuban people enduring food shortages. VPC donated time, talent and treasure to Habitat for Humanity to build new homes. The Immokalee Fair Housing Alliance received monies to help provide affordable housing for farmworker families and other low-income residents of Immokalee. Heather Mikes and her team organized The Salvation Army Angel Tree Project in conjunction with the VLC and VPC to provide more than one hundred children with gifts. In December, cash and an abundance of toys went to the children of Misión Peniel to brighten their Christmas! All year long, VPC volunteers prepared, served food, and provided "Fruit Blessings" at Café of Life to people who are homeless or living in poverty. VPC congregants packed 1500 bags of groceries for Collier Harvest, which helps families in need through the Feed 5000 Program. For the Weekend Power Pack Program, volunteers purchased, assembled, and delivered 1500 "power packs" to feed children living in poverty. Not only did

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Café of Life	\$550
Collier Harvest	\$1,685
Mantanzas Presbyterian Church	\$5,000
Grace Place	\$961
Guadalupe Center	\$5,000
Habitat for Humanity	\$23,405
Harry Chapin Food Bank	\$900
Heifer Milk Money Program	\$794
HELPS Outreach	\$465
Immokalee Fair Housing Alliance	\$1,000
Peace River	
Disaster Assistance	\$4,617.23
Joy	\$1,190
Mision Peniel	\$8,911
OGHS	\$2,855.84
Pinecrest Elementary School	\$600
Rent Assistance	\$1,300
Salvation Army	\$450
St. Matthew's House	\$1,138
Weekend PowerPack Purchase	\$7,799

TOTAL

2021 Mission Giving

our congregation give generously by donating money but they were the hands and feet of Christ as they spent hundreds of hours volunteering to help those in need! Many blessings to those who participated!

Mission Involvement Team Members:

Cherie Baines - Moderator Karen Chappler, Judy Deitch, Toni Keefer, Eliza Nevin, John Paalman, Becky Wheat Molly Godley ~ Session Liaison



\$68,621.07



Parish Life Ministry Team

Mission: The mission of the Parish Life Ministry Team is to organize and facilitate events that bring our church together in food, fun and fellowship.

Goals: Assist other ministry teams throughout the calendar year to provide fellowship events that meet the needs of our congregation, provide ongoing coordination of weekly Sunday Fellowship, maintain kitchen organization, maintain table coverings and decorations for Fellowship Hall, plan and organize two Parish Life Events each year.

Accomplishments: Parish Life maintains an ongoing supply of the following: paper plates, napkins, plastic ware, tablecloths, baggies, plastic wrap, foil wrap, cold beverage cups, kitchen towels, teabags, and disinfecting wipes. Monthly, we check the supply of coffee & creamers, stirrers, sugar & sweetener, 8 oz. hot cups, and paper towels and notify a custodian to purchase as necessary. We maintain table decorations and change seasonally. The chairperson publishes and sends out the quarterly schedule and sends weekly reminders to those responsible for the fellowship set up, clean up and sponsorship.

Challenges: We have our fellowship hour sponsored through March. We need to find sponsors for the remainder of the year.

Team Members:

Pat Rose – Elder liaison Leslie Loughran – Chair Mary Thompson, Jill Peterson, Sue Van Fossen, Bill Van Fossen, Carol Jorgensen, Nancy Guthy and Beth Marrow (back-up)



Personnel Oversight Team

The purpose of the Personnel Oversight Team is to provide the Pastor and all church staff with the structure and support necessary for them to perform, with excellence, their job duties and responsibilities.

During 2021 the Team:

- Approved the proposed 2022 Personnel Budget.
- Conducted monthly reviews of Personnel finances.
- Recommended to Session that both VPC and Learning Center Staff be provided with raises in line with inflation to start 2022.
- Modified "Return to Work" and "Return to School" Covid-19 policies twice to take into account ongoing changes in CDC and local school guidelines.
- Provided recognition to Barbara Bonavita for her outstanding efforts in helping individual members arrange Covid-19 vaccinations and for her work on the vaccination clinic held at the church.
- After a great deal of discussion and effort, determined that both the Safety Program and the Drug Free Workplace Program (that were being considered for over a year) would involve far more administrative involvement than would be feasible for our church and were more appropriate for larger organizations.



