

2019 Annual Report





TO PROCLAIM—TO GLORIFY— TO EQUIP—TO SERVE

Our Vision (who we are called by God to be)
Vanderbilt Presbyterian Church is called by God and empowered by the Holy Spirit **to be a Christ-like presence in the world:**

A congregation

So grounded in scripture and sustained by prayer,

So committed to spiritual growth and faithful discipleship,

So inviting, welcoming and inclusive,

So nurturing and healing,

So mission-minded,

So vibrant, energetic and open to opportunities to share the Gospel

That lives are transformed by the love of Christ.

Our Mission (what we are called by God to do)
Vanderbilt Presbyterian Church is called by God and empowered by the Holy Spirit **to live like Christ in a broken world:**

To proclaim the gospel.

To glorify God in worship and in deed.

To equip our congregation for ministry.

To serve others in Christ's name.

*Vanderbilt Presbyterian Church is a member of the
Peace River Presbytery,
the Synod of South Atlantic,
and the Presbyterian Church (USA).*



PASTORAL & ADMINISTRATIVE STAFF

The Rev. Rob J. Marrow, Pastor/Head of Staff
Jim Cochran, Director of Music
Michele Byrd-Gerlach, Assistant to Administration & Music
TBN, Director of Student Ministries
Drake DeBaun, Education Ministry Team Intern
David R. Dehnart, Business Administrator
Ruth Wade, Finance Manager
Barbara Bonavita, Receptionist/Membership Secretary/
Facility Coordinator
Lisa Lloyd, Communications/Financial Assistant
Joyce Geary, Parish Nurse
Norman Barillas, Custodian
Cesar Guzman, Custodian
Jackie Elmer, Vanderbilt Learning Center, Director



TABLE OF CONTENTS

Vision	2	Financial Report - Operating Fund	14
Pastoral & Administrative Staff	2	Financial Report - Balance Sheet	15-16
Table of Contents	2	Membership & Involvement	17
A Word from Our Pastor	3	Memorial Garden - Frank T. Mohr, Jr.	18
A Word from our Director of Music	4	Mission	19
Worship, Music and Liturgical Arts	4	Parish Life	19
Clerk of Session	5	Personnel Oversight Team	20
Board of Deacons	5	Presbyterian Women	20
Board of Deacons - Communion Servers	6	Safety Team	21
Boy Scouts—Troop 274	6	Social Justice	21
Building & Grounds	7	Stephen Ministry	22
Comfort Quilters	7	Stewardship	22
Nominating Committee	8	Usher Team	23
Education & Family Ministry	8	Wholistic Health Ministry	23
The Vanderbilt Learning Center	9	New Members	24
Endowment Trust	10	In Memoriam	24
Budget, Finance, & Investment Oversight	11	Photos	25-27
Treasurer's Report	12-13	Address	28



A WORD FROM OUR PASTOR—The Rev. Robert J. Marrow

The Lord said: See, the former things have taken place and new things I declare; before they spring into being I announce them to you --- Sing to the Lord a new song, his praise from the ends of the earth --- Forget the former things, do not dwell on the past. See, I am doing a new thing!"

Isaiah 42:9-10a & 43:18-19a



Dear Friends in Christ,

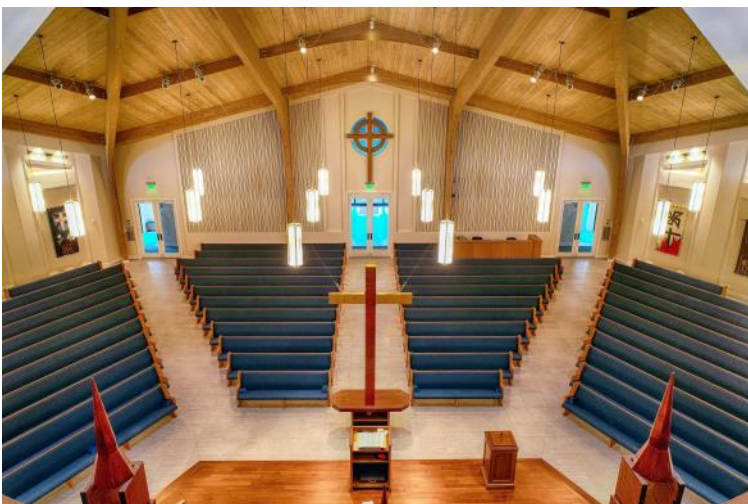
The NEW Year is here! NEW things are happening at Vanderbilt! The Lord constantly presents us with NEW opportunities! Our spirits are renewed as we serve God! Of course, there are those times when doing NEW things means changes for us – and let's face it, change doesn't always come easy – well, at least I know it doesn't for me! Isaiah talked about seeing the new things. We must keep in mind that Isaiah is not referring to things that WE are doing, but seeing the new things that the Lord is doing in our midst. It would not be wise for us to ever forget the events of the past, that which brought us to where we currently are. Yet, God reminds us that we should always look eagerly to the future – the future that God is planning for us!

With that said - Here it is. "Hot off the press" as they say – the 2019 Annual Report of the Vanderbilt Presbyterian Church! The pages that follow provide a brief review of our ministry during the year. These reports reveal only a small portion of the complete story that has unfolded over the previous year. While much of this document is focused on the past, I am hoping that you will read it with an eye on the future. It is evident that God was at work in our midst over the past year. Thus, we should anticipate God's continued actions among us in the future. As we enter 2020, I pray that we continue to discern the answer to this question – "Who is God calling us to be at this time and in this place during the coming year?"

How is God calling you to be involved in the ministry of this congregation over the coming year? We must be a people of vision – seeking God's will and putting into action what God reveals to us. Each one of us must generously contribute of ourselves if we are to be effective in our efforts at serving Christ. Our collective ministry and mission as a congregation displays to the world that we worship Jesus Christ.

Serving as your pastor over the past year has truly been a delight. I find our ministry together to be quite rewarding. I would like to thank the members of the Session and the Board of Deacons for their leadership. I must also express my gratitude to the church staff. Their dedication and commitment to serving Christ, through their unique giftedness, needs to be recognized. Each goes over and above what is required of them, ensuring that the mission and ministry of Vanderbilt Presbyterian Church moved forward during 2019. I would also like to thank each of you for being an active part of the Body of Christ. I look forward to serving Christ with each of you in the coming year.

Vital ministry requires the involvement of us all! God calls each of us to serve as we are able. I look forward to serving Christ with you in 2020! Step up. Get involved in the life of Vanderbilt Church. Pray for God's continued blessing on our ministry in the coming year!



In Christ,

Pastor Rob

Pastor Rob



A WORD FROM OUR DIRECTOR OF MUSIC—Dr. Jim Cochran



The year 2019 was a wonderful year in the musical life of the church! Our new Lively-Fulcher pipe organ, in our new, acoustically superb Sanctuary, continues to provide strong accompaniment to congregational singing and sensitive accompaniment to the choir anthems. I am having a fantastic time playing

the organ and look forward to learning all sorts of new repertoire when my retirement from Artis—Naples happens in May of this year. Without exception, visiting organists from around the globe and our own backyard have hailed the instrument as a smashing success, beautifully constructed, a joy to play, and stunning to see and hear.

Our Chancel Choir has had a stellar year, and, in addition to singing faithfully at all of the services of worship, presented two first-rate concerts in the calendar year 2019. We continue to use the Nine Lessons and Carols format for our Christmas concert, and that seems to be very popular.

The Alleluia Choir sang several times in worship, and as in every year, they sang and presented the story of Christ's birth at the 3 p.m. Family Christmas Eve service.

The hand bell choirs, under the direction of our

Resident Composer and Timpanist, Stanley Leonard, continues to thrill us when they participate in monthly worship services.

The church concert series was varied and extremely popular this year. We continue to serve as the west coast home to Seraphic Fire, the professional choir based in Miami. We also enjoy a special arrangement with the Naples Grand Piano Series, and host their concerts throughout the year on their spectacular Fazioli grand piano. In turn, we are permitted to use the piano for any and all services of worship or concerts throughout the year. I can tell you that I cannot imagine Heaven being any better than our Sanctuary in terms of quality instruments, acoustics, and general beauty! I feel so very fortunate to have these instruments to play seven days a week, fifty-two weeks a year! It is a blessing.

Thank you to our Choir Archangel, Andrea Daggett, our loyal ushers, communion preparers, sound-board technicians, Worship, Music, and Liturgical Arts Team members, and especially YOU, the CONGREGATION of this great church!

The goal of the music department at Vanderbilt Presbyterian Church is to glorify God through carefully prepared musical presentations both within the services of worship and in our concert series.



WORSHIP, MUSIC & LITURGICAL ARTS COMMITTEE

WMLA (Worship, Music and Liturgical Arts Committee) is dedicated to the belief that all who come to our church should have a positive worship experience. In addition to the weekly worship services the committee assisted with a Thanksgiving Service, three Christmas Eve services, Holy Week services and special events during the year featuring music.

Music is an integral part of the worship experience at Vanderbilt, and participating in that are the members of the Chancel Choir, Alleluia Choir and Handbell Choir. The music experience at Vanderbilt is enhanced by the church's concert series, the Summer Music Camp, Collier County Summer Program, Learning Center choir (ages 2-5). Seraphic Fire and the Grand Piano Series continue to call Vanderbilt home for their concert series.

Liturgical Arts are evident in the work of the Vanderleaders. They participate in worship services, special services and reach out to the community by taking their innovative work to area organizations.

Members of the committee are: Rev. Rob Marrow, Dr. James Cochran, Claudia Polzin, Andrea Daggett, Loren Dawley, Steve Kutler, Robert Martin, Nancy Miller, Judy Peabody, Tom Sletto and Sue Van Fossen.





REPORT FROM THE CLERK OF SESSION—Richard A. Hilton

We began this year on a high note and with high hopes as our new pastor, Rev. Robert (Rob) J. Marrow entered his first “season” with us at the helm of the ship called Vanderbilt. AND WE NEVER LOOKED BACK!!!

It has been a year of growth in many areas that will be highlighted by the respective ministry teams.

