

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 10642.AJO

Ministry General Information

Ministry Number	10642
Ministry Name	Vanderbilt Presbyterian Church
Mailing Address	1225 PIPER BLVD NAPLES, FL 34110
Phone	(239) 597-5410
Fax	(239) 597-1720
E-Mail	pncvpc2018@gmail.com
WWW Address	www.vpcnaples.org
Ministry Size	651 - 1000 members

Ethnic Composition	
	White 99%
	Other 1%

Average Worship Attendance	400
Church School Attendance	69
Curriculum	"Active Faith"- Children, "Wired Word" and "Christian Book Studies" - Adult
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	PEACE RIVER PRESBYTERY
Synod	SYNOD OF SOUTH ATLANTIC
Community Type	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (who supervised one teaching elder and other staff)
Experience Required:	10 Years or more
Specific Title:	Pastor/Head of Staff
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
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Statement of Faith Required:	True
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Clergy Couples:	
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Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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Vanderbilt Presbyterian Church is called by God and empowered by the Holy Spirit:

To Live like Christ in a broken world
To Proclaim the gospel
To Glorify God in worship and in deed
To Equip our congregation for ministry
To Serve others in Christ's name

What is the congregation's or organization's vision for ministry:

VPC is committed to serving the ministry programs of a multigenerational community emphasizing our vision statement in our programs. VPC has a history of successful programs and anticipates a future of exciting new ones. The new Pastor will function in a general pastoral role as Head of Staff. Our Education & Family Ministry Team sponsors support groups for parents, Relay for Life and other fellowship activities. It also offers church school for all ages, vacation church school and confirmation classes. Our youth participate in worship services and in a variety of mission projects. VPC's Learning Center provides a Christian learning environment for area preschoolers. Our Mission involvement focuses on combating hunger and meeting affordable housing needs locally and worldwide through 'Feed 5000', Habitat for Humanity, Mission Peniel, and the Heifer Advent Fair. Worship, Music and Liturgical Arts oversees a renowned music program and offers concerts open to the community, Chancel and Handbell Choirs, plus youth music programs and a Summer Music Camp. Our Stephen Ministers and Deacons serve as dedicated caregivers to our congregation and the community. Other worship opportunities at VPC include: Weekly Pastor Bible Studies, Friends in Faith and PW Circle Bible Studies, Alleluia Children's Choir and Small Groups.

How do you feel called to reach out to address the emerging needs of your community or constituency:

VPC is called to reach out to the new communities that are developing in the Naples area to bring the ministry of Jesus Christ to them. The church membership has declined in recent years since the retirement of our long-term Pastor and extended period of having Interim Pastors. This declining membership trend has leveled off during Y2017 and stabilized. The Church is poised to move forward with increased membership due to a great deal of residential growth in the Naples area. The congregation actively pursues outreach through our mission programs, preschool, communications programs, and the on-going education and music programs. It should be emphasized that volunteers working through the many nonprofit organizations in Collier County are fundamentally important in these efforts.

How will this position help you to reach your vision and mission goals:

The Pastor/Head of Staff will be critical to guiding the congregation as it reaches to fulfill the Church's mission. Following five years during which VPC has been through an extended Interim Pastor period, the new Pastor/Head of Staff will arrive at VPC when the Church is experiencing:

1. Real unity returning to the Congregation following work completed with the help of Interim Pastor Robert Sheldon.
2. A completely renovated Sanctuary and new Lively-Fulcher pipe organ. Our Sanctuary can also be used as a music performance venue with a number of events planned during the 2018 "season". A capital campaign is scheduled to begin in 2020 to pay off the existing financing.
3. A period when Stewardship stability has returned to VPC following a successful 2017 campaign in which giving increased by 4% to a level of \$1,252,400. The 2018 Stewardship Campaign is well along in the planning process and scheduled to be completed during Feb./March, 2018.
4. Church membership and worship attendance both held strong during the past year. Church membership has increased with 21 new members joining VPC in 2017 and total Church membership at a level of 685 as of December 31, 2017. In spite of worshiping in our Fellowship Hall for 15 months during Sanctuary renovations, worship attendance has been encouraging and is at an average level of 400 (250 in summer v. 600 January – April) per/Sunday as of December 31, 2017.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our congregation would like to call a Pastor/Head-of-Staff with 10+ years of experience, preferably having served a minimum of two congregations, who demonstrates the characteristics of integrity, energy, and effective, faith-based leadership to our congregation and church staff. VPC has a spiritually, politically, and generationally diverse congregation. The ability to engage and inspire all aspects of the congregation through preaching, teaching, and guidance in church ministry programs are important attributes to be considered.

What specific tasks, assignments, and program areas will this person have responsibility?

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The primary responsibilities for this Pastor/Head of Staff will be the management and spiritual leadership of VPC, directing all of the pastoral staff and committees of Session in meeting the goals established in the mission statement of the Church.

Optional Links:

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Organizational Agility

Strategy and Vision

Financial Manager

Funds Developer

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$110,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Graham Hart	5600 Peace River Rd., North Port, FL 34287	(O)941-426-8421, (C) 941-	General Presbyter	graham@peacriverpresbytery.org
Rev. Bob Sheldon	relocating to CA as Synod Executive	(C) 248-972-7682	Interim Pastor	Bob.Sheldon@presbynet.org
Pete Rodino	2502 Augusta Dr., Naples, FL 34109-3346	201-841-9977	Ruling Elder	pvrodino@aol.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 01/10/2018

Self-referral Contact Information

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