Respectfully submitted, Jerry Warnken, Moderator

Team Members

Class of 2024: Pete Rodino, Rich Yovanovich Class of 2023: Dixie Bibb, Bob Bush, Toni Keefer Class of 2022: Jim Muir, Jerry Warnken Ex Officio: Rev. Rob Marrow, David Dehnart, PhD.



Stephen Ministry

Stephen Ministry has a long and successful history at VPC offering quality Christian care to our congregation. It began here in 1998 under

congregation. It began here in 1998 under the direction and active participation of Rev. Dr. Thomas P. Harp and two members of our congregation. Over the following years, an additional 90 VPC members have been trained and commissioned to serve as Stephen Ministers. Our stated Mission is: To offer confidential and distinctively Christian care by providing equipped lay ministers to those who are experiencing life changing circumstances.

"Bear one another's burdens and in this way you will fulfill the law of Christ." - Galatians 6:2

Changes During 2021

Stephen Leaders – Rev. Don Sherman retired in February after eighteen years of service and moved to Ohio

Stephen Ministers – Sterling Desorcy and Caroline Halliwell retired in September, both after two years of service. Sue Davis and Annette Dietrich also retired in September, both after thirteen years of service. Judy Jacobs, who was trained at another church, joined our Ministry Team in September. Paul Rowley retired in November after six years of service.

Our monthly Supervision/Continuing Education meetings were conducted by Zoom due to the Covid

-19 pandemic. Since May of 2014, thanks to the efforts of Bob and Doris Martin, Stephen Ministry has provided a series of four booklets to those who have lost loved ones. These *Journeying through Grief* booklets are distributed on a timely basis over an eleven-month period and were written by Kenneth Haugk, the founder of Stephen Ministry. Additional booklets were distributed by

our Stephen Ministers to other grieving family members.

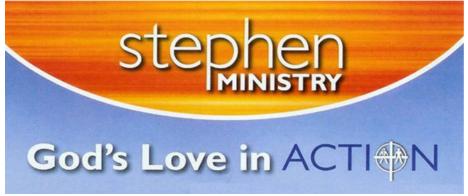
Should you have any interest in serving our congregation through Stephen Ministry, we welcome your participation and invite you to contact any of our Stephen Leaders to find out more about it.

2021 Stephen Leaders:

Kay Beernink, Cherry Jacobus, Carolyn Magarro, Jill Peterson, Twila Rowe, Rev. Don Sherman (until February), and Jon White. [Note: Sterling Desorcy had attended Leadership Training in Orlando but retired before being Commissioned as a Stephen Leader.]

2021 Stephen Ministers:

Sue Davis, Sterling Desorcy, Annette Dietrich, Caroline Halliwell (all four until September); Judy Jacobs (since September); Sandra Johnson, Finley Lee (leave of absence); Jean Lee, Roberta McMaster, Karen Negri, Eliza Nevin, Geri Payne, Pat Peters, and Paul Rowley (until November).





Stewardship Team

The 2021 Annual Stewardship Campaign was conducted concurrently with the Capital Campaign, *Splendid Giving*, during the first three months of the year. Although the congregation generously supported both aspects of the Campaign resulting in the Capital Campaign exceeding its Pledge goal, the Stewardship Campaign didn't fare quite as well, falling short of its 2021 Pledge goal.



Due to the pandemic, we held our monthly Stewardship meetings via Zoom. In June, we began to formulate plans for the 2022 Stewardship Campaign. In September, three members attended Stewardship Kaleidoscope 2021 virtually which is a partnership between the Presbyterian Church (U.S.A.) and the Evangelical Lutheran Church in America.

A special *Thank You* goes to the members of the church staff who continue to provide us with excellent and much-needed support.

We invite you to consider serving on this Ministry Team that is so vital to our congregation. Stewardship is a ministry that depends on everyone's *time, talent*, and *treasureI*

Team Members:

Carolyn Magarro – Moderator & Elder Co-Liaison (1/1/21 to 5/31/21)

Tom Hurley – Moderator (effective June 1)
& Elder Co-Liaison (for all of 2021)
John Miles – Elder Co-Liaison (beginning June 1)
Jeremy Barber, Gene Blanchard, Greg Borden,
Alicia Farman, Joan & Terry Mountford (until June 1)
Bill Payne (until June 1) & Carol Schwiers
Ex-officio: Pastor Rob Marrow & Ruth Wade

Capital Campaign - Splendid Giving - Forward in Faith

The Capital Campaign Team was tasked with raising the necessary funds to eliminate the debt (\$1,700,000) left over from the Deo Gloria project, which included the installation of our new Lively-Fulcher organ and the remodeling of our Sanctuary and Narthex. The remaining debt was a result of the necessary building upgrades that were required to complete the project.