Your Session had a total of 20 meetings this past year. There were 11 Stated and 6 Called Session meetings as well as 3 Congregational meetings. After having stabilized last year, our membership grew this year as we added 62 new members to our congregation in 2019. After “losses” due to death, transfer and other reasons; our net gain in membership was 41. We ended the year with 582 active and 117 affiliate members for a total of 699.

In October our record books went through the annual examination by Peace River Presbytery and were found to be in good order and were approved without exception.

In conclusion, I would like to thank the entire office staff for all the support they have given me this past year as your Clerk.

Last year our membership records were very well maintained by Barbara Bonavita after she took over from Jo Miles and was thoroughly trained in this function by Carolyn Magarro.



THE BOARD OF DEACONS—Timothy E. Hall, Moderator

The ministry of Deacon, as set forth in Scripture, is one of compassion, witness and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion and sound judgement make up this ministry. It is a calling of and a privilege for each member of the Board of Deacons to serve others in Christ’s name by fulfilling the specific Ministries of the Board of Deacons and by assuming the duties as may be delegated from time to time by the Session.

The specific Ministries are: Angel Tree, Assisted Living Visitation, Bereavement Receptions, Blood Drives, Communion Preparation, Communion Serving, Service of Home Communion, Hospital Visitations, Sunday Letters of Joys and Concerns and Sunday Flower Delivery.

Deacons have received training and the proper credentials to make hospital visits. This ministry has evolved significantly over the past eighteen months. New policies and procedures have been developed and a computerized process has been instituted to sign up to make visits and to be reminded of scheduled visits. Deacons regularly visit hospitalized church members every day in NCH – Downtown and NCH – North as well as other local hospitals.

Some of the work done by the Deacons this year can be measured by the numbers:

- More than 160 children received gifts through the Christmas **Angel Tree** Program

Once again, it has been a privilege to serve as your Clerk for another year as we look forward to an even greater year under the leadership of Pastor Rob.

List of Session members

CLASS - 2019

(term ended on 5/31/19)

Debbie Dawley
Doug Dunn
Terry Mountford
Pete Rodino
Patricia Shields
Mary Thompson

CLASS - 2020

(term ends 5/31/20)

David Baines
Kay Beernink
Steve Kutler
Wayne Peters
Laura Piipponen
Carol Schwiers

CLASS - 2021

(term ends 5/31/21)

Gerald Lefebvre
Carolyn Magarro
Jody Nowry**
Judy Peabody
Mike Smith
Mary Thompson*

CLASS—2022

(term ends 5/31/22)

Dixie Bibb**
Adam Cota***
Pat Fors
Heather Mikes
John Miles
Jim Muir
Max Gould****

*Elected in March 2019 to fill an unexpired term

**Elected in September 2019 to fill an unexpired term

***Resigned in September 2019

****Elected in November 2019 to fill an unexpired term

“The Ministry of Compassion and Service”

- More than 120 visits were made to members in **Assisted Living**
- Five **Bereavement Receptions** were served following memorial services
- Four **Blood Drives** were held yielding over 100 pints of blood, which is the equivalent of saving more than 300 lives (1 pint of blood saves 3 lives). Five Blood Drives have been planned for 2020.
- More than 200 **Hospital Visits** were made.

Some other work done by Deacons is more difficult to measure and may be only appreciated by those whose lives are touched.

Communion Preparation and planning are done by Deacons and every Sunday **Letters of Joy or Concern** are signed and **Flower Deliveries** are made to those in the hospital or assisted living.

We look forward to continuing working with Pastor Rob, in positively and actively serving others in Christ’s name.

Respectfully submitted,

Timothy E. Hall, Moderator

Class of 2020: Timothy Hall (Moderator) Cherie Baines, Nancy Guthy, Chuck Lewis (Treasurer), Steve Schock, Peter Schwiers and Suzanne Zelinka

Class of 2021: Sterling Desorcy, Lois Ann Folliard, Larissa Gibson, Jean Lee, Jonas Rockhold (Co-Assistant Moderator), Todd Truax and Marie Walton

Class of 2022: Linda Burwinkel, James Hawkins (Co-Assistant Moderator), Toni Keefer, Eliza Nevins, Sarah Smith, Sue Van Fossen and Rebecca Wheat



THE BOARD OF DEACONS—Communion Servers

The purpose of the Communion Servers team is to provide the Lord's Supper, bread and grape juice, to the church body on the first Sunday of each month as well as other designated days. Communion is served on the first Sunday of each month and also on Ash Wednesday, and Maundy Thursday. Fifty-nine Elders and Deacons volunteered to serve Holy Communion at Vanderbilt Presbyterian Church in 2019.

The Communion outreach program provides the Lord's Supper to those unable to attend church and continued to flourish in 2019. Each Communion Sunday, pairs of volunteers traveled to nursing homes, hospitals and private homes to provide Communion and pray with fellow Christians.

A Communion serving sign-up sheet was provided at the Elders and Deacons monthly meetings and has proven to be very effective in acquiring volunteers to serve.

Cherie Baines has been in charge of organizing the Communion Server Roster for the past eight years. We are truly blessed to have so many parishioners who faithfully step forward to serve in His Name.

2019 Communion Servers: Cherie & David Baines, Steve Blad, Gene Blanchard, Babs Brock, Karen Chappler, Debbie Dawley, Sterling Desorcy, Max Gould, Nancy Guthy, Tim Hall, Caroline Halliwell, Bill & Mary Koppelkam, Marla Cota, Kathryn Leaming, Jean & Finley Lee, Chuck Lewis, Jane Little, George Morton, Bruce & Christine Muddell, Jim & Sally Muir, Mary Lynn Myers, Nancy Myers, Geri & Bill Payne, Jill Peterson, Jonas Rockhold, Pete Rodino, Pat Rose, Carol & Pete Schwiers, Ron Seiling, Patty Shields, Vicky Spaulding, Betty & Ron Taylor, Bill & Sue Van Fossen, Marie Walton, Wayne Peters, John Miles, Zack Woodring, Suzanne Zelinka, Carolyn Magarro, Larissa Gibson, Steve Schock, Todd Truax, Toni Keefer, George Mackie, Jim Hawkins, Eliza Nevin, Becky Wheat, Patty Shields, and Gayle Nelson.



BOY SCOUTS—TROOP 274

Vanderbilt Presbyterian Church chartered Cub Scout Pack 168 and Scouts BSA Troop 274 during 2019.

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law. There are four aims in Scouting: citizenship, character, personal fitness, and leadership.

Cub Scouting is fun for the whole family. Boys and girls start with hands-on learning and achievements that put them in the middle of the action and prepare them for today – and for life. The methods of Cub Scouting are: living the ideals, belonging to a den, advancement, family involvement, activities, serving the community, and the uniform.

Scoutmaster Michael “Sparky” Meador indicates there are 14 Cub Scouts ranging from 5 to 10 years old meeting at Our Savior Lutheran Church on Tuesday evenings at 6:30pm. At this age, every Scout is accompanied by at least one family adult and they have been acting in concert as the den leadership.

Troop 274 meets on Mondays at 7:00pm at VPC in the youth room. Scoutmaster Mark Sunyak reports 20 active Scouts ranging from 11 to 17 years old, with one Eagle in 2019 and three other Scouts working toward their Eagle.



The Boy Scouts of America (BSA) is committed first and foremost to keeping youth safe. Part of that commitment includes continually updating their youth protection policies to help ensure that they are always on the forefront of youth safety. Therefore, the BSA conducts a criminal background check through a third party and during 2020, re-checks of criminal backgrounds will be conducted on all registered adults. Further, all registered adults must successfully complete Youth Protection Training before their application is accepted and must redo the training every two years.

VPC Chartered Organization Representative for 2019 was Thomas E. Hurley. In addition to being the liaison with our two Scout units, this position is also a voting member of the Southwest Florida Council, Inc., Boy Scouts of America.



BUILDING & GROUNDS TEAM

The Building and Grounds Team oversees the maintenance and care of the church facilities, grounds, Piper House and the church vehicles. The team makes every effort to remain within the annual and capital reserve budgets. With the assistance of the church staff, we work to insure the operational capabilities and appearance of all church property.

Items repaired, replaced or installed during 2019:

- Playground Sunshade completed.
- Harp Hall conference room and adjacent hallway repainted.
- Student Center patched and repainted.
- Student Center child proofed for safety, with bookshelves attached to walls, sockets covered, etc.
- Classrooms repainted where necessary.
- Hallways repainted and base boards replaced or re-attached where loose.
- The water intrusion and mold in the Fellowship Hall closets has been fully resolved and repaired. Some 20-year-old plumbing and electrical problems were found and fixed.
- Kitchen suspended ceiling completed.
- Stucco patching and repainting around exterior of the church was completed.
- Exterior painting of the manse.
- Fence installed on the West side of the Church near the VLC entrance to protect children from the dry retention area.



Capital Expenditures for 2019:

- New air conditioners were installed: One 5-ton (East Wing) and 2 (Fellowship Hall) - totaling 15 tons.
- Several other air conditioners were replaced in the Church.

2019 Members: Gerald J. Lefebvre (*Moderator*), Douglas Dunn January-May, Wayne Peters June-December (*Session Liaison*), Tim Mitchell, David Curtis, Dan Westerlund, Ron Nowry, Steve Schock, Rebecca Wheat and Sonja Cookson.

2020 Work to be completed:

- Parking lot lighting upgrade. Estimated completion date by the end of 2nd quarter.
- Evaluate upgrading building security.



COMFORT QUILTERS



The VPC Comfort Quilters have been working together since 2005. Known as the Quilting Sisters, we enjoy both the process of making quilts and a warm fellowship with one another. Our 'stash' includes all the necessary components of quilt making plus we have working sewing machines available. New quilters are always welcome - we teach!

Amazingly, a brand new quilter can create a quilt!! Our quilts are given to various charity groups with a special emphasis on providing quilts for a child of a new Habitat for Humanity home. Monday is our day - we begin at 10am, enjoy a bag lunch together and work until 2pm or 3pm. However, one may join us for a shorter time period.