The campaign was announced in January and completed in early April. Needless to say, the Capital Campaign Team was overwhelmed by the results. At the completion of the campaign in April, through the outstanding generosity of our members and friends, \$1,920,000 had been pledged. Some of the pledges were fulfilled in 2021 and some will be paid over the three year pledge period. As of December 31, 2021, \$1,351,920 had been paid which resulted in our debt being reduced to \$232,002. When all pledges have been paid and the final debt eliminated, the excess amount will be used for other capital improvements as determined by the Building and Grounds Team and approved by Session.

The love for our church was clearly demonstrated by the response of our members and friends to this special giving campaign.

Co-Chairs: Leslie Loughran & Steve Kutler

Team Members: Molly Godley, Susie Hilton, Caroline Magarro,

Bob Martin, Jason Mikes, Jill Peterson, & Jerry Warnken

Ex Officio Members: David Dehnart, Business Administrator

& Pastor Rob Marrow

Gratitude Mission
Generosity

Treasures Sharing Spiritual Fundraising
Blessings Stewardship
Giving Story Abundance
Gifts Thanks giving
Faith
Grace



Wholistic Health Ministry Team

MIND—BODY—SPIRIT

The Wholistic Health Team's mission is health promotion, integration of mind, body and spirit for wholeness.

"Do you not know that you yourselves are God's temple, and that God's Spirit dwells in you?" I Corinthians 3:16

The team provides educational seminars on spiritual and health issues and activities that promote health and wellness. We welcome interested persons to join this exciting ministry. Our monthly meetings are filled with great fellowship, interesting conversation, plenty of healthy laughter and an amazing expansion of ideas.

Due to Covid restrictions, the Wholistic Health Ministry Team was only able to host two Zoom programs:

Myths and Magic of Hospice by Mark Belands, Avow Hospice

Neuroplasticity & Brain Health by Joseph Bandeira, MD

This past year the Health Team sent out a questionnaire to the congregation for input on programs and activities. Unfortunately, response was poor and not very helpful for determining future programing. We continue to meet and brainstorm for informative, helpful and exciting ways of presenting healthy mind, body, and spirit concepts.

Joyce Geary, Parish Nurse



Mission:

- Health promotion and disease prevention
- ☐ Integration of whole person health concepts
- Empower people for personal responsibility
- Become spiritually vital
- Support those who are not well
- Promote a stewardship of health

Faithful Team Members:

Rev. Dr. Lou Thompson,
Steve Schock - Elder Liaison,
Jackson Bell, Karen Chappler, Asia Elsbree,
Patty Shields, Arnold Alexander, Jody Nowry,
Carolyn Magarro,
Joyce Geary, RN, PN—Moderator

"Hope is important because it can make the present moment less difficult to bear. If we believe that tomorrow will be better, we can bear a hardship today."

Thich Nhat Hanh, Buddhist Monk and Peace Activist



Worship, Music & Liturgical Arts Team

WMLA (Worship, Music and Liturgical Arts Team) is committed to working with the music department to assure that all worship experiences at Vanderbilt are welcoming and positive for all who participate and attend. Since the beginning of the Pandemic (March 2020) we have had to adjust to many changes in the worship experience while maintaining a positive and inviting environment.

While Covid protocols have been ever-changing, the committee has worked to be sure that the personal wishes and comfort level of the parishioners are honored. We have not been able to do many of the activities that have been done in the past. We continue to pray that all will be able to be healed from the effects of this pandemic and that the social divisions that our country is experiencing will be healed.

The members of the committee are:

Rev. Rob Marrow, Dr. James Cochran, Claudia Polzin, Andrea Daggett, Loren Dawley, Steve Kutler, Robert Martin, Nancy Miller, Sue Van Fossen and Jean Rawson.