Recently we have welcomed two new sisters - one is new to quilting and the other is a seasoned quilter. The Quilting Sisters extend a hearty welcome to anyone who is even remotely interested in creating a quilt. Please come stitch with us!





NOMINATING COMMITTEE

The **Congregational Nominating Committee (CNC)** is charged with choosing members of our congregation to fulfill the responsibilities of the Session, the Board of Deacons, the Endowment Board, and the congregational members-at-large of this committee. It meets on a monthly basis, sometimes twice a month, until this important work is completed. The result of this work is shared with the congregation during the annual meeting in March when the formal nomination, vote and approval process of the individuals chosen takes place.

Purpose: In accordance with the Book of Order, the committee serves as the official nominating committee of the congregation, to provide nominees for all vacancies, either annually or when vacancies occur, on the Session, the Board of Deacons, the Endowment Board, and the Nominating Committee itself (“At-Large” members only). It is the committee’s responsibility to prayerfully consider those individuals who possess those “Gifts of the Spirit” that are essential to the mission and the ministry of Vanderbilt Presbyterian Church.

Accomplishments: The Congregational Nominating Committee presented the list of nominees for the Session, the Board of Deacons, the Endowment Board and the congregational members-at-large of the Nominating Committee at the annual congregation meeting in March.

The members of the committee are: Rich Yovanovich (*Moderator and Member at Large*), Dixie Bibb (*Session Liaison*), Kay Beernink (*Elder Representative*), Jim Hawkins (*Deacon Representative*). Members-at-large: Priscilla Kutler, John Monda, Twila Rowe.



EDUCATION & FAMILY MINISTRY TEAM

Each Sunday, church families with young children gather in the Youth Center for fellowship. Together these families answer God’s call to love each other and our community.

Programing on Wednesday night offers Alleluia Choir (preschool/elementary students), Pastor Rob’s all-church Bible study, Middle School Music, Middle School Youth @VPC and Chancel Choir. We are also nurturing a smaller group of faithful siblings to the middle school students called Mission: Kids.

The High School Youth Group met on Sunday evenings through graduation in June 2019. They traveled to Montreat in the summer for mission work. This extraordinary group came home from college to light Advent candles and have lunch together.

Over the summer, the EMT hired an Education Intern, Drake DeBaun, to assist our growing ministry efforts. We hosted Vacation Bible School for more than 30 preschool children, as well as a day camp run by Cedarkirk counselors for first through fifth graders.

Our annual Blessing of the Backpacks and Teacher Commissioning was an incredible success — reaching students, teachers and coaches beyond just our church family. Hosting community-wide events like Celebrating Safe Communities with the Collier County Sheriff’s Office and Relay for Life provide an opportunity to introduce VPC to many new families and share God’s love. We also provide a comfortable place for groups such as Capernaum and the Boy Scouts to conduct meetings.

Following the resignation of our Director of Student Ministry (Amanda Rowe) in August, the EMT dug in deep. Under the leadership of Heather Mikes together with Laura Piipponen, Drake DeBaun and the commitment of numerous volunteers, we continue to work diligently to serve our church family and our community.

In September, we hosted an energetic kick-off to our newly formed Middle School Youth @VPC. Each Wednesday, we average 18 students and continue to grow with the dedication of leaders like Jason Mikes, Amber Grider, Lindsey Manring and Donna Goldblatt (VLC teacher).

This group is building each other up during what can be challenging adolescent years.

There is an array of adult education opportunities, such as the weekly gatherings of the Men’s Bible Study, the Jim and Cindy Craig Memorial Sunday School, Friends in Faith Women’s Bible Study and Presbyterian Women Circle Study Groups. We are appreciative of opportunities to serve multiple adult Sunday school classes with the leadership of folks like Jon White, Dr. John Braun, and Dr. Lou Thompson.

We continue to welcome new students to Sunday school in four classes serving preschool—8th grade with 2 or 3 teachers for each group. Weekly topics coincide with Sunday scripture readings and are reinforced through the Children’s Moment. The Spark Sunday school curriculum is lectionary-based — designed to create a continuous message giving parents and children the tools to keep the conversation going at home. Sunday school kick-off in September instituted a fun theme to focus on for the year - F.R.O.G. (Fully Rely On God).

In addition to annual programs such as the family Easter Egg Hunt and Bible Sunday, the EMT launched a new all-church Christmas Cookie Exchange and an expanded Trunk-or-Treat. These were truly awesome evenings!

The EMT works closely with the VLC to incorporate everyone in the daily life of VPC. The Youth Center has been completely cleaned, reorganized and updated so that Department of Children and Families could approve the space for use by the preschool when not in use by other children and family ministries of the church, to facilitate YogaKids, special guests and presentations, readings, science workshops and much more.

We are blessed and grateful for the love and support of this congregation and VPC staff over the course of 2019. May God continue to bless us all.

Team Members:

Rob Marrow (Pastor), Heather Mikes (Moderator/VLC Liaison), Laura Piipponen (Session Liaison), Drake DeBaun (Education Intern), Barbara McElwaine, Beth McDonough, Diana Amato and Reggie Smith.



THE VANDERBILT LEARNING CENTER

Vanderbilt Presbyterian Childcare & Learning Center (VLC) is a ministry of Vanderbilt Presbyterian Church. The Learning Center Team operates under the watchful eye and loving heart of Jackie Elmer, Director. The team consists of parents, teachers and staff working together to support school operations, raise funds for educational initiatives, generate opportunities for student enrichment, and create a nurturing environment for both the enrolled students and their families. There is great joy in the daily work of building strong academic foundations and positive attitudes toward God, self, friends, family and learning.

VLC Team Efforts and Accomplishments:

- Graduated 12 bright, shining kindergarten students and 31 pre-kindergarten students.
- Attended Chapel weekly with Rev. Rob Marrow, where students and teachers gathered in church pews to listen to the message, pray and sing together.
- Maintained and enhanced communication among all members of the Learning Center Team through weekly emails, monthly newsletters, Facebook (currently enrolled families and Alumni), church/school website, church bulletin, school bulletin boards and electronic church signs to keep everyone connected, including Vanderbilt Presbyterian Church, for the benefit of both communities.
- Celebrated our Fourth Annual Student Art Show and family fun night, raising more than \$2,500 to fund student and teacher educational initiatives.
- Supported our parent network of nearly 100 families. Developed and implemented activities such as monthly Parent Team meetings and Family Dinner Nights, children's play dates, new parent orientations, room parent reinforcement and school-wide coffees with VPC staff. Encouraged participation in church-wide activities like Blessing of the Backpacks and Teacher Commissioning, Trunk or Treat, Alleluia Choir and Sunday school.
- Continued dedication to enrichment programs like music with Dr. Jim Cochran and world language instruction in Kindergarten. Students performed two annual concerts. Our Parent Team continues to provide a certified instructor for all students to participate in YogaKids each week.
- Honored our dedicated teachers and staff during Teacher Appreciation Week with a week-

"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."

-Ephesians 2:10

long Garden Party, classroom resources and personal sentiments.

- Collaborated with Session and VPC staff to complete installation of the highly anticipated sunshade on the playground.
- Led by example in charitable giving to missions of VPC including the Presbyterian Disaster Assistance Fund, Salvation Army Angel Tree and Misión Peniel. Students designed Christmas cards for Amber's Antibodies and supported Relay for Life with a joint VPC/VLC relay team - Vandy Land. VLC families collected supplies for Humane Society Naples and The Bird Gardens of Naples, following instructional visits to the school. The Parent Team makes annual monetary contributions to support these kinds of community helpers. Little by little, we are making a big difference and helping our students understand that though they are small....they

are mighty!

Learning Center Leadership and Teaching Team:

Jackie Elmer, Angela Gates, Katherine Baron, Rachael Bruno, Stacey Bulloch, Diane Byrnes, Jackie Deneke, Lee Dorozenski, Jayme Funigiello, Leslie Gentzle, Donna Goldblatt, Bayah Harrison, Alex Hollister, Erin Heintz, Jennifer Hewins, Stephanie Jaquith, Adrienne Tackett, Dana Wagoner, Lori Zajac

VLC Parent Team Executive Committee:

- Heather Mikes—Chair, Church Elder, VPC Education & Family Ministry Team Liaison
- Lindsey Manring—Immediate Past Co-Chair, Parent Representative & VLC Newsletter Editor
- Amber Grider—Immediate Past Co-Chair
- Kristin DePaola—PreK-4 Parent Rep.
- Stephanie Harris—PreK-3 Parent Rep.
- Lindsey Manring—PreK-2 Parent Rep.
- Tracey Twetan—Kindergarten Parent Rep.





ENDOWMENT TRUST

Current Trustees – Bill Beynon Chair, Steve Blad, James Cochran, Louise Elliot, Buck Evans, Michele Yovanovich, Pat Rose, Dennis Smith, Gene Blanchard, Ex-Officio – Ruth Wade, Rob Marrow, David Dehnart

Session Liaison – Steve Kutler

The Vanderbilt Presbyterian Church Endowment Trust was established to provide funds outside of the normal operating budget and annual Stewardship campaigns to further the ministry of our church.

Each year, the Trust provides 5% of the corpus of the trust to the church. The Session works with the various ministry teams to utilize the funds. In addition, the Endowment Trust provides the annual income from the Birthday Club to fund Youth and Education. The Endowment Trust may provide additional funding for special projects requested by ministry teams through the Session. An example of this was a partial gift match that helped purchase new choir robes this past year. The Endowment Trust's assets are managed by the New Covenant Trust Company (Presbyterian Foundation). The current allocation is 55% Equity and 45% Fixed Income. The values are as follows:

	12/31/2018	12/31/2019
General Fund	\$243,651	\$323,834
Birthday Club	\$122,366	\$150,688
James Craig Lecture Fund	\$78,717	\$92,525
Cindy Craig Theological Education Fund	\$18,015	\$21,104
Richard Fors Habitat For Humanity Fund	\$38,017	\$40,601
Music and Scholarship Fund	\$12,465	\$14,611
Total Value	\$513,231	\$643,363

Growth: 25.4% or \$130,132

During 2019, the Endowment provided the Session a distribution that was used to fund Session approved ministry projects. The James Craig Lecture fund provided funds for an outside speaker Roger Owens. Additionally, the annual Birthday Club distribution provided support for our Youth and Education Programs.

The Team has made good progress on the re-design of the Endowment. The new website and collateral materials are completed. Coordination of communications and events will take place with Rob, Worship Team and Stewardship at the conclusion of the Stewardship Campaign.

Then the LORD said to Moses, "I am going to rain bread from heaven for you, and each day the people shall go out and gather enough for that day. In that way I will test them, whether they will follow my instruction or not. On the sixth day, when they prepare what they bring in, it will be twice as much as they gather on other days."

Exodus 16:4-5





BUDGET, FINANCE, & INVESTMENT OVERSIGHT COMMITTEE

*“Surely goodness and love
will follow me all the days of my life,
and I will dwell in the
house of the LORD forever.”*

Psalm 23:6

Team’s Purpose: The Budget, Finance & Investment Oversight Committee has the financial responsibility for ensuring “the wise use of God’s gifts.” The Committee’s mission is to guide the Session and its ministry teams through the annual budgeting process, insure financial support for all programs and maintain the financial integrity of the church throughout the year.

Description of the Team’s Work:

- Considers and plans for the long term fiscal activities of Vanderbilt Presbyterian Church (VPC).
- Coordinates the annual budget process, working closely with the ministry teams and Session.
- Monitors VPC’s financial operating performance vs. budget, reporting to Session monthly.
- Ensures the safety of the church’s financial assets and adherence to accounting policies and procedures.
- Provides for the proper disbursement of funds raised in capital campaigns as well as capital reserve funds used for the maintenance of VPC’s property, plant and equipment.
- Monitors and reports the Deo Gloria project financials, including arranging and managing our loan from Presbyterian Investment and Loan Program (PILP).
- Monitors financial policies and recommends necessary changes to improve process.

2019 Accomplishments:

- Managed and navigated the 2019 budget, resulting in a very successful Financial Fiscal Year.
- Worked closely with all Ministry Teams to adopt, with Session approval, a 2018 provisional budget and a balanced 2019 Operating Budget.
- Monitored monthly revenue and expenses against budget throughout the year. Utilized monthly income and expense reports, 2019 forecast/projections and the balance sheet to provide the required cash flow and cash management oversight.
- Completed the 2016 financial audit utilizing an outside audit firm, and commenced with 2017 and 2018 financial reviews.
- Made recommendations, with options, to Session to pay off the \$1,789,000 mortgage. As a result, Session has initiated a Team to recommend a solution for mortgage payoff.
- Continued to monitor the attendance and membership statistics monthly and their relationship to revenues received.
- Revised and upgraded our general liability insurance level to \$10 million.
- Negotiated with PILP to lower increase in interest rate from 4.75% to 4.45%. This lowered interest payment by approximately \$300 per month.
- Extended the line of credit with Iberiabank.
- Improved online payment process.

Looking Forward:

- Ability to successfully manage funding to support an Associate Pastor, Christian Educator, required building and grounds maintenance and capital improvements and develop a plan to repay and implement the PLIP Mortgage debt.

Team Membership:

Bob Bush—Committee Moderator, David Baines—Elder Liaison, Deborah Dawley,
Max Gould—Treasurer, Finley Lee, John Miles—Elder Liaison and Terry Mountford.
Staff: David Dehnart—Business Administrator and Ruth Wade—Financial Manager.



TREASURER'S REPORT—Max Gould, Treasurer

Financial Summary

We had a successful year in 2019. Full year operating revenue was \$1,319,399. This year's revenue has exceeded our revenue for every year since 2014. Our expenses for the year were \$1,201,132. This resulted in our having a surplus for the year of \$118,276.

Full Year Financials

Income: As noted above, we had full year operating revenue of \$1,319,399, which was better than plan by \$44,399 and better than 2018 by \$55,834. Pledged and Non-pledged offerings exceeded budget by \$54,091. This was offset by Plate contributions being less than planned by \$13,816. Program and other income of \$58,124 were slightly better than budgeted by \$4,124.

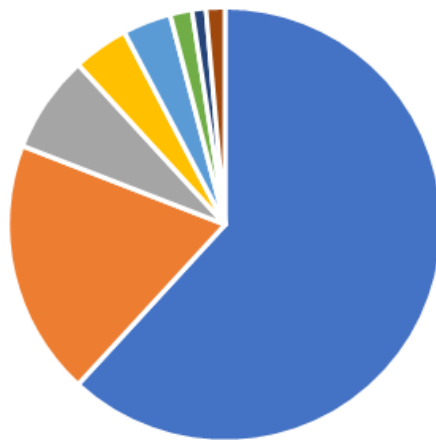
Expenses: Full year operating expenses were \$1,201,132, less than budget by \$73,868 and less than 2018 by \$87,906. The major reason for the under-budget performance was our not searching for and not filling a budgeted Associate Pastor position and not filling the open Christian Educator position. Additional details are available in the attached financial statements.

Net: We had a surplus of \$118,267 versus a budgeted breakeven. This compares to a 2018 deficit of \$25,473 for an improvement of \$143,740.

Designated Giving: We received and distributed \$94,363 for various charities. Included as part of the \$94,363 was \$34,687 for Habitat for Humanity. In addition, members of VPC gave directly to Habitat for Humanity. The total given to Habitat for Humanity was over \$317,000.

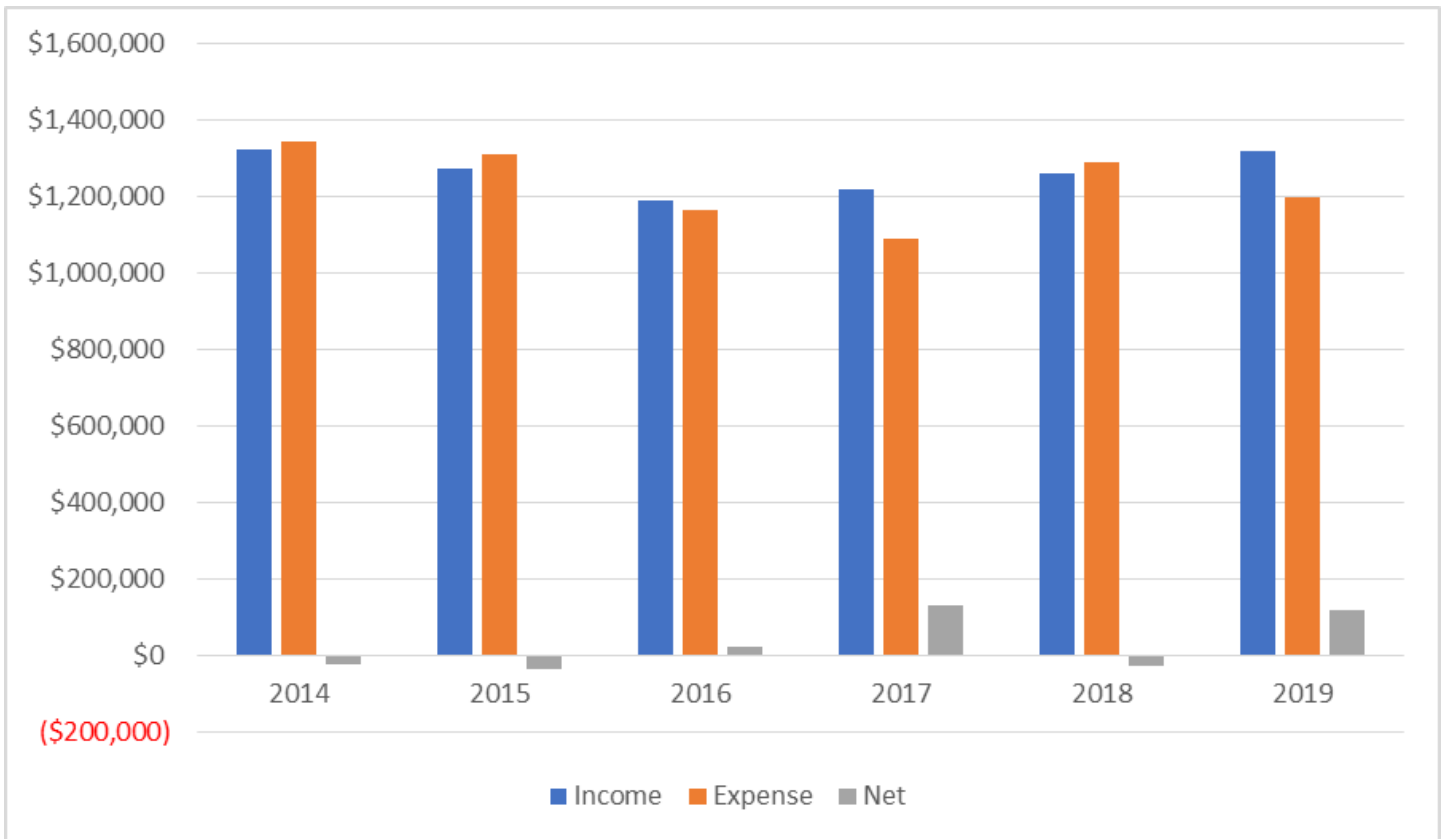
Mortgage: During 2019 we made mortgage payments to the Presbyterian Investment and Loan Program (PILP) of \$138,682 which was funded from transfers from the PILP reserve on our balance sheet. The year-end balance of the reserve was \$322,638. The principal balance of the mortgage at year end was \$1,751,365. In addition, VPC members gave \$56,159 toward the mortgage principal. It should be noted that we have \$205,093 in an investment account at PILP.