Usher Team

The ushers are the welcoming face of the congregation to all who attend our Sunday services and concerts. The functions of the ushers have changed and they no longer pass collection plates or distribute communion, due to the pandemic. Many of our ushers have continued to work during these changing times, but as more people feel comfortable attending public gatherings, we are faced with the challenge of recruiting more ushers.

Claudia Polzin and Carolyn Magarro
Usher Coordinators

Worship the LORD with gladness; come into his presence with singing.
Psalm 100

Praying with the Choir

Choir is a weekly ritual that becomes magical when our voices are raised in the same song and when something affirming and deeply human emerges from our combined efforts.

During rehearsals, Cochran Hall echoes with our combined voices, swelling and rising to crescendo. We smile at each other – friends, newcomers, sopranos, altos, tenors, basses – as we begin another song, learning harmonies together, stumbling, then mastering them in thrilling unity. The shift that happens as we enter the room and start singing with the others is a departure from 'I' to 'we,' from 'my individual self' to a welcoming world of non-judgement and unconditional friendship. During worship, the magic lies in the strengthening of our interconnection, our sensitivity to each other's subtle changes in pitch, sound level, breath, silence. For a brief time, we've become one. And that in itself is both important and profoundly healing in these divisive times. For us, choir is addictive. And even now, in this continuing time of Covid, a real-life choir makes all of our hearts sing. And sing our hearts out, we do. With Dr. Jim Cochran's guidance, special shout outs go to Michele Byrd, Andrea Daggett, Linda Burwinkel, to all our divinely inspired soloists Chris Wood, David Curtiss, Sherry Hargrove, and to magical musicians Julie Carver, Gordon Black, Dr. Al Tatarunis. They all keep the physical and spiritual tempo of our angel chorus feel the strength of banding together in times of uncertainty and change, with continuing hope for both humanity's and our planet's survival.

"Let the word of Christ dwell in you richly; teach and admonish one another in all wisdom; and with gratitude in your hearts sing psalms, hymns, and spiritual songs to God (Colossians 3:16) as you sing psalms and hymns and spiritual songs among yourselves, singing and making melody to the Lord in your hearts, giving thanks to God the Father at all times and for everything in the name of our Lord Jesus Christ." (Ephesians 5:19-20)

Susie Hilton ~ VPC Choir Communications Coordinator

Fron

From the Board of Deacons—Jim Hawkins, Moderator



The ministry of Deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgment should be chosen for this ministry, to assume the duties as may be assigned.

How the Deacons Work

- 1. Represent Democracy
- 2. Theology of the group not the individual

Purpose of the Deacons

- 1. Care of our members
- 2. Division of responsibility and labor
- 3. Set the vision where are we going, and why
- 4. Work with ministries to fulfill our shared mission

Purpose of the ministries

- 1. Do the work of the Deacons
- 2. All Deacons are trained in each ministry

Specific Ministries are

- 1. Assisted Living
- 2. Bereavement Receptions
- 3. Blood Drives
 - We had 4 drives collecting 49 units total
- 4. Communion Preparation and Serving
 - We did this once in-person services started
 - Home Communion
- 5. Hospital Visitation
- 6. Sunday letters of Joys and Concerns
- 7. Sunday flower delivery
 - We did this once in person services started

We look forward to continuing to work with Pastor Rob and Rev. Dr. Lou Thompson.

Respectfully submitted, Jim Hawkins, Moderator

Board of Deacons:

Class of 2022:

Linda Burwinkel
Jim Hawkins, Moderator
Toni Keefer, Personal Committee Representative
Eliza Nevin
Sue Van Fossen, CNC Representative
Dianne Westerlund
Becky Wheat, Recording Secretary

Class of 2023:

Asia Elsbree Debbie Hamilton Janet Minch Cynthia Schock Reggie Smith Margaret Waters

Class 2024:

Becca Acx
Michael Bevilacqua
Jan Fern
Judith Jacobs
Jill Peterson
Todd Truax
Lee Weeks, Treasurer



Those who eat my flesh and drink my blood abide in me, and I in them.

JOHN 6:56, NRSV



From the Endowment Trust Board

The Vanderbilt Presbyterian Church Endowment Trust was established to provide funds outside of the normal operating budget and annual Stewardship campaigns to further the ministry of our church. Each year, the Trust provides 5% of the corpus of the trust to the church. The Session works with the various ministry teams to utilize the funds. In addition, the Endowment Trust provides the annual income from the Birthday Club to fund Youth and Education. The Endowment Trust may provide additional funding for special projects requested by ministry teams through the Session. The Endowment Trust's assets are managed by the New Covenant Trust Company (Presbyterian Foundation). The current allocation is 55% Equity and 45% Fixed Income.