Areas

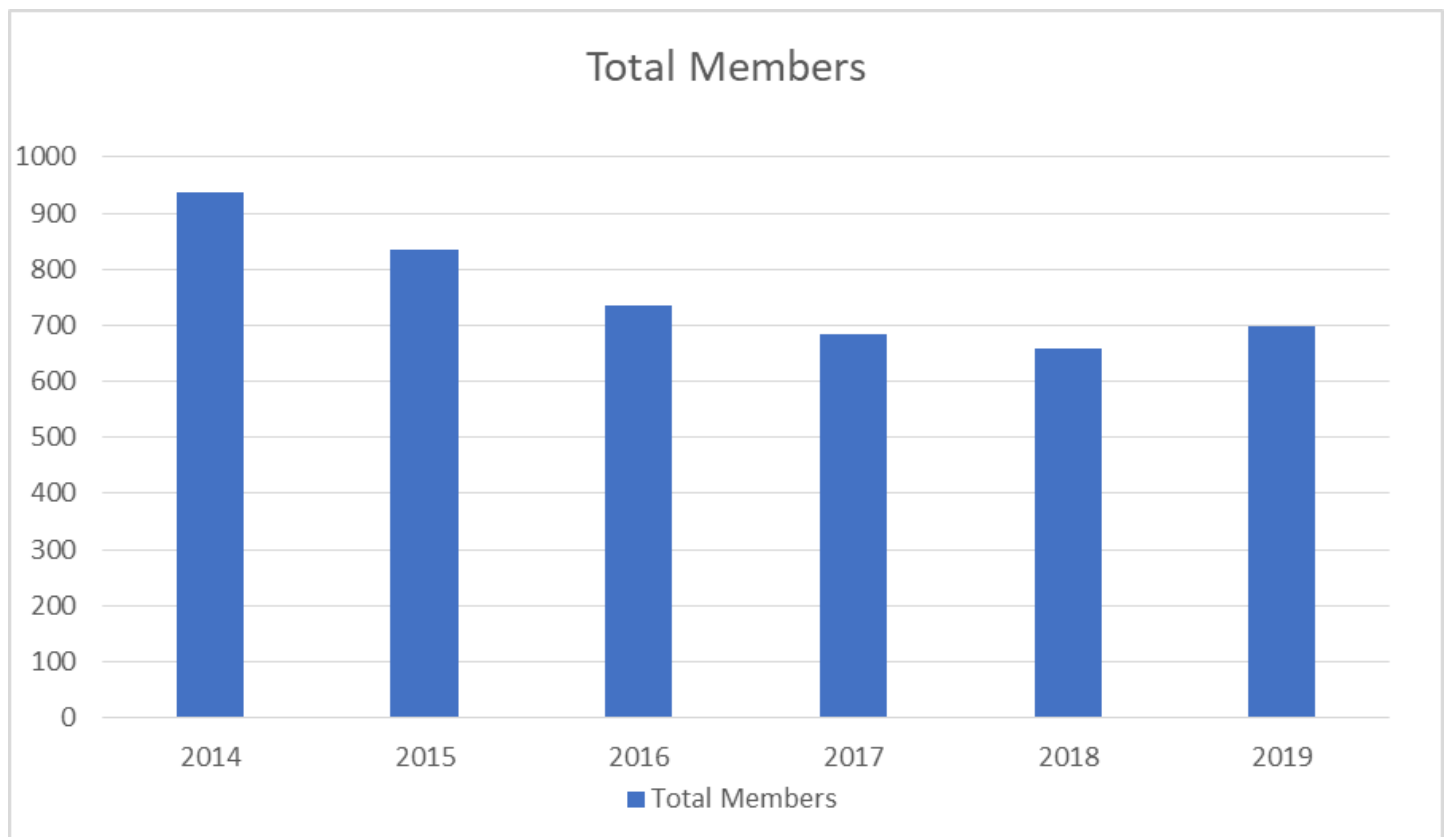


- | | |
|-------------------|---------------------------------------|
| ■ Personnel | ■ Building & Grounds, Capital Reserve |
| ■ Directed Giving | ■ Worship & Education |
| ■ Administration | ■ Presbytery Support |
| ■ Communications | ■ All Other Areas |

VPC Financial Trends



Total Members



VANDERBILT PRESBYTERIAN CHURCH								
Operating Fund								
Month-to-date, Through December 2019								
Accounts	December	MTD Budget	Variance	YTD 2019	YTD Budget	Variance	YTD 2018	Annual Budget
Revenues								
Pledged Offerings	139,810.21	107,200.00	32,610.21	998,537.31	963,000.00	35,537.31	957,431.69	963,000
Non pledged	20,309.95	10,800.00	9,509.95	162,769.05	145,000.00	17,769.05	144,093.28	145,000
Prior Year Pledge Payment	0.00	0.00	0.00	785.00	0.00	785.00	400.00	0
Plate Offerings	20,874.14	19,900.00	974.14	99,183.76	113,000.00	(13,816.24)	107,451.58	113,000
Total Offering	180,994.30	137,900.00	43,094.30	1,261,275.12	1,221,000.00	40,275.12	1,209,376.55	1,221,000
Other income	3,389.39	300.00	3,089.39	14,235.02	8,000.00	6,235.02	10,730.00	8,000
Program Income	0.00	4,500.00	(4,500.00)	0.00	46,000.00	(46,000.00)	0.00	46,000
Education	110.00	0.00	110.00	14,837.75	0.00	14,837.75	16,385.00	
Music & Worship	658.00	0.00	658.00	5,015.98	0.00	5,015.98	3,037.97	
Parish Life	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Kitchen	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Social Justice Ministry	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Stephen Ministry	0.00	0.00	0.00	35.00	0.00	35.00	35.00	
TLC	2,000.00	0.00	2,000.00	24,000.00	0.00	24,000.00	24,000.00	
Total Program Income	2,768.00	4,500.00	(1,732.00)	43,888.73	46,000.00	(2,111.27)	43,457.97	46,000
Total Revenues	187,151.69	142,700.00	44,451.69	1,319,398.87	1,275,000.00	44,398.87	1,263,564.52	1,275,000
Expenses								
Administration	5,282.59	4,900.00	382.59	46,612.80	40,000.00	6,612.80	36,555.02	40,000
Building & Grounds	22,576.22	18,100.00	4,476.22	196,932.26	171,000.00	25,932.26	169,323.24	171,000
Education & Family	1,405.57	3,400.00	(1,994.43)	24,422.35	37,000.00	(12,577.65)	33,936.24	37,000
Worship, Music & Liturgical A	1,246.47	2,000.00	(753.53)	19,249.05	23,000.00	(3,750.95)	19,334.36	23,000
Social Justice Ministry	0.00	0.00	0.00	0.00	3,000.00	(3,000.00)	0.00	3,000
Stephen Ministry	0.00	0.00	0.00	645.62	1,000.00	(354.38)	387.14	1,000
Deacons	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
Membership & Involvement	(10.00)	200.00	(210.00)	2,527.98	2,000.00	527.98	1,258.26	2,000
Parish Life	200.03	300.00	(99.97)	982.04	2,000.00	(1,017.96)	1,564.79	2,000
Kitchen	200.65	600.00	(399.35)	2,859.90	3,000.00	(140.10)	3,120.15	3,000
Congregational Nominating	0.00	9,200.00	(9,200.00)	982.10	10,000.00	(9,017.90)	37,750.16	10,000
Mission Involvement	1.20	1,000.00	(998.80)	1,913.75	5,000.00	(3,086.25)	1,082.54	5,000
Stewardship	530.86	0.00	530.86	4,904.60	4,400.00	504.60	2,110.74	4,400
Session Activities	24.48	300.00	(275.52)	5,169.80	4,000.00	1,169.80	4,601.41	4,000
Presybtery Support	15,000.00	14,000.00	1,000.00	21,215.00	21,000.00	215.00	15,575.00	21,000
Vision	0.00	200.00	(200.00)	0.00	2,000.00	(2,000.00)	0.00	2,000
Small Group Ministry	0.00	0.00	0.00	0.00	0.00	0.00	(20.00)	0
Personnel & Payroll	65,997.30	81,300.00	(15,302.70)	801,057.43	881,000.00	(79,942.57)	816,655.58	881,000
Budget, Finance & Invest.	688.47	400.00	288.47	7,772.56	13,000.00	(5,227.44)	80,124.28	13,000
Capital Reserve Fund	10,000.00	6,600.00	3,400.00	50,000.00	41,600.00	8,400.00	53,000.00	41,600
Communications	600.73	100.00	500.73	13,331.19	10,000.00	3,331.19	12,605.35	10,000
Wholistic Health Ministry	0.00	100.00	(100.00)	553.11	1,000.00	(446.89)	73.51	1,000
Total Expenses	123,744.57	142,700.00	(18,955.43)	1,201,131.54	1,275,000.00	(73,868.46)	1,289,037.77	1,275,000
Net Total	63,407.12	0.00	63,407.12	118,267.33	0.00	118,267.33	(25,473.25)	0

Date : 02/20/2020
Time : 10:55:26 AM

VANDERBILT PRESBYTERIAN CHURCH
Balance Sheet
December 2019

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts

Assets		
Checking		
Operating Checking		
10000-1 - Operating CK - Operating	\$214,652.38	
10001-1 - Iberia Sweep - Operating	\$50,017.02	
Total Operating Checking	\$264,669.40	
Restricted Other		
10000-2 - Operating CK - Restricted	\$126,945.64	
10001-2 - Iberia Restricted Checking	\$1,979.54	
10010-2 - Women's Assoc. Cash	\$3,042.83	
10024-2 - Iberia Sweep - Restricted	\$25,300.84	
Total Restricted Other	\$157,268.85	
Restricted Deo Gloria		
10018-6 - Iberia - Deo Gloria Checking	\$29,608.10	
10026-6 - Iberia Sweep - Deo Gloria	\$293,030.17	
Total Restricted Deo Gloria	\$322,638.27	
TLC		
10003-3 - Iberia - TLC	\$49,640.74	
10034-3 - Iberia Sweep - TLC	\$97,843.47	
10035-3 - Iberia Parent Team - TLC	\$4,697.15	
Total TLC	\$152,181.36	
Restricted Capital Reserve		
10002-2 - Capital Reserve	\$8,627.21	
10012-2 - Operating CK - Capital Reserv	\$2,911.80	
10025-2 - Iberia Sweep-Cap Repl	\$94,590.67	
Total Restricted Capital Reserve	\$106,129.68	
Total Checking		\$1,002,887.56
Other Current Assets		
10151-1 - Petty cash	\$300.00	
10151-3 - TLC Petty Cash	\$100.00	
Total Other Current Assets		\$400.00
Current Assets		
Investments		
10007-6 - Presbyterian Investment & Loan	\$205,093.47	
10028-2 - New Covenant - Mem Garden Fund	\$42,419.22	
Total Investments	\$247,512.69	
Endowments		
10040-1 - NCTC James Craig Lecture	\$92,583.88	
10041-1 - NCTC Cindy Craig Theological	\$21,107.13	
10042-1 - NCTC Music & Scholarship Fund	\$14,612.93	
10043-1 - NCTC Birthday Club	\$150,742.26	
10044-1 - NCTC General Fund	\$323,833.96	
10045-1 - Richard & Patrice Fors Habitat Fund	\$40,606.87	
10140-1 - Presbyterian Foundation	\$1,353.55	
10200-5 - Charitable Gift Annuity	\$36,539.05	
Total Endowments	\$681,379.63	
Total Current Assets		\$928,892.32
Fixed Assets		
10152-1 - Building & Improvements	\$5,847,602.73	
10153-1 - Parking Lot	\$613,108.36	
10154-1 - Land	\$445,000.00	
10155-1 - 1301 Piper House	\$266,930.27	
10158-1 - Furniture & Equipment	\$457,457.01	
10160-1 - Vehicles	\$66,719.50	
10161-1 - Organ	\$1,606,500.00	