10/01/0001

Values:

	12/31/2021
General Fund	\$342,268
Birthday Club	\$223,726
James Craig Lecture Fund	\$117,225
Cindy Craig Theological Education Fund	\$26,832
Richard Fors Habitat for Humanity Fund	\$84,699
Music and Scholarship Fund	\$16,581
Total Value	\$811,333

Net Growth: \$73,954

During 2021, the Endowment provided the Session a distribution that was used to fund Session approved ministry projects. Additionally, the annual Birthday Club distribution provided support for our Youth and Education Programs. The pandemic caused a delay in active fundraising in 2021. Planning is underway for 2022 to re-establish an Endowment Campaign.



Current Trustees:

Bill Beynon, Chair Steve Blad Debbie Dawley Louise Elliot **Buck Evans** David Baines Jackie Woodring Mac McDonald Pat Rose Gene Blanchard Ex-Officio: Ruth Wade **Rob Marrow** David Dehnart Session Liaison: Mary Lynn Myers



Additional Ministry Groups

Book Club

The VPC Monday Afternoon Book Club is a group of women that enjoy reading and discussing together what they have read. We meet at 1:30 pm on the third Monday of the month, October through April. The meetings are usually at the church. However, luncheons are scheduled at a local restaurant in December and April in lieu of the regular meeting. (Since the pandemic we have been meeting by Zoom, but we hope to get back to in person meetings or a combination of in person and Zoom soon.) The group decides on the books to read each season. Most choices are recent fiction. Occasionally, we read nonfiction or a classic. The group welcomes all interested readers to join them for discussion and camaraderie.

Boy Scouts ~ Troop 274

Sadly, with the difficulty imposed by Covid, Cub Scout Pack 168 ceased to exist in 2021.

Troop 274 has adjusted its meeting times to accommodate both the schedules of the older boys and the adult leaders (always requires at least two registered adults). Scouting is first and foremost an educational program. Our troop has always been a "boy led" troop, so there are lots of opportunities for the Scouts to learn new leadership skills and to utilize those skills.



Early in 2020, troop meetings went to ZOOM. Many of the normal activities were impossible, so a heavy emphasis was placed on merit badge classes, rank advancement, and individual family outings.

Rank advancement and merit badges earned tell the story:

2020: 3 – Star, 1 – Life, 3 – Eagle, 46 Merit Badges

2021: 1 – Star, 5 – Life, 2 – Eagle, 36 Merit Badges

Troop 274 earned a special distinction in 2021 as the only troop in Collier County to have five *Open Water Diver Certified* Scout divers. They are now utilizing their new skill with some exciting dives that most of us only get to see on TV.

Scoutmaster Mark Sunyak with Assistant Scoutmaster Michael "Sparky" Meador started the online learning sessions. Mark retired with Assistant Scoutmaster "Sparky" taking over the primary leadership with Cory Smith taking over the position of Scoutmaster when he is not piloting a plane for Southwest Airlines.

VPC Chartered Organization Representative for 2021 was Thomas E. Hurley and as such is VPC's voting member of the Southwest Florida Council, BSA and its local Alligator District.

Chicks with Sticks

Chicks with Sticks is VPC's Knitting Ministry. The pandemic caused us to discontinue in person meetings in March 2020 through most of 2021. We met twice in the fall of 2021.

Ready Set.

Despite Covid, our needles continued to click.

- Madeleine Jacob produced well over a hundred prayer squares herself (available in the narthex).
- Our association with Project Linus continues. We made several baby blankets for them.
- We have a new partnership with Westminster Presbyterian Church of Springfield, IL, to make baby items for their spring layette and winter hat project. Thanks to Ann Lienemann for the connection.
- We received a very generous donation of yarn from a member of the church, which we sorted and stored for future projects.

We welcome new members at any time. Contact Molly Cochran at Mollyknits53@yahoo.com.