Date : 02/20/2020
Time : 10:55:26 AM

VANDERBILT PRESBYTERIAN CHURCH
Balance Sheet
December 2019

Page : 2

Note: The Report Option to include Open Transactions is selected.

Accounts

Total Fixed Assets	\$9,303,317.87
Total Assets	<u>\$11,235,497.75</u>

Liabilities, Fund Principal (Net Assets), & Restricted Funds

Liabilities

Short Term Liabilities

Payroll Liabilities

Taxes Payable

22302-1 - Fica Payable	(\$101.30)
22303-1 - Medicare Payable	(\$23.61)

Total Taxes Payable (\$124.91)

Other Payroll Liabilities

22402-1 - Annuity Payable	\$1,762.04
22403-1 - BOP - Optional	(\$29.59)
22404-1 - Pension Payable	\$505.65

Total Other Payroll Liabilities \$2,238.10

Total Payroll Liabilities \$2,113.19

Other Current Liabilities

22510-6 - PILP Construction Loan	\$1,751,364.76
----------------------------------	----------------

Total Other Current Liabilities \$1,751,364.76

Total Short Term Liabilities \$1,753,477.95

Total Liabilities \$1,753,477.95

Fund Principal (Net Assets)

30000-1 - Fund Principal - Unrestricted	\$7,609,722.05
30000-2 - Fund Principal- Rest	(\$128,146.37)
30000-3 - Fund Principal - TLC	\$179,241.56
30000-5 - Fund Principal - Endowment	\$39,951.05
30000-6 - Fund Principal - Deo Gloria	\$1,886,843.00
Excess Cash Received	\$91,476.13

Total Fund Principal (Net Assets) and Excess Cash Received \$9,679,087.42

Restricted Funds

Total Temporary Restricted	(\$198,421.17)
Total Permanent Restricted	\$1,353.55

Total Restricted Funds (\$197,067.62)

Total Liabilities, Fund Principal (Net Assets), & Restricted Funds \$11,235,497.75

*"You will make known to me the path of life;
you will fill me with joy in your presence,
with eternal pleasures at your right hand."*

Psalm 16:11



MEMBERSHIP & INVOLVEMENT

Our goal is "Building a community of Christians by attracting new members, nurturing their faith journeys and involving them in the life of the church".

MEMBERSHIP:

Prospective Member Orientation Classes led by Rob Marrow, Team & Session members were held in February, April, September, and October, resulting in 51 Active new members and 13 Affiliates. 3 children and 1 adult were baptized. After completion of their class and voted on by Session, new members were introduced to the congregation during services.

Involvement: formerly known as "Shepherd program," we are now concentrating on matching new members interests with committees and groups by personal invitation from the team leader. Our aim is to get new folks involved as soon as possible.

Total Membership as of December 31 was 582—465 Active and 117 Affiliate.

Attendance sheets were collected each Sunday. The Team reaches out to new attenders with a phone call, e-mail or post card.

Welcome Center was created in the Narthex. A new sign with the church logo was installed above the alcove with racks for information brochures. Team members meet and greet on Sunday mornings. Blue cards: new attenders are encouraged to fill these out which lets us know how to reach out to them. Also how they learned about VPC which helps our marketing plans.

Updated Photo Directory: Life Touch returned to photograph 40 new members and staff. New version was created and is available for all. In addition, we are encouraging members to use the VPC website for info about members and events.

Post Card Campaign: Using a new photo of the church, we have created "Welcome to VPC" post cards. These were sent out before the holidays with the church schedule, also they were handed out at church and special events. Using lists of home sales published in the Naples Daily News, we sent out cards to new home owners in the 4 zip codes closest to the church.

Special Events:

- **Vanderbuilders (Small Groups):** Kick-Off Pot Luck Dinner: attended by 60 people who formed new groups and some reconnected with old ones. Others just enjoy the night out and chance to meet new friends.

- **Getting to Know You Lunch:** Was held in March at Bentley Village with 40 attendees getting acquainted with their church family.
- **Garage Sale in Church Parking Lot:** We collaborated with **Parish Life & WMLA** staffing a table where we gave out brochures and carabiners (with the VPC logo printed on it.)
- **October Sheriff's Fair and Trunk or Treat:** Collaborated with **Education Team** staffing an information table, handed out water, brochures and carabiners. These well attended events are a great way to connect with our VPC neighbors.
- **All Church Brunch:** Our team sponsored the All Church Sunday Brunch in October to welcome back snowbirds and welcome our new members.

"...let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven."

Matthew 5:16

Membership & Involvement Team:

Ruth Felipe, Jan Fern, Lois Ann Folliard, Pricilla Kutler (*Team Leader*), Beth Lee, *Heather Mikes, Nancy Miller, Geri Payne, Jill Peterson, *June Peterson, Twila Rowe, and Carol & Pete Schwiers.

*not pictured





FRANK T. MOHR, Jr. MEMORIAL GARDEN

The Memorial Garden, with its bench, flowers, and trees, may be used by anyone for Meditation and Remembrance.

The Garden is located in front of the church facing Piper Blvd.

Access to the Memorial Garden is through the library.

The Memorial Garden was created for a place of peace and repose in which to inter the “cremains” of those who have expressed their desire to do so. The Memorial Garden committee’s purpose is to manage the Garden. The Garden dedicated 22 years ago to the glory of God and to honor former Associate Pastor Frank T. Mohr, Jr. is an important ministry of our church. It has provided a final resting place for those who choose to have remains interred either under the pavers or scattered. In 2019 there were 6 interments. The Memorial Garden Committee met on February 22, 2019. Present were Lynn Greenblatt, Ron Sieling, Ron Shaffer, Mare-Bea Warnken, Loren Dawley and Judy Peabody (*Session Liaison*). Excused: were Rob Morrow (*Ex-officio*), Fran Lauriat, David Dehnart (*Advisor*).

Cutting Edge Landscape maintains the Garden. Their service includes keeping the pavers free of weeds, trimming the shrubs and planting the urns with seasonal flowers. Also maintained are the flowers in front of the Memorial Garden, facing Piper Blvd.

The Treasurer's report shows that the Garden began the year with a balance of \$42,699. The Garden received \$9,614 in income and contributions and expenses were \$3,667, which left an ending balance for 2019 of \$48,646.

Thank you to Barbara Bonavita for her assistance in the Memorial Garden. A big “Thank you,” to Ron Sieling for keeping the Garden records in order, and Lynn Greenblatt for keeping the Book of Remembrance up to date. “Thanks” to Norman and Cesar for their work in the Garden.

If you need information about the Memorial Garden, you may contact the church office. Present Committee members are: Ron Sieling—Chairman Mari-Bea Warnken—Vice Chairman, Lynn Greenblatt—Clerk, Ron Shaffer, Fran Lauriat, Loren Dawley, Judy Peabody—Elder Liaison, Rev Rob Marrow—Ex-Officio, and David Dehnart—Advisor.



The spirit of the Lord God is upon me, because the Lord has anointed me; he has sent me to bring good news to the oppressed, to bind up the brokenhearted, to proclaim liberty to the captives, and release to the prisoners; to proclaim the year of the Lord's favor, and the day of vengeance of our God; to comfort all who mourn; to provide for those who mourn in Zion—to give them a garland instead of ashes, the oil of gladness instead of mourning, the mantle of praise instead of a faint spirit. They will be called oaks of righteousness, the planting of the Lord, to display his glory.

Isaiah 61:1-3



MISSION MINISTRY TEAM

The purpose of the Missions Ministry Team is to communicate, educate, and support the congregation in serving the needs of the community and world, all in Christ's name. In 2019 the Missions Team received \$5,000 from the Stewardship Campaign and a very generous, anonymous gift of \$10,000. With these funds the team was able to expand our commitment to international missions by including:

- The Church Youth Arts Program of the Perico Cuban Church in Cuba
- Send five inner city youths to the Salvation Army Keystone Camp
- Support the outreach programs of:
 - Café of Life
 - New Horizons
 - Helps Outreach
 - Collier Harvest
 - Misión Peniel
 - Weekend Power Pack.
- In 2019, VPC Habitat for Humanity received 136 individual donations with a record total of \$317,000 and was credited for raising the funds to build 6+ homes! This is a monumental accomplishment!
- A record 160 angels were adopted from the Salvation Army Christmas Angel Tree with an estimated value \$16,000 for these gifts.
- The VPC congregation's very generous donations of \$105,139 was given with specific direction to certain missions.

Fourteen mission ministries have been invited to participate in the Annual VPC Mission Fair which will be held on March 22, 2020. The Missions Team's 2020 goal is to communicate, educate, and support local, national, and worldwide mission efforts.

Mission Ministry Team current members:

Cherie Baines (*Moderator*), Pete Rodino, Ruth Brinster, Becky Wheat, Bruce Hobbs, Toni Keefer, Eliza Nevin, John Paalman, Karen Talford, Pat Fors (*Session Liaison*).

**HELPS
OUTREACH**

CAFÉ of LIFE



PARISH LIFE MINISTRY TEAM

Mission: The mission of the Parish Ministry Team is to organize and facilitate events that bring our church together in food, fun and fellowship

Goals: Assist other ministry teams throughout the calendar year to provide fellowship events that meet the needs of our congregation, provide ongoing coordination of weekly Sunday Fellowship, maintain kitchen organization and par level, maintain table coverings and decorations for Fellowship Hall, plan and organize 2 Parish Life Events each year.

Accomplishments: Updated kitchen notebook and guidelines for fellowship hall/kitchen use. Organized Potluck Dinner and Fellowship for Rob's Birthday. Maintained ongoing supply of the following: Paper plates (large and small), napkins (dinner and cocktail), plastic ware, tablecloths (rounds and rectangles), baggies (large and small), plastic wrap, foil wrap, cold beverage cups, kitchen towels, teabags (family decaf and breakfast individual), disinfecting wipes. Check monthly the supply of coffee & creamers, stirrers, sugar & sweetener, 8 oz. hot cups, paper towels and notify custodian to purchase. Maintain table decorations and change seasonally. Publish fellowship schedule for elder liaison, send out schedule quarterly; send weekly reminders to elder liaisons via email. Coordinated special events with other ministry teams.

Challenges: Lack of adequate kitchen facility to prepare meals on site. Coordination with ministry teams regarding Fellowship and planning of Special Events. While we have added some new team members we could use more.

Team Members: Mary Thompson—Elder Liaison, Chris Muddell—Chair, Judy Davis, Leslie Loughran, Debbie Hamilton, Barbara Green and Beth Marrow—Back-Up.

**POTLUCK
SUPPER**



PERSONNEL OVERSIGHT TEAM

The purpose of the Personnel Oversight Team is to provide the Pastors and all church staff with the structure and support necessary for them to perform, with excellence, their job duties and responsibilities.

During 2019 the Team:

- Approved the proposed 2019 Personnel Budget.
- Conducted monthly reviews of Personnel finances.
- Recommended to Session that the process to restore *Rev. Dr. Fred Schulz* and *Rev. Dr. Lou Thompson* as Parish Associates should now commence.
- Recommended to Session that the document entitled *Recommendations to the Personnel Oversight Team and Session regarding a Pastor/Head of Staff Evaluation Process* and related materials be approved.
- Approved the membership of the three-member Pastor Relations Committee.
- Recommended to Session that, commencing with the 2020/2021 Session assignments POT shall appoint its own Moderator to a one-year term, and the *Session Assignments Request Form* be modified accordingly to read as follows: Personnel Oversight Team (2) – 1 Elder Liaison and 1 Elder Representative.
- Approved the *Personnel Restructuring Plan*.
- Approved a Summer Intern position.
- Approved an *Exit Interview Guide* to conduct exit interview of departing staff by appointed members of the POT.
- Approved a position description for a Christian Education Administrator and began a search.
- Approved a position description for an Assistant Pastor and budgeted for a search.

2019 Team Members:

Moderators: Carolyn Magarro (Jan—Oct), Jim Muir (Nov—

Dec). **Elder Liaisons:** Gerald Lefebre (Jan—May), David

Baines (June—Dec). **Deacon Representatives:** Pete Schwiars

(Jan—May), Larissa Gibson (June—Dec). **Members-at-**

Large -- [Note: All classes retire on May 31 of given year.]:

Class of 2019: Steve Blad, Bob Bush, Jill Peterson, Pete Rodino. **Class of 2020:** Debbie Dawley, Max Gould,

Mary Lynn Myers. **Class of 2021:** Karen Chappler, George Mackie. **Class of 2022:** Twila Rowe, Jerry

Warnken. **Ex-Officio:** Rev. Robert Marrow—Pastor/Head of Staff, David Dehnart—Business Administrator.



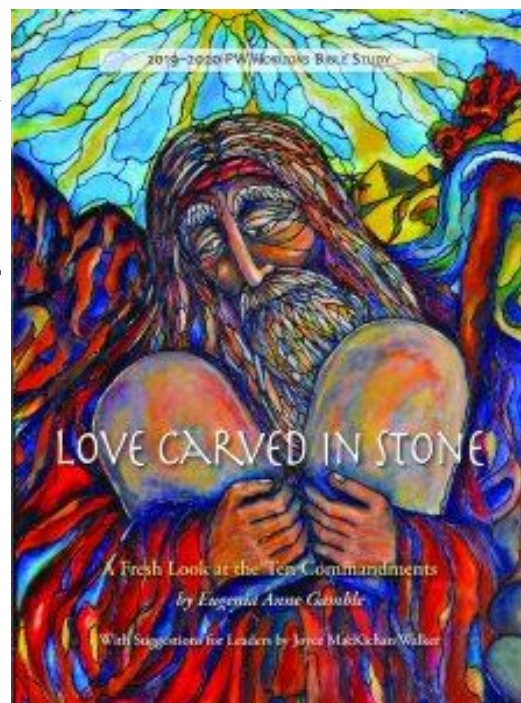
PRESBYTERIAN WOMEN'S CIRCLES

The Presbyterian Women's Association: The circles have continued to use the Horizons Bible Study. From January through May, our study was, "God's Promise—I am With You." In October, we started our new study, "Love Carved in Stone," by Eugenia Anne Gamble. This study is a fresh look at the Ten Commandments. The morning circle meets on the first Wednesday from October to May. The afternoon circle meets on the third Wednesday of each month, led by Twila Rowe. The women also organize the Greeting Cards and create our teddy bears. The Christmas luncheon was held on December 14 and good food was enjoyed by all. Our Holiday Bazaar, Rummage Sale and our pledges help to provide funds for our mission giving.

Respectfully submitted, Karen Schulz , Coordinator



PRESBYTERIAN
WOMEN





SAFETY TEAM

“Situational Awareness” is the ability to identify, process, and comprehend information about how to survive in an emergency situation. More simply, it is knowing what is going on around you. The Safety Team was created in August 2019 in response to recent incidents that have occurred in our country relating to gathering places for houses of worship.

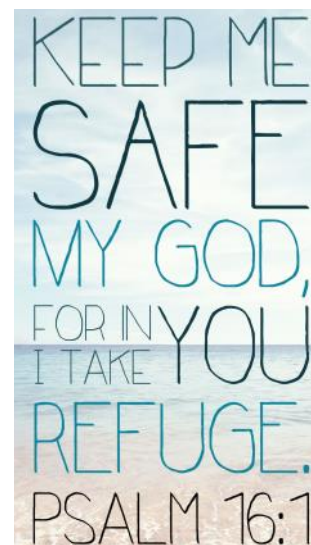
The goals of our team are **Safe. Secure. Aware.**

Our motto is Psalm 16:1 “Keep us safe, O God.”

The Safety Team has representatives from the following teams:

- Buildings and Grounds—Tim Mitchell
- Chancel Choir—Laura Marzano
- Usher Teams—Andrea Daggett
- Vanderbilt Learning Center—Jackie Elmer
- Family and Education—Heather Mikes
- Staff Liaisons David Dehnart—Business Administrator
- Rob Marrow—Head of Staff

Respectfully submitted, Andrea Daggett (*Moderator*)



SOCIAL JUSTICE MINISTRY TEAM

Mission Statement:

The purpose of the Social Justice Ministry Team is to research, investigate and interpret issues concerning social justice for our congregation. These issues may be of local, national or global significance. The Team will provide information and may advocate possible actions, which the member of the congregation may choose to participate.

It was another difficult year to fulfill the communications responsibilities of the Social Justice Ministry. The lack of access to the Spire and VPC’s website restricted the team’s ability to inform the congregation about contemporary social justice issues and concerns in a comprehensive and timely matter.

The SJM decided to focus its attention exclusively on homelessness in our community and to update our understanding of the problem, we conducted interactive discussions with leaders of the Hunger and Homeless Coalition of Collier County and the Salvation Army.



Accomplishments:

We met with Christine Weldon, Executive Director of the Hunger and Homeless Coalition of

Collier County (HHCCC) to get her perspective on the homeless problem. We learned that the problem continues to be serious particularly as it affects children and the elderly. We exchanged ideas on what we could do to promote public awareness about this problem both here at VPC and within the faith community. Members of our Missions team also participated in the meeting.

We also sought the perspective of Ashley Jones, Director of Social Services, with the Salvation Army (SA) who is working on the homeless problem. She confirmed much of what Christine Weldon told us and assured us that the SA was augmenting their efforts to serve this population. Members of the Mission team also participated in this meeting.

The Immokalee Fair Housing Alliance is purchasing land in Immokalee to build or reconstruct housing for rent to meet the mixed housing needs of people in that area. A final approval governing the land purchase is expected shortly and following this, a feasibility study will be conducted to define the scope of the project and determine its development costs, which will be the basis for launching a capital campaign to raise the necessary funds to begin construction. We agreed to support this project in the future, possibly as a joint venture with the Mission team.

Team Members: Bruce and Roberta Hobbs, Mike and Reggie Smith, Bernie and Sue Froysland, Greg Hudson, Adam Cota, Rob Marrow, Ann Windley, Bayne Carew, Paul Rowley, Heidi Holly, Caroline Halliwell, Barbara Fernstrom, Sandy Strutzel, Jody Nowry, and Toni Keefer.



STEPHEN MINISTRY

Stephen Ministry has a long and successful history at VPC offering quality Christian care to our congregation. It began here in 1998 under the direction and active participation of *Rev. Dr. Thomas P. Harp* and two members of our congregation. Over the following years, an additional 90 VPC members have been trained and commissioned to serve as Stephen Ministers. Our stated Mission is: **To offer confidential and distinctively Christian care by providing equipped lay ministers to those who are experiencing life changing circumstances.**

Changes during 2019:

Stephen Leaders – *Jill Peterson* attended Stephen Ministry Leadership Training for one week in Orlando during June and joined our Leadership Team upon her return.