Comfort Quilting Sisters

Even though the Covid pandemic was upon us in the past year, the Comfort Quilting Sisters of Vanderbilt Presbyterian continued to create. We were able to donate many quilts to Habitat for Humanity as shown in the



photo. We donated a car load of quilts!! Over fifty children who moved into new Habitat homes now have their very own quilt. We are thrilled to accept a new quilter this season and send out a renewed invitation to anyone who is interested. We guide you forward with love and in no time at all, you will be making a quilt. Not to worry, if you can't complete one operation of the process, we have "finishers." Please consider joining this working prayer group. All materials needed to hone your craft are provided including machines. We would love to have you join us. Just watch for our meetings in the bulletins. We meet on Mondays.

Recycled Card Ministry

We have a dedicated group of volunteers, headed by Sonja Cookson, that used to come to the church every Monday morning to spend time together in fellowship and friendship making all the beautiful recycled cards found in the office. Since the beginning of the pandemic, these amazing ladies have continued to re-make the cards at home and Sonja comes in regularly to update the display. They are always looking for new people that are creative and want to help. They also accept donations of cards. You can pick up a recycled card in the office for almost any occasion.



VandeReaders



VandeReaders is a readers theater group which means we do not memorize but read. Before Covid we prepared and performed programs for our church, other churches, assisted living facilities and community centers. This past year we participated in the Christmas Choir program. Most of us are also liturgists.



Where can you be a part of the body of Christ?
Consider all these different groups and find your place at VPC!



New Members

We give thanks to God for those members who joined Vanderbilt Presbyterian Church in 2021.

- Arnold Alexander
- Gregory & Julie Borden
- Joan Butler
- Brian Carver
- Dick Dahnke
- Adam & Kristin Day
- ♦ Alyce Demma
- Ann Parker Foote

- ♦ Marie Jablonski
- Carol & Price Lindsay
- Bob Miller
- Herb Newman
- Pocket Patterson
- Patti Runkel
- ◆ CC Waskey





In Memoriam

We grieve the loss of church members who died in 2021.

- † Frederick Biere
- † Harry Brown
- † Jack Byrne
- † Wayne Firestone
- Patricia Fors
- † Ewald Forsbrey
- † Michael Frimpter
- † Ed Haller
- † Louise Infanti
- Hazel Jaklitch

- + Bob Landon
- Dave Munchoff
- † Mary Alice Rue
- Metty Ryan
- † Frank Schmitt
- † Lynne Schneider
- * Robert Schwindt
- † Dennis Smith
- † James E. Smith
- † Lake Walton

"Try to be a rainbow in someone's cloud." - Maya Angelou



STORIES by storie.



"Let all that you be do be done in love." - I Corinthians 16:14

"I pray that, according to the riches of his glory, he may grant that you may be strengthened in your inner being with power through his Spirit, and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. I pray that you may have the power to comprehend, with all the saints, what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, so that you may be filled with all the fullness of God."

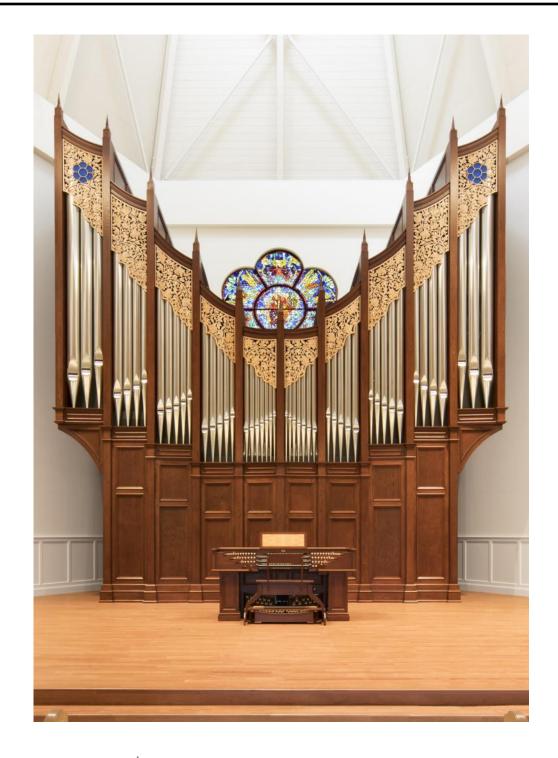
Ephesíans 3:16-19

I pray that ... Christ may dwell in your hearts through faith,



as you are being rooted and grounded in love.

Ephesians 3:16-17, NRSV





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