Stephen Ministers – We conducted a 50-hour Training Class in early 2019 and welcomed the following VPC members to our ministry: *Sterling Desorcy, Judy Dick, Caroline Halliwell, Karen Negri, Geri Payne* and *Jill Peterson*. We also welcomed *Sharon Doggett*, who was trained at another church. *Bud Getman* retired on March 31 after nine years of dedicated service. Our Supervision/Continuing Education meetings take place on the first Thursday of each month from October to May.

Since May of 2014, Stephen Ministry has provided

a series of four booklets to those who have lost loved ones. These *Journeying through Grief* booklets are distributed on a timely basis over an eleven-month period and were written by *Kenneth Haugk*, the

founder of Stephen Ministry. There were ten persons who received a total of twenty-seven booklets during

2019 thanks to the efforts of *Bob and Doris Martin*. Additional booklets were distributed by our Stephen Ministers to other grieving family members.

Should you have any interest in serving our congregation through Stephen Ministry, we welcome your participation and invite you to contact any of our Stephen Leaders to find out more about it.

2019 Stephen Leaders: Kay Beernink, Cherry Jacobus, Carolyn Magarro, Jill Peterson, Twila Rowe, Rev. Don Sherman, and Jon White.

2019 Stephen Ministers: Judith Brown, Dick Clark, Pat Colby, Michael Crosby, Vicky Crosby, Sue Davis, Sterling Desorcy, Judy Dick, Annette Dietrich, Sharon Doggett, Bud Getman (until March 31), Caroline Halliwell, Sandra Johnson, Finley Lee, Jean Lee, Roberta McMaster, Karen Negri, Eliza Nevin, Geri Payne, Pat Peters, Paul Rowley (Leave of Absence).



A
**STEPHEN
MINISTRY
CONGREGATION**



STEWARDSHIP TEAM

Stewardship is a ministry.

God has given us resources, talents, and time to invest in our vision of growing Vanderbilt Church. Make love your aim.
1 Corinthians.

In June 2019, we began working on the 2020 campaign by studying two books, "Not Your Parents" Offering Plate by J. Clif Christopher and A Spirituality of Fundraising by Henri J. M. Nouwen. During the rest of the summer we worked on setting up a calendar for the year, choosing a theme, making drafts of the letters to be sent to the congregation. In the fall we begin to plan Kick-Off Sunday and Lisa Lloyd helped out by designing our pledge card. As the year ended we decided to send out an e-mail blast before the first letter went out in January. The letters were sent out

in January, February, and March. We hope to announce the conclusion of a successful campaign in late spring.

Team Members: Carol Schwiers—Moderator, Carolyn Magarro—Liaison, Bill Payne, Ruth Wade, Susan Lefebvre, Gene Blanchard, Sterling Desorcy, Terry Mountford

"As each has received a gift, use it to serve one another, as good stewards of God's varied graces."
1 Peter 4: 10





USHER TEAM

INVITING—WELCOMING—INCLUSIVE



We have over 100 year-round and affiliate members on 8 teams that serve as ushers for Sunday services on a four week rotation basis, and for our concert series. We are always looking for new additions to our teams. Training is provided to all ushers so that we are equipped to deal with all aspects of the worship service, and medical emergencies should they arise. Being a part of an usher team is a wonderful way to meet new friends and increase your involvement in our church family!

Usher Coordinator, Andrea Daggett

The portion of VPC's Vision Statement, "we are a congregation so inviting, welcoming and inclusive" is the backbone of our Usher Teams' job description. Our goal is to be the friendly, helpful, and welcoming faces that create a positive, lasting impression on our members and visitors as they enter our church on Sunday mornings and worship with us.



WHOLISTIC HEALTH MINISTRY TEAM

MIND—BODY—SPIRIT

We welcome interested persons to join this exciting ministry. Our meetings are filled with great fellowship, interesting conversation, plenty of healthy laughter and an amazing expansion of ideas.

Faithful Team Members:

Rev. Dr. Lou Thompson, Marlene Barkley, Jackson Bell, Karen Chappler, Asia Elsbree, Patty Shields, Jane Little, Jody Nowry, Reggie Smith, Carolyn Magarro—Elder Liaison, Joyce Geary, RN, PN—Moderator.

The Wholistic Health Ministry Team again hosted some exciting programs:

- Tired of Treating Symptoms and Ready to Treat Cause: Lisa Hiller, Postural Alignment Specialist
- Christian Approach to Stress Management: Dr. Al Tatarunis, followed with a free lunch
- What is Palliative Medicine? Sue Krauter, MD
- Healthy at 100? Dr. Michael Gloth III, MD
- Medicare Update: Hallie Devlen, SHINE
- Spiritual Journey 2nd Half of Life: Ann Hoffman, followed with a free lunch
- Holidays Dementia Style: Amy Schenk, Alzheimer's Association

Events that we sponsored:

- Wholeness and Healing Services
- Vitas Grief Support Group @VPC: 2 times/month
- Vitas Remembrance Service in November
- SHINE Community Event: two days in October
- Life Line Screening: December
- Alzheimer's Support Group: monthly

MISSION:

- *Health promotion and disease prevention*
- *Integration of whole person health concepts*
- *Empower people for personal responsibility*
- *Become spiritually vital*
- *Support those who are not well*
- *Promote a stewardship of health*





NEW MEMBERS

We give thanks to God for those members who joined Vanderbilt Presbyterian Church in 2019.

- | | |
|-------------------------------|-----------------------------|
| ◇ Becca & Steve Acx | ◇ Jason & Rachel Heimberger |
| ◇ Jeremy Barber | ◇ Barbara & Chuck Henry |
| ◇ Helen Bechthold | ◇ Ben & Byna Hood |
| ◇ Linda Burwinkel | ◇ Haley & Richard Hood |
| ◇ Shirley & Jack Byrne | ◇ Kevin & Odamis Houston |
| ◇ Libby & Michael Catanese | ◇ Judith Jacobs |
| ◇ George Cheatham | ◇ Marion Johnson |
| ◇ Jay & Mary Chesslo | ◇ Gatchina Joseph |
| ◇ Claudia & Scott Cunningham | ◇ Betty Karnes |
| ◇ Barbara Dominguez | ◇ Isaura Kreisel |
| ◇ Jean Dugan | ◇ Alice & Dennis Lebo |
| ◇ Vicki Evans | ◇ Beth Marrow |
| ◇ Alicia Farman | ◇ Malcolm & Sonia McDonald |
| ◇ Lazara Figueroa | ◇ Dan & Sally Meeuwsen |
| ◇ Jerry Grandey | ◇ Karen Negri |
| ◇ Sue Graves | ◇ James & Marsha Reed |
| ◇ Barbara Green | ◇ Harley & Nancy Ruppert |
| ◇ Amber & Craig Grider | ◇ Gwen Salyer |
| ◇ Bob Gruber | ◇ Jean St. Juste |
| ◇ Deborah Hamilton | ◇ Caroline & Michael Thomas |
| ◇ Ann Hansen | ◇ James & Nancy Winemiller |
| ◇ Kristina & Thomas Hauschild | |

*Don't forget to show hospitality to strangers, for some who have done this
have entertained angels without realizing it!*

Hebrews 13:2



IN MEMORIAM

We grieve the loss of church members who died in 2019:

- | | |
|----------------------|---------------------|
| † Lola Antilla | † Barbara Keating |
| † Marlene Barkley | † Elisabeth Kurz |
| † Roger Broeker | † P.E. MacAllister |
| † Larry Cookson | † Donald McConachie |
| † Jack Cummings | † Aileen McElhinney |
| † Shirley Cyrus | † Robert Meyers |
| † Marvin Dieken | † Marilyn Miller |
| † Mary Louise Eaton | † Jo Rist |
| † Russell Geldmacher | † Peggy Rowley |
| † Betty Grove | † Dorothy Sherman |
| † Phil Hansen | † Shirley Starr |
| † Bob Holzinger | † Bill Whitcroft |
| | † Robert Wood |

*Jesus said to her, "I am the resurrection and the life. Those who believe in me, even
though they die, will live,"²⁶ and everyone who lives and believes in me will never
die. Do you believe this?"*

John 11:25-26



TRUNK OR TREAT



CHILDREN'S MOMENT

*"Sing to the LORD a
new song;
sing to the LORD,
all the earth."
Psalm 96:1*



**THE LIVELY—FULCHER
ORGAN**



*Jesus Christ is the
same yesterday
and today and
forever.
Hebrews 12:8*

SERVANT
QUILTING SINGING
TRANSPORTATION ALTAR
THANK YOU GUILD
SUNDAY SCHOOL TEACHER
VOLUNTEER
YOU USHERING GREETING
MENTORING
WORKING TOGETHER BEING AVAILABLE
THE HEART OF EVERY CHURCH EVERY WHERE
ANSWERING THE CALL
GOD'S WORK. OUR HANDS
STEPPING UP
ASSEMBLING SCHOOL KITS
DISCIPLESHIP
FOOD PANTRY
THANK YOU FOR
SAYING
YES

LEADER
SERVING OTHERS
YES TEAMWORK
READER
ACOLYTE
GIVE



SOUPER BOWL OF CARING

**MIDDLE SCHOOL
YOUTH GROUP**



FAZIOLI PIANO



MISION PENIEL



MISSIONS

EMT BIBLE SUNDAY



ALLELUIA CHOIR & MIDDLE SCHOOL MUSIC



BIBLE STUDY

Come Join Us



EDUCATIONAL OFFERINGS



VLC FIELD DAY





So we, though many, are one body of Christ, and individually members one of another.
Romans 12:5

VLC—YOGA KIDS



For God is the King of all the earth; sing praises with a psalm!
Psalms 47:7



MIDDLE SCHOOL YOUTH GROUP



EMT COOKIE EXCHANGE



CONCERTS

Joshua 1:9

"Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the LORD your God is with you wherever you go."



Vanderbilt
PRESBYTERIAN CHURCH

1225 Piper Blvd., Naples, FL 34110-1252 Office: 239-597-5410
Learning Center: 239-594-9557 www.vpcnaples.org
The church is a member of the Peace River Presbytery,
the Synod of South Atlantic, and the Presbyterian Church (USA).

